

United Nations
Global Compact
COMMUNICATION ON PROGRESS (COP)
August 2021 – August 2022



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Membership date	
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	9 <sup>th</sup> June 2008
Number of employees	
, , , , , ,	25
	20
Sector	
	Instruments for acoustics

# CONTENT

COMPANY DESCRIPTION	5
GENERAL MANAGER'S STATEMENT OF SUPPORT	7
COMMUNICATION ON PROGRESS SUMMARY	8
HUMAN RIGHTS.  Policy and Processes  Results.	9
LABOURPolicy and Processes	. 10
ENVIRONMENT	. 13
ANTI-CORRUPTION Policy and Processes Results	. 24
SUSTAINABLE DEVELOPMENT GOALSGOAL 3: Ensure healthy lives and promote well-being for all at all agesGOAL 4: Ensure inclusive and equitable quality education and promote	. 26
lifelong learning opportunities for all	
GOAL 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	. 29
and sustainable	. 29
GOAL 12: Ensure sustainable consumption and production patterns	
and reverse land degradation and halt biodiversity loss	. 30

# **COMPANY DESCRIPTION**

ISO 9001

FC-2767/07



CESVA is company specialized in the design and manufacture of equipment for noise control and measurement, it was founded in 1969 in Barcelona and has since been working to offer acoustic solutions to end problems related to noise and vibration and help protect the environment and improve the quality of people's life.

Our mission is to help our customers to measure and control both noise & vibration. We do this by designing and manufacturing systems that are extremely easy to use, but which do not compromise on power & functionality.

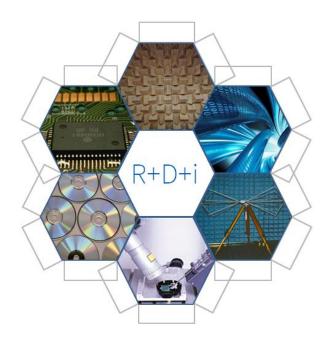
Our activities are centered mainly on the development and manufacture of precision microphones and acoustic instruments and software applications for all of them, which makes them more powerful and competitive in the national and international market.

CESVA is certified according to the requirements of ISO 9001:2015 for the design, manufacture, distribution and sale of instruments for the measurement and control of noise

The concept of quality is fundamental in our business philosophy, since one of our priorities is its continuous search and what creates added value for our customers.

We want the future to sound great. We hope to achieve this by offering quality instruments to sound professionals, to enable them to perform measurement & assessment of noise & vibration in the most efficient way possible. We want to help them achieve this whilst meeting & surpassing the technical levels required by the regulations of wherever they are used.

We focus on research and development to create new products, improve quality and maintain competitiveness in the market. Currently CESVA has its own R & D that absorbs 70% of company resources.



We like to listen and identify the needs of our customers to create a relationship of mutual trust. We design and manufacture equipment that meet their needs and comply with the requirements of the latest standard in the market.

Our ongoing commitment to research and development has enabled us to obtain several patents of acoustic instrumentation and being pioneer in the design of equipment with single measurement range and with simultaneous measurement of all functions, using Bluetooth on sound insulation measures or being the first company in Spain to obtain the pattern approval of a sound level meter.

We sit on several committees, both Spanish and International, for the creation and revision of regulations and standards, allowing us to have a global and updated vision of the latest industry requirements.

This global reach, together with a foresighted commercial strategy, has led to our range of products becoming a point of reference in the field of precision instrumentation for sound level measurement.

## GENERAL MANAGER'S STATEMENT OF SUPPORT

2021 and 2022 have been the years of the recovery of social and cultural life. Concerts, festivals, dinners with family and friends have returned and, fortunately, it has been a period with a low incidence of serious COVID cases.

It has been a bittersweet period for our company. Sweet for the reopening of sectors such as nightlife that has suffered so much during the pandemic and for the importance that silence and tranquility have acquired for citizens; who, when resuming their social life, have not wanted to give up the acoustic comfort they have enjoyed during the pandemic period. On the other hand, the crippling shortage in the offer of electronic chips in the global electronics market and the rising price of many raw materials has presented us with difficulties that we have overcome in order to meet the growing demand in the global market for noise management products.

Being part of the Global Compact has always allowed us to focus our actions on CSR and has helped us define the strategy for this period of reactivation and recovery that is just beginning. The evaluation of the SDG (Sustainable Development Goals) allows us to communicate to our customers in a more effective way the benefits of our products, especially those related to the sustainability of our "Smart" technology and the reduction of noise pollution, which is our main business area.

