

# 2030 ESG COMMITMENTS

*Nourish life, living legacies.*



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EXTERNAL  
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# Citrosuco

# Much more than juice

Inspired by our purpose of **Nourish life, living legacies**, we strive to feed people and promote wellness for the planet.

We cultivate, produce, and deliver natural and sustainable food to various countries. Our operations are integrated throughout the value chain, from planting to product delivery, serving our global customers with quality.

Our natural and nutritious product contributes to people's food health and safety globally. Throughout our chain, we continuously invest in innovation,

broadening our portfolio and delivering cutting-edge products and solutions.

Our business is based on integrity, nourish diversity, and influencing relations along with the entire chain.

Our values are the cornerstone of solid growth, making us one of the world's largest juice and orange ingredients companies. With dialogue and respect, we nourish not only people who consume our products, but all those people who make this happen, from the orchard to the table.

**The pillars of our goal are to nourish, not only people, but life! By nourish life, we live in the present the legacies we will carry for the future.**

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# Our sustainability journey

# Sustainable journey

**S**ustainability is the essence of our business, guiding our relations, inside and outside the company

We live seamless legacies in our journey, through the continued advancement of our management practices. We take the lead in the sector's sustainability advancement. Since 2016, we have 100% of our own farms with Gold level SAI Platform certification and more than 65% of our fruit production is certified as sustainable.

We are committed to reaching 100% sustainable supply by 2030 and since 2020 we are

signatories of the Sustainable Juice Covenant (SJC), which reinforces such public and global commitment.

To sustain long-term relations in the chain and foment sustainable actions, since 2016, we have been developing the **Trilhar Program (Programa Trilhar)**, a program concerned with improving the fruit supply chain's social and environmental, production practices. In partnership with our producers, we reached +100 farms audited, in at least, one sustainable agriculture standard – *SAI Platform, Rainforest Alliance, or Fairtrade.*

Throughout the years, our operations have been transparent, so that to contribute to climate resilience. We know that the climate emergency is one of the great challenges of our time, because of this we joined the Science Based Targets initiative (SBTi), in addition to investing in efficiency projects, prioritizing the use of renewable energy. Our current energy matrix is already +60% renewable and we prioritize sustainable management.

**+65%**   
of our fruit production  
is sustainably certified

**+60%**   
of our energy matrix  
is renewable

We are signatories of  
the Sustainable Juice  
Covenant (SJC)

## Inspired by our goal of nourish people's lives and the planet, living our legacies.

Our investments in **innovation and agriculture 4.0** allow our farms to be interconnected so that we can capture information for more accurate decision-making processes and integrated management of all phases of the production process.

Our journey and solid results are only possible because we are a large ecosystem of people engaged in our purpose. The **Diversity Program (Programa para Todos)** promotes a diverse environment that values people how they are. This program discusses topics and actions about the relevance of **Diversity, Equality and Inclusion** at distinct levels, respecting different visions and experiences.

We recognize ourselves as a living system, we are integrated into the communities in which we operate. Thus, we contribute to the social and economic development of communities and society as a whole. We invest in educational and professional qualification programs to step up the quality of the youth's education and employment qualification, including + 16 territories, impacting nearly 20,000 people.

Integrity, our beliefs guide our actions, doing the right thing, with ethics, transparency, and respect. Our governance is committed to embody this value in all our relations, inside and outside the company.

Our **Compliance Program** has a clear definition of the conduct expected and the tools to assure a fair and transparent environment, ensuring our business continuance and long-term value creation.

Reinforcing our commitments and transparency, in 2021 we joined the UN Global Compact, which is the largest corporate sustainability initiative in the world, with the aim of encouraging companies to align their actions to achieve the Sustainable Development Goals (SDGs) by 2030 We also adhere to the "100% transparency" movement, which seeks to combat corruption.

**+15** social projects → in 16 territories

We are signatories of the UN Global Compact





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# 2030 ESG Commitments



# 2030 Commitments



**A**ware that sustainability is a journey, we took another step to build an increasingly sustainable corporation, thus, creating long-term value for everyone.

We defined our 2030 mandate, wherein we are committed to ensuring business competitiveness and continuance, by producing natural food with the best environmental practices, valuing people, with effective and transparent governance.

We are committed to a sustainable supply chain and to playing a leading role and generating a positive impact across our relations.

Such relevant step is guided by a definition of our environmental, social, and governance (ESG) commitments and goals to be delivered by 2030.

We considered a collaborative structure, internal and external stakeholders' opinions, trends, and the Sustainable Development Goals (SDG).

These commitments guide relevant topics, our current and future efforts related to the goal of **Nourish life, living legacies**.

Learn about our 2030 ESG Commitments and follow our journey:

## Our 2030 ESG Commitments

- E** Contribute to climate resilience
- E** Promote biodiversity
- E** Rationally manage water resources
- S** Drive social transformation
- S** Promote diversity, equality and inclusion
- G** Lead a sustainable value chain

## Contribute to climate resilience

Climate emergency is one of the greatest challenges of our time. Reducing greenhouse gas emissions is paramount for climate resilience.

