DocuSign Envelope ID: 00B9670B-CD88-4DEB-B38C-D83FA59C0ED1

AHLSTROM MUNKSJÖ

August 19, 2022

H.E. António Guterres
Secretary-General
United Nations New York,
NY 10017 USA

Commitment Letter

At Ahlstrom-Munksjö, sustainability, innovation, and quality are central in all our solutions. We combine fibers and advanced technology to design and sell fiber-based products like compostable food and beverage processing and packaging materials, filtration solutions for engines and energy storage applications, diagnostic materials, protective surgical fabrics and water filters; and many other specialty fiber-based materials. We have set an Eco Design Tool allowing us to demonstrate the sustainability performance of our new products and the product life-cycle perspective.

To achieve sustainable development, we promote well-being of our employees in safe and healthy environments that are free from discrimination, and we provide full opportunities to learn, develop and grow, at all ages. We conduct business with integrity, in a sustainable manner and in compliance with laws and regulations applicable to our operations. We support the United Nations' Universal Declaration of Humans Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the OECD Guidelines for Multinational Enterprises, and the UN Global Compact ten principles covering human rights, labour, the environment, and anti-corruption. We prevent child and forced labour and with a series of internal and external initiatives, we advocate, promote and celebrate children's rights. Our Diversity Equity Inclusion plan empowers women development inside our organization. We contribute to a selection of external social programs in the fields of education, health care, gender equality, rural development, and we responded with a donation to the urgent situation in Ukraine. We have continued to adjust our Pandemic COVID-19 Safety Protocol to maintain safe workplaces.

We prioritize the responsible use of raw materials, energy, water and to protect biodiversity and local communities. We diligently procure wood-based materials from certified sources, we avoid waste, hazardous materials and we mitigate any risks related to our operations. Ahlstrom-Munksjö committed to the Science Based Target initiative in early 2022 and participates in the Climate Ambition Accelerator program organized by the UN Global Compact. These engagements set the foundations for increasing the use of renewable energy and other low-carbon energy sources.

As of 2017, Ahlstrom-Munksjö is a signatory to the UN Global Compact and its ten principles. Our Sustainability Report 2021 serves as Ahlstrom-Munksjö's Communication on Progress (COP-2022), showing on page 51, the table listing page references to each of the ten principles.

Sincerely Yours,

DocuSigned by:
F4890750CF06483...

Hans Sohlström
President and CEO

Ahlstrom-Munksjö Oyj
Alvar Aallon katu 3C
00100 Helsinki, Finland
Business identity code 2480661-5