As always, we will remain committed to sharing this information with our stakeholders through our main communication channels.

Sincerely

Joan Casamajó Monclús

General Manager of CESVA instruments s.l.u.

# COMMUNICATION ON PROGRESS SUMMARY

#	PRINCIPLE	IMPLEMENTED	PROGRESS
1	SUPPORT AND RESPECT THE PROTECTION OF HUMAN RIGHTS	YES	We continue with full commitment
2	MAKE SURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES.	YES	We continue with full commitment
3	UPHOLD THE FREEDOM OF ASSOCIATION AND THE COLLECTIVE BARGAINING	YES	We continue with full commitment
4	UPHOLD THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR.	YES	We continue with full commitment
5	UPHOLD THE EFFECTIVE ABOLITION OF CHILD LABOUR	YES	We continue with full commitment
6	UPHOLD THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION.	YES	We continue with full commitment
7	SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES.	YES	We have eliminated the supply of paper manuals and have developed more sustainable packaging.
8	UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY.	YES	We have participated in the "One day in 2050" initiative.
9	ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES.	YES	We have continued pushing our noise monitoring solution for Smart Cities and Low Emission Zones (LEZ).
10	WORK AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY.	YES	We continue with full commitment

## **HUMAN RIGHTS**

#### **HUMAN RIGHTS**

- 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2: make sure that they are not complicit in human rights abuses.

The first two principles cover the area of **Human Rights**: Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

#### Policy and Processes

In order to ensure that CESVA is not complicit in human rights abuses, we have adopted a policy of not sourcing materials from countries with a systematically poor human rights record.

All our customers, suppliers and employees have been informed of the policies of corporate social responsibility.

#### Results

In 2022 CESVA did not import goods from, nor do business with any companies in countries with a systematically poor human rights record.

#### **LABOUR**

- 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4: The elimination of all forms of forced and compulsory labour;
- 5: The effective abolition of child labour; and
- 6: The elimination of discrimination in respect of employment and occupation.

The second area covered by principles 3 to 6 is that of **Labour Rights**: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

#### **Policy and Processes**

CESVA has a policy of recruitment based strictly on qualification and ability.

Factors such as sex, religion or sexual orientation play no part in the recruitment process.

In addition, in line with the policy described in reference to Human Rights, we ensure that our suppliers do not use child labour in their production processes.

We reject all forms of intolerance, bullying or discrimination. We consider any of these manifestations are disrespectful and unacceptable practice in our company. The transparency and honesty govern our every action in this area.

Training is also an integral part of our company culture. Our workers are aware of the need to constantly improve their knowledge and skills.

During the period of gradual exit from the COVID-19 pandemic, the company continues to adopt the occupational hygiene and safety measures recommended during the pandemic, offering individual protection material to employees who wish to keep using it.

We have also decided to incorporate the Global Compact logo in the job offers that we have recently published. Since we see that the Global Compact very effectively transmits our corporate values and that these are perceived very positively by the applicants.

## Results

In 2022 CESVA did not import parts from companies that use child labour in their production processes.

Employees and Management have taken training courses to improve their knowledge and skills.

All CESVA employees are paid according to their qualifications and the work that they carry out, independent of factors such as sex or religion, etc.

#### **HYGIENIC MEASURES FOR THE PREVENTION OF COVID-19**

CESVA has worked intensively to guarantee maximum day-to-day security for its clients and employees. The hygienic measures adopted, thanks to the responsibility of the employees in the work environment and outside of it, have given very good results since no employee has had serious consequences for their health nor have there been infections of several people simultaneously.

#### INCORPORATION OF THE GLOBAL COMPACT LOGO IN JOB OFFERS

During the year 2022, it is planned to incorporate various people into CESVA, therefore we have collaborated with universities to publicize this opportunity and we have incorporated the Global Compact logo as it is perceived very positively by the candidates. The Global Pact allows us to communicate to the candidates our corporate values and our commitment to the sustainable development goals.

## OFERTA LABORAL

# ¡Buscamos Ingeniero de Producto!

CESVA instruments, slu, empresa de fabricación de instrumentos para la medición de ruido, precisa un Ingeniero de Producto para el departamento de Acústica.

Preferible con estudios de Grado en Ingenieria de Sistemas Audiovisuales y proyecto terminados, se aceptarán candidatos con alguna asignatura pendiente.

