



Aden Group ESG Roadmap: Accountability and Action for the Built Environment

Aden

A portrait of Joachim Poylo, a man with short dark hair, wearing a dark grey blazer over a light blue button-down shirt. He is standing with his arms crossed, looking directly at the camera. The background is a blurred office setting with a plant and shelves.

Joachim POYLO

Founder & President Aden

We like to say, Aden was born sustainable. But in our 25 years we've never stopped challenging ourselves to improve and grow sustainability. We are extremely excited about the rise of ESG—we will do everything possible to pursue it as a company and for those we work with.

We work with our clients and colleagues to build sustainable transformation in the built environment. To pursue this goal with integrity, we work to keep ourselves accountable—because we live in a new era and operate in a new market, where ESG is a key pillar. Today, sustainability isn't a luxury—immediate, quantifiable action is a necessity.

ESG Approach

COMMITTED TO PROMOTING SUSTAINABLE DEVELOPMENT

As a multinational company that takes its business to the world, Aden upholds its commitment to sustainable development, follows the United Nations' Sustainable Development Index, fulfills the Paris Climate Agreement, and actively responds to the Carbon Peak and Carbon Neutrality Initiatives of the Chinese government.



We believe that managing ESG effectively as a strategic business component will lead to long-term success. Our ESG approaches are designed to effectively control ESG risks and capture opportunities arising from core business strategies.

Our ESG management approach includes:

- > **Mobilizing ESG Taskforce Team to assess ESG aspects, set the right objectives and execute**
- > Utilizing our resources and partnerships to reduce the environmental footprint in our daily operations, products, and extended supply chain.
- > Fostering social connection and giving back to society.
Investing in our employees and creating a safe, comfortable and equitable work environment for their health, growth and well-being.
- > Executing fair and effective governance procedure and controls, strategy and goal-setting,

Aden's commitment

In April 2021, Aden joined the UN Global Compact committing to the UN's 10 Principles regarding human rights, labor, the environment and corruption.

Aden Group supports the Science Based Targets initiative's (SBTi) Net-Zero Standard. SBTi helps construct greenhouse gas (GHG) reduction standards. Aden Group's aim is to forge partnerships to pursue a comprehensive, data-driven sustainability approach, helping its partners achieve net-zero.



我们支持
联合国全球契约



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

BUSINESS
AMBITION FOR **1.5°C**  



Measuring our progress



Aden's commitment



2021



2022 (target)



2025 (target)

We are proudly Ecovadis-certified, ranked **Top 5%** among our peers for sustainable procurement. We are continually challenging ourselves to do better—so we have set an ambitious roadmap for constant improvement over the next 3 years.

*EcoVadis is the World's Most Trusted Business Sustainability Ratings

ISO Certificates



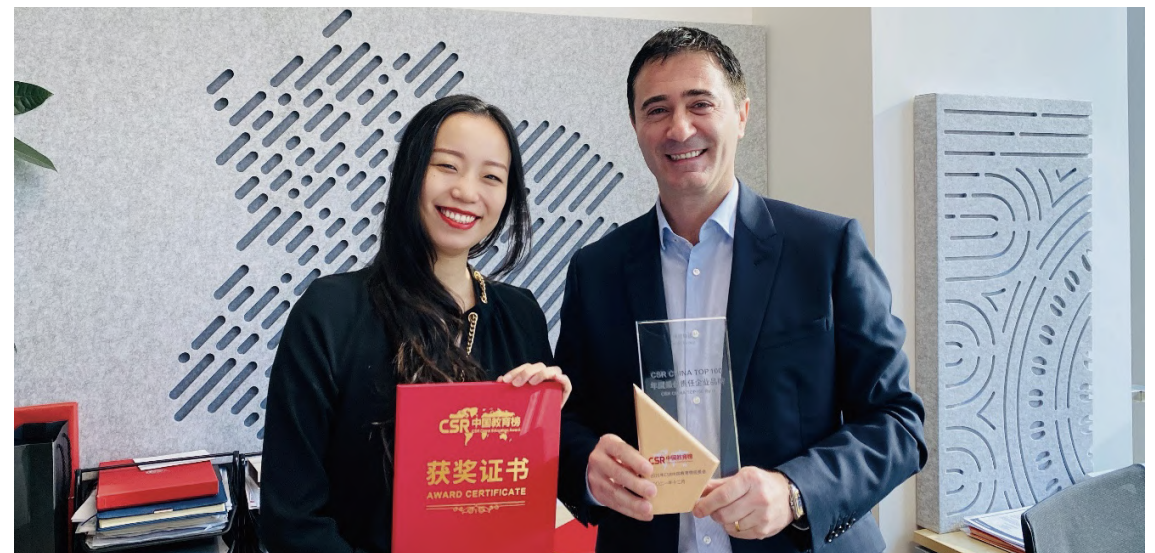
Our next target -
ISO 26000 Social Responsibility in 2023

CSR Award



Aden Group was awarded CSR China TOP 100 Best Responsible Enterprise in 2021. Since 2014, this ranking has encouraged, recognized, and educated about outstanding CSR and ESG projects in China.

