



COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress (COP)

From: To:

8/1/22

Dear Secretary- General Stakeholder ,

I am pleased to confirm that Sepire LLC, continues to support and reaffirms the Ten principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. We continue to uphold the UN Global Compact and the principles it upholds

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. Since our beginning, Sepire, has done everything in their power to reduce their carbon footprint and return back to the Earth.

We have committed our company and employees to finding ways to be more globally conscious, as well as find ways to advance our goals and Global Footprint. Such things include:

- Utilizing FSC recycled paper for most of our projects and sourcing water based ink on all materials created
- Creating a culturally diverse work environment that promotes a healthy work/life balance
- Training employees to be readily versed in safety regulations (such as HIPAA & Phishing) and safety meetings for the company, in case of emergencies
- Monitoring equipment to track paper levels and report it to our partner, Print Releaf for reforestation.

Sincerely yours,

Michelle Steinberg CEO

Sepire LLC. Illinois



Human Rights

- Provide ergonomically safe work environments
- Promoting Gender and Cultural Diversity within the company
- Continue safety committee and monthly meetings
- Advocating and innovating experiences for employees

Labour

- No participation of any form of force or bonded labor
- Comply with minimum wage standards
- Safe harbor policies and protections in place for all employees

Environment

- Utilizing FSC Certified paper
- Working with Water Based Ink on every project
- Running Emission Free Printers
- Reforestation through Printreleaf
- Lean Manufacturing

Anti-Corruption

- HIPAA, SOC 2 & Phishing protection training to prevent extortion
- Continually monitored machines
- Protecting access to areas of print



MEASUREMENT OF OUTCOMES

- Using tracking software for training creating easy recall procedure
- We have collectively offset 962,466 lbs of paper consumption by reforesting 11,580
- Water based ink usage on every product created