Se valorará: Máster en Acústica Arquitectónica y Medioambiental, conocimientos de acústica, experiencia comercial, idiomas (español, inglés y catalán) y disponibilidad de vehículo propio (coche).

Interesados enviar currículum a **acustica@cesva.com** haciendo referencia en el asunto a Ingeniero de Producto.

¡SI PARA TI 2 MÁS 2 SON 5, ESTA ES TU OPORTUNIDAD!





## ENVIRONMENT

#### **ENVIRONMENT**

- 7: Businesses are asked to support a precautionary approach to environmental challenges;
- 8: undertake initiatives to promote greater environmental responsibility; and
- 9: encourage the development and diffusion of environmentally friendly technologies.

Principles 7 to 9 pertain to the area of **Environmental Protection**: Businesses are asked to support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

At CESVA we assume respect for the environment as a fundamental factor in the performance of our activities, especially in the field more closely linked to our business: noise pollution.

We operate responsibly in order to respond to the needs of our customers, always trying to minimize negative environmental impacts that may arise from it.

### Policy and Processes

At CESVA we keep with the policy of "reduce, reuse and recycle" in the factory.

We continue being active members of ECOTIC

ECOTIC Foundation is a non-profit private organization that works towards environmental protection and sustainable development through the awareness and training of manufacturers, distributors and users of electrical and electronic devices.

ECOTIC Foundation manages the WEEE (collection and recycling of electrical and electronic devices at the end of their lifespan) of its affiliated enterprises through its Integrated Management System (IMS).

The mission of ECOTIC Foundation is not only to conveniently recycle the wastes that are generated by its affiliates after the use of these devices, but also to do it in the most efficient and economically feasible way, so that the system is environmentally and economically sustainable to guarantee its durability.

We have joined ECOEMBES, a non-profit organization that takes care of the environment through the recycling of packaging in Spain, making it possible for plastic packaging (yellow container) and cardboard packaging (blue container) to have a second Life.

We are equally committed to our support for environmental protection, especially in the field most closely related to our business: noise pollution. We have also devoted much of our efforts to disseminating and transmitting

the philosophy of smart cities, so that the future of many cities is socially, environmentally and economically more sustainable.

We have developed a new more sustainable packaging for the SC250, SC202, CB011 and CB012 products and we have created quick start guides for the use of the products with access to the digital version of the manuals and, in this way, do not supply a printed copy of these.

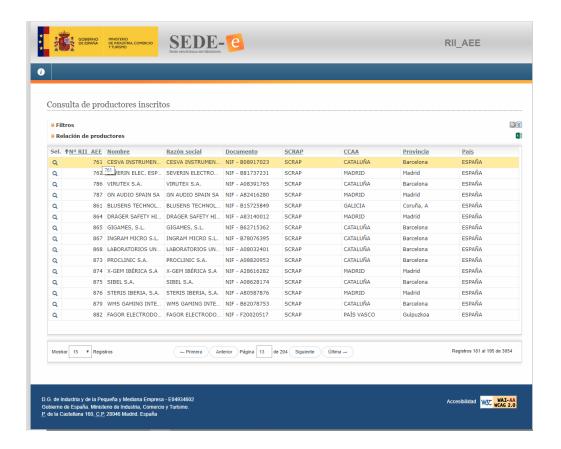
We remain equally committed to our support for the protection of the environment, especially in the field most closely linked to our business: noise pollution. We have also dedicated a large part of our efforts to disseminating and transmitting the philosophy of smart cities, so that the future of many cities is socially, environmentally and economically more sustainable. Especially this year we have also collaborated in the dissemination of the Low Emissions Zones in Spain, since they must be implemented before 2023. The aim of these is to reduce noise and air pollution in cities.

We have also participated in the "One day in 2050" initiative.

#### Results

The results achieved applying the 3R policies are positive.

CESVA is listed in the National Register of Industrial Establishments producing Electrical and Electronic Equipment (WEEE).



We continue to make the environmental management of batteries with ECOPILAS Foundation which is recorded in the register of foundations of the Spanish Ministry of Environment



CESVA is listed as a member company of ECOEMBES:



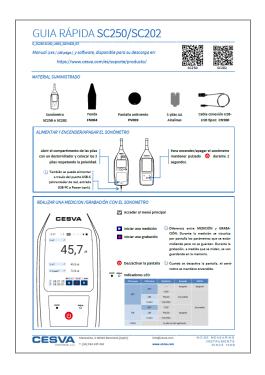
#### **NEW PACKAGING, QUICK GUIDES AND PRINTED MANUALS**

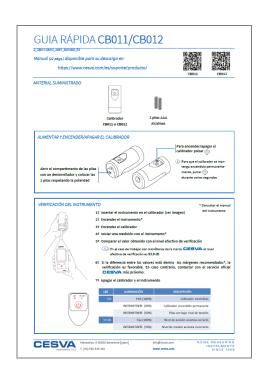
The new packaging is much more sustainable, using a higher proportion of recycled materials and using less ink.





