

September 12th, 2022

To our stakeholders:

We are pleased to confirm that *BusForFun.com srl* reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

BusForFun.com has a history of responsible business conduct. We are committed to making the United Nations Global Compact and its principles part of the strategy, culture and day-to-day operations of our company.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Mr. Luca Campanile & Mr. Davide Buscato

Co-Founders BusForFun.com



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Assessment, policy and goals

BusForFun.com reaffirms and actively supports the Universal Declaration of Human Rights in all its activities and seeks to avoid complicity in human rights abuses.

BusForFun.com is an equal opportunity employer and is committed to ensuring that all the employees are treated fairly and with respect. Moreover, the respect of human rights is guaranteed in all our activities and in all external operations, thanks to collaborations with NGOs.

Implementation

BusForFun.com gives great attention to respecting human rights in all its operations. For this reason, BusForFun.com will work with its business partners to see if they are signatories to the Global Compact and if they are not to actively encourage them to support and join the Compact.

Measurement of outcomes

BusForFun.com has not received any complaints from employees, business partners or clients in relation to human rights violations.

Assessment, policy and goals

BusForFun.com believes in equal employment opportunity. We make sure that our workplace rules, practices, and behaviour are fair and do not disadvantage employees or potential employees.

All our collaborators are valued and respected and have equal opportunities to develop their full potential.

Implementation

In respect of the Global Compact Labour principles, also in accordance to the Italian law requirements, BusForFun.com ensures the health and the safety of all the employees.

BusForFun.com supports the labour conventions and will not do business with any organization who uses forced labour or child labour. Thanks to the collaboration with NGOs, BusForFun.com involves local communities in its activities, giving them a fair income.

Measurement of outcomes

The demographic of the company demonstrate the diversity factors. Half of the team of BusForFun.com is composed by women, and most of the employees are very young (below 35 years).

Furthermore, the lack of issue, grievances or complaints is demonstrative of the company's high regard for labour rights and its continuing attempts to educate company employees about their rights.

Assessment, policy and goals

BusForFun.com strives to significantly reduce its environmental impact by educating staff, partners and customers.

For this reason, BusForFun.com implements an environmental policy based on the principles of green procurement and energy savings.

In 2022 BusForFun.com obtained the ISO 14001 certification.

Implementation

To pursue our environmental goals, we:

- Do everyday waste recycle, through appropriate bins for paper, plastic, glass, cans
- Plant a tree for each travel we organize, in collaboration with our customers
- Have donated 45 trees to Martina Franca Municipality (Taranto)
- Own a wood in Italy

Measurement of outcomes

Our employees recycle all the waste they produce, as for instance plastic, paper, cans and organic.

Furthermore, the management makes a periodic review of the results in relation to environmental protection.

Assessment, policy and goals

Our company has a zero-tolerance for corruption and does not engage with business partners and clients with a track record of corruption.

Implementation

BusForFun.com only accepts assignments that are compatible with our vision, mission and core values.

We make sure that our employees work like true professionals and follow the work ethics.

Measurement of outcomes

BusForFun.com has not been involved in any legal cases, rulings or other events related to corruption and bribery.

Best Regards,


Mr. Luca Campanile & Mr. Davide Buscato

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