Fellow recipients include:



The background of the slide is a scenic landscape featuring rolling green hills under a bright blue sky with large, fluffy white clouds. Several white wind turbines are visible, positioned on the peaks of the hills. The foreground shows dense green forest on the slopes. A white geometric shape, resembling a large arrow pointing right, is overlaid on the left side of the image, containing the text. A solid orange horizontal bar is located above the white shape.

Aden ESG program

Environment

1 - Net zero facility NXpark

How Aden and its ecosystem deliver end-to-end optimization

Net-zero facility: NXpark Xi'an

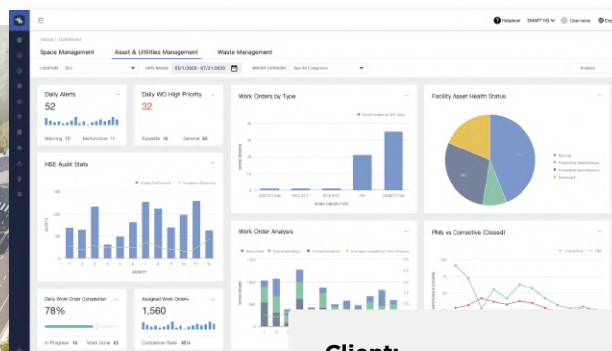
An industry 4.0 park, invested in and developed by Aden Group

Net CO2 generation
using Akila

0 tons
annually

CO2 savings vs.
standard projection

7,283 tons
annually



Client:
faurecia

Footprint:
106,667 sqm

Operational:
Summer 2022

Location:
Xi'an High-tech Zone
(Caotan base)