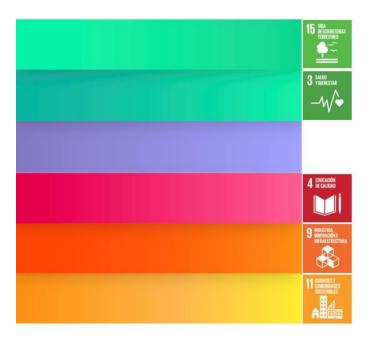
The quick guides have allowed us to reduce the amount of paper supplied to our customers. Access to the digital version of the manuals also allows our clients to improve accessibility to information with the search tool of the PDF document viewer.





In the marketing supports used for these new products we have used a range of colors in line with the Sustainable Development Goals that we are working on at CESVA.





We have also incorporated the Sustainable Development Goals on the cover of our product presentations. This has allowed us to more effectively communicate to our customers the benefits of our products to achieve the SDGs, especially those related to the sustainability and noise pollution reduction.

#### Gestió Smart del Soroll





08 d'abril de 2022





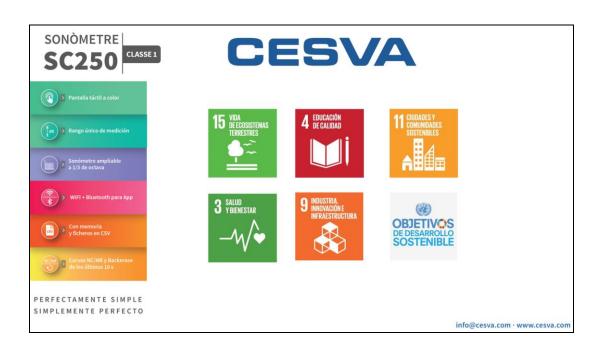




INTERNATIONAL NOISE AWARENESS DAY

During the week of celebrations of the international noise awareness day (last Wednesday of April) we participated as a GOLD sponsor in the ACUSTI.CAT congress where we exhibited the new products with the ODS colour palette and made a presentation explaining why we have chosen these colours, our belonging to the United Nations Global Compact and our work related to the Sustainable Development Goals.







#### **INTERNATIONAL YEAR OF SOUND 2020/2021**

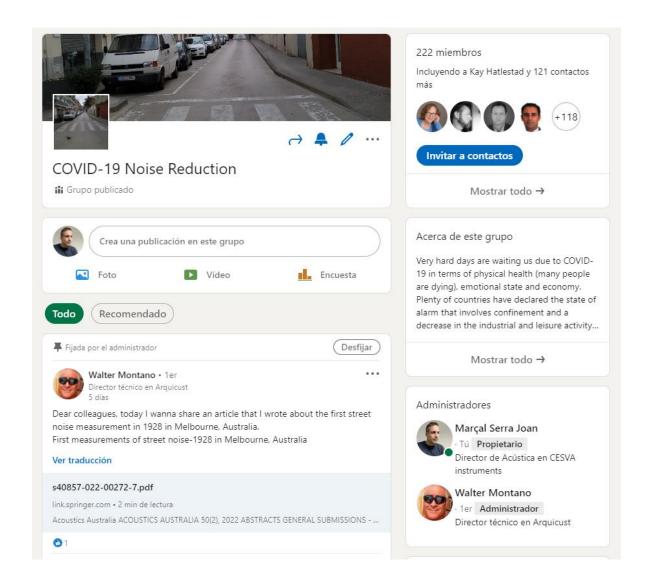
It has been an honour for CESVA to actively support the International Year of Sound 2020/2021. This initiative has made it possible to visualize the importance of sound as the backbone of the relationship between all human beings and with the environment. The International Year of Sound has contributed to the sustainable development and intercultural dialogue through education, science, culture and communication.

#### "COVID-19 NOISE REDUCTION"LINKEDIN GROUP

"COVID-19 Noise Reduction" is a group of experts in the professional social network Linkedin. It is currently made up of 222 members from countries around the world.

