



Period covered by this Communication on Engagement

From: 01/01.2020 To: 30.09.2022

Part I. Statement of Continued Support by the Chief Executive or Equivalent

September, 23rd 2022

To our stakeholders:

I am pleased to confirm that Carma Danışmanlık ve Ticaret Limited Şirketi ("C@ma") reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

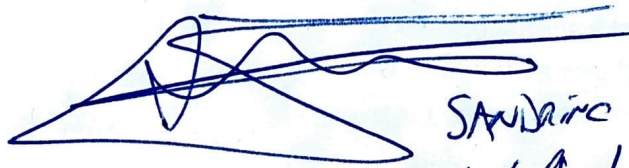
In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours.

We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Sandrine Ramboux

C@rma Founder and representative



SANDRINE RAMBOUX
on behalf of C@rma



Part II. Description of Actions

Over the past two years, Carma has continued a high level of engagement with the UN Global Compact and has undertaken a broad range of activities in support of the Compact's principles – in particular, principles 5,8, 12 and 17 which have direct relevance to our work.

In addition to specific participation in Global Compact events, our organisation undertakes work across a broad range of strands including partnership with companies, and communication and education activities with clients and indirect customers, and other stakeholders to disseminate good practice around sustainability and environmental responsibility.

Carma has two main activities:

1. **Capacity building of Turkish NGOs through the Pro Bono support of the private sector:** we organise various events and interactions among these two parties. During all these meetings, we are also referring to the SDGs to show in which sector the NGOs are operating and also to see how it impacts corporate firm's sustainability efforts. These activities contribute actively to SDG 17 partnership.
2. **Incubating women led business projects at an early stage** (ideation) until viability and sustainability of the project. We are working mainly with at-risk populations like Syrian refugees in Turkey. This is a clear example of our support to SDG 8 decent work and economic growth.

In all these women's projects, we do have a session on the Sustainable Development Goals, we make them think on how their ideas contribute to any of these goals and how to communicate clearly about it. We are also putting a lot of attention in these businesses on the ethics (governance, stakeholder relationships, legality of operations) together on the climate impact (working with seasonal and/or local products, finding the best packaging, minimizing transport, etc).



Besides these main operations: .

- C@rma is part of the [Global Pro Bono network](#) which is one of the signatories of the [Impact2030 initiative](#), aiming at promoting Pro Bono to support the SDG
- We have participated in a couple of initiatives led by the [Global Compact Turkish Local network](#) .
- Sandrine Ramboux, founder of Carma, is now part of the Global Diplomacy Lab (<https://www.global-diplomacy-lab.org/>) which is working on better tools to tackle main challenges of the world through better dialogue SDG 17
- Participation to the 2022 Alpbach Forum (<https://www.alpbach.org/>) workshop on Climate challenges and getting knowledgeable on the challenges related to funding of climate transition
- Participation to the newly started initiative on [Inner Development Goals](#), (<https://www.innerdevelopmentgoals.org/>) which proposes that in order to reach the SDG, one should first work on his own relations.



Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

In 2021 and 2022, the work with the Turkish NGOs has been heavily impacted by the constant lock down and the Economic situation. We worked with a couple of companies to design projects but we could not complete any. However, during this design phase and long conversations with the private sector, we made them aware of how to think on their relationship with NGOs and on how to make projects that make sense for their business activities in integrating them in operations.

In 2021, we handed over the last of our incubated project to the local municipality. In these projects, around 100 women have been made aware of the Sustainable Development Goals and on the importance of doing business in a sustainable way.