

Xylem Inc.

Patrick K. Decker
President and Chief Executive Officer

301 Water Street SE
Washington, DC 20003

September 8, 2022

Ms. Sanda Ojiambo
Assistant Secretary-General
United Nations Global Compact
685 3rd Ave, Suite 12
New York, NY 10017

Dear Ms. Ojiambo:

Thank you for the opportunity to share our recent progress as a participant in the United Nations Global Compact (UNGC) and the CEO Water Mandate. On behalf of Xylem's more than 17,000 colleagues around the world, it is an honor to join you in advancing these critically important causes.

Our responsible management philosophy continues to be consistent with our commitment to the UNGC's ten principles on human and labor rights, environment and anti-corruption and the six commitment areas of the CEO Water Mandate.

As a leading global water technology company, Xylem addresses urgent water and broader infrastructure issues through innovation and engagement with our communities via our colleagues and partners. We support utilities and commercial users of water in more than 150 countries, helping them optimize resource and water management and to build more water-secure and sustainable communities.

As water and climate challenges escalate across the globe, our mission – to solve water – is more urgent than ever. We recognize the opportunity and responsibility we have to make a difference, and we continue to take significant steps to advance our work to make water more accessible and affordable, and communities more resilient to climate change.

In May, we released our annual [Sustainability Report](#), outlining our progress against our sustainability strategy and ambitious 2025 sustainability targets, designed to advance the UN Sustainability Development Goals (SDGs).

Our evolving sustainability approach centers on three pillars.

First, we are helping our customers and their communities become more effective stewards of their water resources by providing leading water and infrastructure products, solutions and services. For example, our innovative digital offerings are enabling breakthroughs in affordability and efficiency, paired with reduced operational cost and complexity.

Our **second** major area of focus is climate change mitigation. We are helping to decarbonize the water sector, reducing greenhouse gas emissions. We continue to develop and provide leading-edge products and solutions that help to make water production more energy efficient. We've also committed to achieving Net-Zero, ourselves, by 2050.

Third, we continue to advance social equity. We provide solutions, expertise, education and support to foster equitable access to clean water and sanitation around the world, and we are building a culture that promotes fairness and inclusion.

In addition, since our last United Nations Global Compact Communication on Progress, we have published our first Climate-Related Financial Disclosure Report, participated in the UN SDG Ambition and Climate Change Accelerator Programs and updated our Climate Action Plan.

We look forward to continuing to work with you to advance the global business community's role in promoting and achieving sustainability, and we are honored to re-confirm our support for the United Nations Global Compact and the CEO Water Mandate.

Sincerely,

A handwritten signature in black ink, appearing to be 'S. Ojiambo' or similar, written in a cursive style.