The objective of this group is to report noise data from a specific location before, during and after confinement by COVID-19.

The group, led by Marçal Serra (Acoustics manager at CESVA), still receives monthly contributions with information on sound levels during these post-COVID-19 recovery periods for leisure activities.



The group can be accessed through the following link:

https://www.linkedin.com/groups/13844820/

#### "ONE DAY IN 2050" INITIATIVE

#OneDayin2050 is a collaborative project for climate change activation. 365 fictional news from 2050, one for each day. 365 voices from the future to teach us about climate change. A 365° unique vision on the future of our planet.

CESVA through the hand of its Acoustics Manager Marçal Serra has participated with a piece of new for April 27<sup>th</sup> 2050 entitled "55TH ANNUAL INTERNATIONAL NOISE AWARENESS DAY" where the state of the art of the noise pollution in 2050 is explored.

APRIL 27th 2050

## 55<sup>™</sup> ANNUAL INTERNATIONAL NOISE AWARENESS DAY

acusti.cat congress reaches the age of majority debating current challenges and dilemmas related to noise pollution



MARÇAL SERRA, Soundscape defender, father of two & Escher, Dalí and Gaudí fan.

**diBi NEWS** - **EUROPE | BARCELONA (EUSWD)**. Today the Noise Awareness day is being celebrated all over the world and specially in Barcelona where 18<sup>th</sup> edition of the **acusti.cat** congress is being held.

This year's **2050** edition of the **acusti.cat** congress focuses on two main themes. The first one is to assess the change in the soundscape that the Low-Emission Zones have brought, on the 25<sup>th</sup> anniversary of their entry into force. The second one focuses on the new noise sources that currently most concern citizens. The **Low-Emission Zones LEZ** were conceived in the early 2020s and have led to major changes in people's mobility and in the composition of the vehicle fleet, which currently reaches almost 95% of electric vehicles. It is true that this have contributed to a considerable reduction in the overall noise level. However, wheeled vehicles still generate low-frequency spectral content that is perceived as very annoying by citizens; which the new levitating vehicles greatly improve.

All experts point to the renewal of the still in force **Directive 2002/49/EC** on the assessment and management of environmental noise. Created just at the turn of the century, it was already amended to include the noise produced by leisure activities, but it would have to be reformulated from head to toe. The second objective of the congress is to discuss and invite reflection, through challenges and dilemmas, on the **new noise sources** that have appeared in recent years: bladeless wind turbines, ultrasonic levitating vehicles, drones (UAV) and drone ships (USV). These last ones can commonly be seen in the increasingly extensive flooded district of Port Vell, in which Barcelona City Council wants to specially protect the newly appeared biodiversity.



## **ANTI-CORRUPTION**

#### **ANTI-CORRUPTION**

**10**: Businesses should work against corruption in all its forms, including extortion and bribery.

The tenth principle deals with the problem of **Corruption**, and states simply that: Businesses should work against corruption in all its forms, including extortion and bribery.

#### Policy and Processes

CESVA has always adhered to this principle. It may be that there are companies who resort to bribery to win contracts, but CESVA has never entertained the idea that this could, under any circumstances, be an acceptable business practice, even when it has cost us contracts or tenders.

### Results

CESVA does not, and never has resorted to bribery or extortion.



#### SUSTAINABLE DEVELOPMENT GOALS



CESVA has always had the following sustainable development goals fully integrated into the company's business model:

- **GOAL 3:** Ensure people's health and well-being, through the fight against noise pollution. Noise is one of the complaints that most reduces the quality of life of people. Its relationship with health is undeniable: noise produces insomnia, stress, anxiety, deafness and social isolation.
- GOAL 4: Ensure quality education, through collaborations with universities and professional colleges we have always carried out training on the use of our equipment applied to different acoustic measurements: Environmental, insulation, noise control in leisure activities, etc.
- GOAL 8: Promote sustainable economic growth; CESVA has never had the objective of profiting economically through our business activity. We are a medium-sized company with more than 50 years of experience and we are very proud to continue being a small company.
- **GOAL 9: Foster innovation**, innovation is part of CESVA's DNA. We have various invention patents on instruments for noise measurement and control. Most of CESVA's profits are reinvested in the R+D+i department.









