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To whom it may concern

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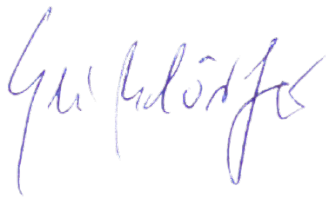
Adjustment request

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Sustainability has always played an important role at LEDVANCE. At the beginning of 2022, it has been decided by the management, to address this topic with a dedicated structure and a more holistic approach on a global level. To achieve this, a roadmap for implementation has been developed, which will result in LEDVANCE's first global Sustainability report in 2023. Therefore, we want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to 30.06.2023.

Yours sincerely,



Stefan Geißdörfer
Head of Compliance & Sustainability

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