

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

**Communication on Progress on the implementation of the Ten Principles of the UN
Global Compact August 2022**

Statement of Continued Support

We are pleased to have been a signatory of the United Nations Global Compact (UNGC) since the year 2016. Yet again, Polimak wishes to reaffirm its deep commitment to compliance with the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Polimak always strives to adhere to the aforementioned principles in order to accomplish its corporate sustainable growth by incorporating the UNGC Principles into its strategic business activities.

We hereby would like to convey our heartfelt gratitude as well as our commitment to continue promoting these principles. We are committed to regulating and broadening our vision, strategy and footprint under the guidance of the UN Global Compact. Because we believe in accountability and transparency, we are devoted to submitting our annual Communication on Progress that describes our company's efforts to implement the UNGC's Ten Principles.

Polimak hopes to keep using its knowledge and skills to create a difference for its stakeholders by embedding the Ten Principles across its business activities.

Yours Sincerely,

Süleyman SALİHLER
General Manager



Human Right Principles

Principle 1 – *Protection of Human Rights*

Principle 2 – *Complicity in Human Rights Abuses.*

Polimak is entirely dedicated to upholding, promoting and respecting universally recognised Human Rights as enshrined in the Universal Declaration of Human Rights. We support human rights by not discriminating against any employee based on race, gender, religion, marital status, disability or sexual orientation. We embrace the responsibility for ensuring fair business practices throughout our value chain, direct and indirect supply chain.

Our management supervises our company's overall implementation of Human Rights Principles including external relationships with customers and suppliers

Labour Principles

Principle 3 – *Freedom of Association and Collective Bargaining*

Principle 4 – *Forced and Compulsory Labour*

Principle 5 – *Child Labour*

Principle 6 – *Discrimination*

Polimak is committed to following all labour laws, particularly those that pertain to health and safety, while also opposing forced and compulsory labour and striving to provide a safe and supportive work environment. We have enhanced our Occupational Health and Safety Management System in accordance with the International System Standard **OHSAS 1800:2007**. Employees within Polimak are well trained regarding workplace safety. Frequent checks and audits guarantee that these protocols are followed. We are strongly against Child Labour and discrimination by gender, age, race, nationality, ethnic origin, political affiliation or ideology concerning employment and occupation. Our employees are always paid following the local labour laws, with the commitment of providing a real living wage. Polimak's objectives are to establish equitable and non-bias working conditions and create an agreeable, effective, cooperative and results-oriented workplace.

Environment Principles

Principle 7 – *Precautionary Approach*

Principle 8 – *Environmental Responsibility*

Principle 9 – *Environmentally Friendly Technologies*

Like the rest of the United Nations Global Compact Principles, Polimak keeps all of its employees aware of environmental protection principles. We do so in the hope of generating awareness among our employees and others about the necessity of taking care of one's surroundings. For many years, Polimak has worked with Environment Management specialists to minimise its environmental effects. On a monthly basis, we assess our energy and water usage at our offices and manufacturing facility. We have improved the life cycle stages of our products and services by creating and manufacturing sustainable products with long operational life and fewer spare component consumption. Digitalisation became a key strategy in our activities to boost business efficiency and reduce paper consumption.

As a **European Operation Clean Sweep (OCS)** programme signatory, Polimak promotes best environmental practices by providing systems/components and technologies that aid with the prevention of environmental pollution.

Anti-Corruption Principle

Principle 10 – *Corruption*

Polimak is dedicated to combating all forms of corruption, including bribery and kickbacks while adhering to all applicable local laws as well as international and regional anti-corruption frameworks. When it comes to bribes and other forms of corrupt activities, we strongly advocate for transparency and accountability in our business practices with the policy of zero-tolerance against corruption. Our goal is to avoid undesirable consequences that may arise during the course of our business activities. Polimak is attempting to grow an organisation in which fair and ethnically acceptable norms of conduct take precedence over all other considerations.