nxpark
by Aden

Digitalizing the full asset lifecycle

Design

Construction

Operation

ESG

Average energy savings

Compressed air

20-40%

HVAC

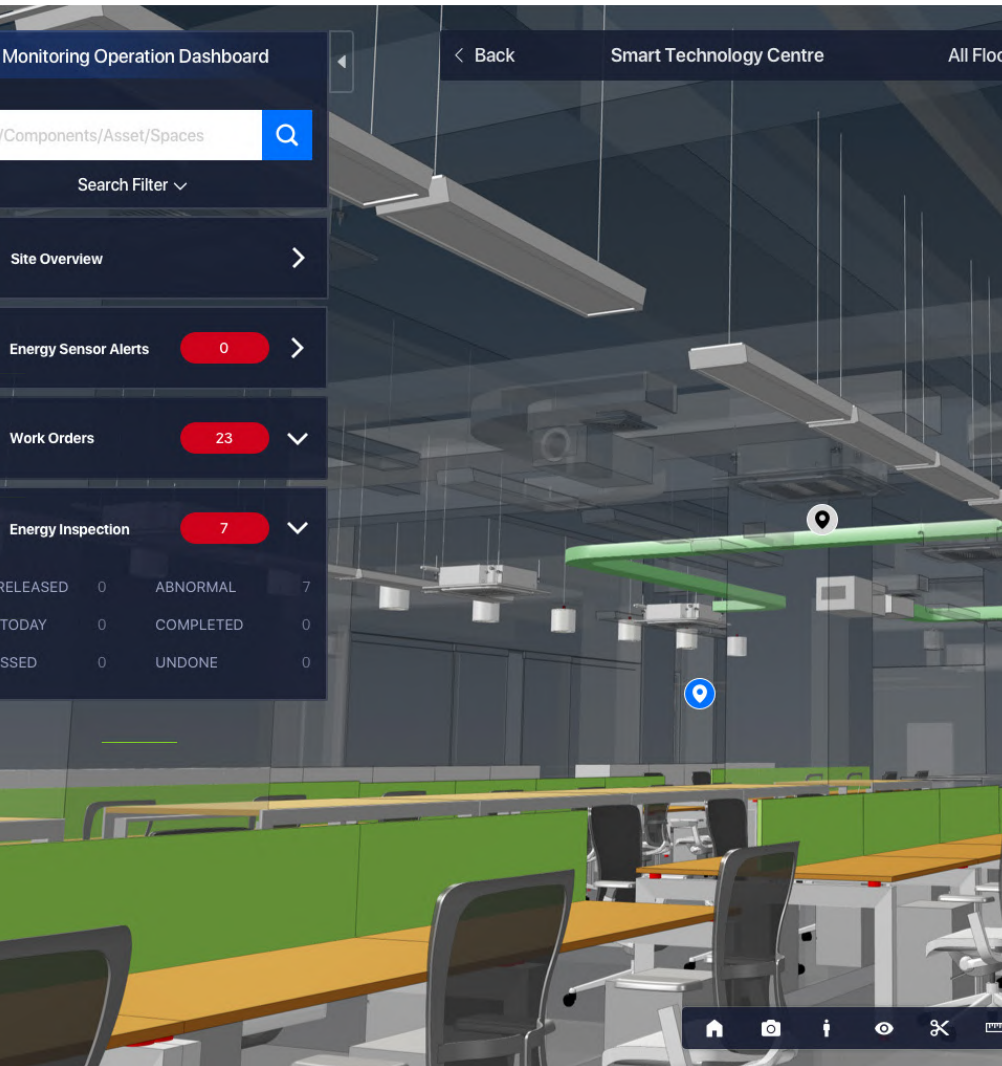
10-40%

Manufacturing
processes

5-10%

Environment

2 - ADEN HQ - Green Innovation Hub



ADEN Headquarters – A Green Innovation Hub for Sustainable Offices

Aden Group pioneered its Shanghai HQ as a sustainable office. Using Akila, our digital twin platform, we are transforming the office into a platform for sustainable practices and technology.

- > Various IoT sensors and submeters installed
- > Energy performance tracked and optimized
- > Wireless Building Management System automation
- > Expected 20% energy reduction by 3/2023.

Starting from Aden HQ Shanghai, in the next 2 years we will do a phased rollout sustainable office programs to all our offices.

Environment

3 - Volunteer activity for green planet

Aden Group is always involved in volunteer projects enhancing environmental awareness.

On World Ocean Day, Aden joined an ocean cleaning campaign in Maldives.

Aden worked in the Clean Wetland Project last April, at Chongming Dongtan. Volunteers recycled 100kg+ of plastic from the ocean.



Clean Wetland Project, initiated by SEE Foundation East China Center and Shanghai Chongming Dongtan Birds National Nature Reserve.



Annual world campaign on World Environment Day on 5th June

Social

1 - Supporting Charity Events

As a member of its community, Aden Group supports many charities.

We consciously contribute and add value to our community.



100+ Aden volunteers in Shanghai ran for charity and breast cancer research.

Aden participated to support Epidermolysis Bullosa patients. The event had 70 sponsors, hundreds of volunteers and 1000+ attendees.

Social

2 - Partnership with Schools

Aden Group forms partnerships with multiple schools and actively engages with students, offering training and hands-on experience to build positive, long-term community growth.



4/7, SPEIT MOU signing ceremony



5/20, ParisTech 30-year anniversary



4/22, UTSEUS MOU signing ceremony



3/5-7/2, Fudan iLab (2 projects)

A modern office interior with wooden floors, large windows, and several people. In the foreground, a woman with curly hair is sitting on a dark blue sofa, working on a laptop. In the background, a man and a woman are sitting at a long wooden table, also working on laptops. Another person is walking in the background. The room has large windows with green frames, a tall potted plant, and several large, cylindrical pendant lights hanging from the ceiling.

Social

3 - Better Office supported by Akila Workplace

Aden Group's ongoing mission is to provide employees a safe and comfortable workplace. Using Akila Workplace technology and service expertise, Aden creates **a better, safer, healthier workplace.**

Technologies used:

- > Indoor air quality control
- > Smart temperature control
- > Integrated CCTV
- > Smart room booking
- > Foot traffic monitoring
- > Digitalized cleaning & maintenance

From our Shanghai HQ, Aden will expand this same project to all its offices in 25 different countries worldwide.

Governance Topic

Professional ethics

Employees and senior management regularly have business ethics training, in fields like professional regulation and compliance system construction.

Prevention of business moral hazard

Aden Group has set up an anonymous reporting hotline for any ethical issues or conflicts. Regular internal risk assessments and third-party investigations enable us to detect and deter ethical breaches promptly.

Client privacy

We constantly work to protect our clients' privacy and adhere to industry best practices to protect our clients.



Aden