Our current priorities are directed towards technology sectors related to the Internet of Things and Smart Cities. Our objective is to promote that these cities adopt the noise vector as an indicator of annoyance and to promote noise management practices to improve citizen's quality of life of. In these sectors we try to move towards achieving the following sustainable development goals:

- GOAL 11: Make cities resilient and sustainable, in all the smart city sensorization projects in which we intervene, we emphasize that the smart city must be sustainable or it will not be. It is useless to build a smart city if after a short period of time there is no budget to maintain the sensor network, which is precisely what provides intelligence to the project.
- GOAL 12: Ensure sustainable consumption patterns, the sensing of cities cannot be governed by the criteria of the more sensors the better. The sensors must be installed in the places that are really necessary and their return must be valued through the economic savings they generate and the increase in the quality of life of the citizens. Criteria such as the carbon footprint must be taken into account during the sensor purchase process.
- GOAL 15: Sustainably manage forests and halt biodiversity loss, among the smart city projects that we are most passionate about are those for the declaration of a special zone for the protection of acoustic quality. Open field areas such as natural parks, protected areas or areas of natural interest where their unique soundscape wants to be preserved.







The actions carried out by our company to achieve the chosen sustainable development objectives are detailed below:



# GOAL 3: Ensure healthy lives and promote well-being for all at all ages

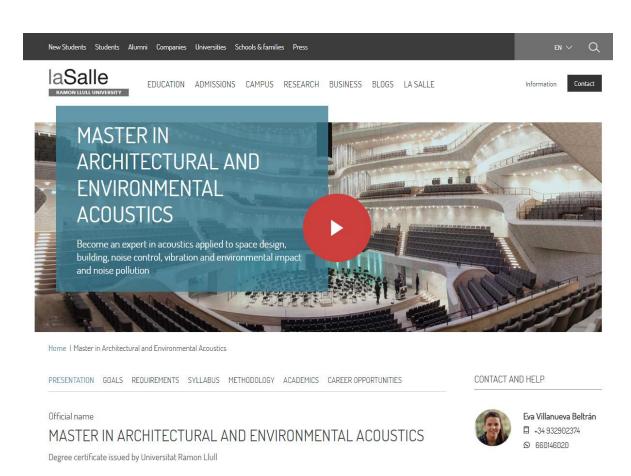
- We continue to sponsor the initiative "International Year of Sound 2020/2021" whose objective is to spread the importance of sound for society and the world..
- We continue to manage the discussion group "COVID-19 Noise reduction" in the Linkedin professional network on noise increase during post-COVID-19.

- We have collaborated in the "One day in 2050" initiative to activate climate change, publishing one of the 365 fictional pieces of news about 2050 related to noise and climate change.
- We have been involved in many projects related to the implementation of ZBE Low Emission Zones.



# GOAL 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

- We continue to be collaborators of the Master in Architectural and Environmental Acoustics by La Salle, Ramon Llull University.



Some or all of the cost of this master may be covered by FUNDAE training funds.

La Salle-URL is accredited by FUNDAE as a training provider, and we provide all the information required so you can request funding for your course from said body.

SEND

Fundación Estatal





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#### COLLABORATORS





- We have held webinars on different topics to train our clients in the use of our instruments for acoustic measurements.
- We have recorded these webinars and made them available on our YouTube channel.
- We have included all the manuals of all our instruments in our website.



## GOAL 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

- We have maintained our business activity promoting work flexibility and teleworking, especially for workers affected by COVID or with any of their family members also affected by it.
- We have avoided by all means making Temporary Labour Force Adjustment Plans.



# GOAL 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

- We have used telematic communication and dissemination platforms for communication with our customers and distributors.
- We have strengthened our presence in social-networks and above all expanded the video content of our YouTube channel.



# GOAL 11: Make cities and human settlements inclusive, safe, resilient and sustainable

- We have also dedicated a large part of our efforts to disseminating and transmitting the philosophy of smart cities, so that the future of many cities is socially, environmentally and economically more sustainable.
- We have transmitted the need for planning Smart City projects, including annual maintenance costs in our TA120 sensor offers.
- We have participated in various projects to implement LEZ Low Emissions Zones to reduce the level of noise and air pollution.



# GOAL 12: Ensure sustainable consumption and production patterns

- In smart city projects we have promoted the philosophy of choosing the minimum number of sensors that are really essential and that in these projects the cost of maintenance is taken into account.
- We have been working on reducing the cost of maintaining the products belonging to the smart cities catalogue.



# GOAL 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

- We have stopped supplying manuals in printed copy, avoiding the unnecessary use of paper.
- We have switched to using more sustainable packaging for our instruments.



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