Citrosuco is transparent in this agenda, by publishing GHG (greenhouse gases) emissions inventories and investing in renewable energy use and efficiency projects.

Our energy matrix is +60% renewable and we replaced agricultural inputs, ensuring sustainable management.

We are committed to decreasing scopes 1 and 2 emissions by 28% until 2030 and increasing net removals, with a net balance of removals and GHG emissions increasingly more positive. With our perennial orange orchards, we directly contribute to removing carbon from the atmosphere, capturing +500,000 Ton CO<sub>2</sub>/year. We are in the SBTi well below 2°C commitment. At this moment, we prioritize targets for scopes 1 and 2, but as chain leaders we know our role to reduce scope 3 emissions.

### 2030 TARGET

- Decrease by 28% CO<sub>2</sub> eq<sup>1</sup> emissions;
- Net removal of 1.6 MM ton of CO<sub>2</sub> eq.<sup>2</sup>

### 2030 CORE OBJECTIVE

Promote the neutralization of GHG emissions, by reducing direct, indirect emissions, removal, offset, and ecosystems restoration.

### STATUS IN 2019

Emissions of CO<sub>2</sub> equivalent<sup>3</sup>

- Scope 1: 406 Kton
- Scope 2: 30 Kton
- Scope 3: 374 Kton
- Removals in owned orchards: 0 Kton<sup>4</sup>

1. Considering scopes 1 and 2.
2. Net balance resulting from owned orchards removal with scope 1 and 2 emissions.
3. 2019 emissions inventory went through complementary technical review through methodologies ISO 14064-3 (2007) and Specifications of the GHG Protocol Brazilian Program, executed by a company accredited by INMETRO.
4. In its trajectory Citrosuco has already removed a volume of CO<sub>2</sub> eq from the atmosphere. However, for the purposes of the target and due to methodological availability, the removals will be accounted for as of 2021 in the company's own orchards.

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CLIMATE ACTION



## Promote biodiversity



Active development of our green areas enables a sustainable co-existence with our agricultural production system.

We manage +19,100 hectares destined for fauna and flora conservation, distributed between savannah and Atlantic Forest biomes. We protect springs, rivers, and lakes environments, which play an essential role in biodiversity and water resources.

Since 2018, we have been proactively participating in wild animals watching projects and bee chain development co-existing with our orchards, thus, promoting a more sustainable ecosystem.

For 2030, our commitment is to advance structured projects development for 100% of hectares destined for environmental protection, reinforcing our positive impact. Our Biodiversity journey will be sustained by bees and honey higher production; fauna and flora characterization and monitoring; expansion of native seedlings nursery, orchard plantation improvement.

<b>TARGET 2030</b>	Projects built to preserve biodiversity for 100% of hectares destined to environmental protection.
<b>CORE OBJECTIVE 2030</b>	Ensure protection and restoration of nature in operations co-existing with a sustainable and transparent production model.
<b>STATUS IN 2020/2021</b>	2 biodiversity projects (CitroApis in four farms and Animal Watch in 25 farms).





## Rationally manage water resources

Water is an essential commodity for our planet, that nourishes life. Water contribution is paramount to generating a positive impact through our business.

Farms irrigation concentrate +80% of Citrosuco's water consumption, due to climate conditions in the regions in which we operate. An efficient dripping system directs water and nutrients directly to the plants' roots. Technological investments of our four

industries located in Brazil and the United States provide water treatment and reuse, improving the re-circulation of +900,000 m<sup>3</sup> water resources over the last three crops.

For 2030, we will ensure higher rational water resources catchment in agricultural operations through reservoirs and management actions surrounding water basins.<sup>1</sup> Our mills will accelerate an efficient use of water through monitoring and technology, assuring less consumption of resources in our product development. Both actions will positively impact water availability to our stakeholders.



<b>2030 TARGET</b>	<ul style="list-style-type: none"> <li>○ Rationalize water catchment by 100% of critical water basins, contributing to increase water availability to our stakeholders.</li> <li>○ Increase by 20% the efficiency of water use in industrial operation (m<sup>3</sup>/ton).</li> </ul>
<b>2030 CORE OBJECTIVE</b>	Manage water resources with systemic efficiency, ensuring business competitiveness and availability to our stakeholders.
<b>STATUS IN 2020/2021</b>	<ul style="list-style-type: none"> <li>○ Agricultural operations: 40 million m<sup>3</sup> annual catchment granted in 8 farms selected from critical water basins;</li> <li>○ 16,089 hectares irrigated;</li> <li>○ Industrial operations: 2.3 m<sup>3</sup>/ton of water consumed.</li> </ul>

1. Critical water basin concept is derived from the WRI Aqueeduct.

## Drive social transformation

Our legacy involves taking part in the social and economic development of communities in which we operate through positive impact interventions.

