

To our stakeholders:

I am pleased to confirm that Netel Group reaffirms its support for the ten principles of the United Nations Global Compact concerning human rights, labor, environment and anti-corruption policies.

This annual report communicates the ESG initiatives within Netel Group and it describes the steps taken to improve the integration of the ten principles into our business strategy, culture and daily operations.

Sincerely yours,



Mr. Ove Bergkvist
CEO Netel Group