In 16 territories of influence, we developed social investment projects, earmarking +R\$2 million/year to combat local vulnerabilities along with our stakeholders, including educational programs, children and adolescents rights protection, public health, and improvement of youngsters' citizenship actions.

Key projects: PVE – Partnership to Value Education (*Parceria para Valorização da Educação*); Initiation Project (*Projeto Pescar*) – youth professional initiation; Citizenship Project (*Programa Cidadania*) – fomenting Political Education; Public Management Support (*Apoio à Gestão Pública or AGP*) – public health management qualification.

For 2030, our concern is to lower the greatest social vulnerability seen in 100% of prioritized territories of influence. We will build integrated interventions through social and impact investments, in synergy with public policies, local businesses, and each territory's ecosystem player.

<b>2030 TARGET</b>	Decrease greatest social vulnerability in 100% of prioritized territories in which we operate, through an integrated social action agenda and public policies improvement.
<b>2030 CORE OBJECTIVE</b>	Step up and gain strength in business integrated social management and promote a shared and inclusive value creation in communities with stakeholders' engagement and participation.
<b>STATUS IN 2020/2021</b>	16 territories operating with +15 projects focused on Education, Citizenship, and public policies improvement, totaling +R\$2 million annual investment.

8 DECENT WORK AND ECONOMIC GROWTH





## Promote diversity, equality and inclusion

People give life to our purpose. In 2015, we created the *Diversity Program (Programa para Todos)*, which discusses topics and actions about the relevance of **Diversity, Equality and Inclusion**. We significantly advanced PwD inclusion, now we have +400 PwDs included in our workplace, and 16% already evidence career evolution.

We desire to provide higher representativeness to women and blacks in leadership positions; 16% of women and blacks already perform supervision positions and above. For 2030, we are committed to improving opportunities and access to leadership positions, reaching at least 30% representation. This program will be driven by leadership and campaigns for awareness and engagement, in addition to the constant review of processes and practices.

<b>2030 TARGET</b>	<ul style="list-style-type: none"> <li>30% of women and/or blacks in leadership positions (supervisors and above);</li> <li>Assure the professional career evolution of persons with disabilities, learning and growth.</li> </ul>
<b>2030 CORE OBJECTIVE</b>	Become a desired company due to our management practices, recognized by our diverse environment that values people how they are through their potential, adding value to businesses with different visions and experiences.
<b>STATUS IN 2019/2020</b>	16% of women and blacks in leadership positions (supervisors and above); 5% of PwD and 16% of career evolution.





## Lead a sustainable value chain

Citrosuco already operates 100% of 25 owned farms certified by SAI Platform, gold level, acting according to the most solid international agricultural practices.

In 2016, we created the **Trilhar Program (Programa Trilhar)**, to reinforce our relationship with fruit suppliers and disseminate the best sustainability practices, thus, increasing the percentage of internationally audited and certified fruits in our production. A relevant step of such a journey was our commitment assumed in 2020 along with the Sustainable Juice Covenant, a global pact that aims at ensuring 100% of a sustainable value chain by 2030. These actions reinforce Citrosuco's leading role in fomenting the best social and environmental practices in our farms and with our partners.

We will continue advancing our 2030 commitment of reaching a 100% sustainable chain through development, articulation, and partnerships to enable sustainability certifications in our partner producers.

<b>2030 TARGET</b>	100% of sustainable sourcing
<b>2030 CORE OBJECTIVE</b>	Ensure fruit production chain improved by the best sustainability practices, according to independent certification criteria.
<b>STATUS IN 2020/2021</b>	100% of own fruit certified by SAI Platform, gold level. 43% of fruit from third-party producers certified by SAI Platform, Rainforest or Fairtrade.



# Executive Summary Our 2030 ESG Commitments



# Assurance Statement - Bureau Veritas



Bureau Veritas Certification Brasil (Bureau Veritas) was engaged by Citrosuco S.A. (Citrosuco) to conduct a reasonable assurance as to the Company's 2030 Commitments, linked to its ESG strategy.

Such assurance was led by a multidisciplinary team, envisaging assurers with expertise in the environmental, social, corporate governance areas.

## Conclusion

Based on our assurance and evidence obtained, our opinion is Citrosuco's 2030 Commitments were defined based on solid relevance criteria, the capacity of achievement, reliability, and data accuracy. According to our analysis, information associated with baselines analyzed reliably reflects the company's performance.

Concerning the relevance of commitments, we conclude that the materiality study

executed in 2020 provides a reliable basis to define the selected topics and indicators.

## Scope of work and deliverables

The Assurance scope envisaged a specific analysis of relevance and policies/ programs concerned with meeting Citrosuco's 2030 Commitments, besides the reliability and accuracy of data used to define each Commitment's baseline.

Data and information provided, verified by our team, refer to a baseline adopted by Citrosuco (2020/21 crop), except for the climate agenda, which has the 2019/2020 crop as a baseline.

At the end of the Assurance process, a Second Part Opinion was created (SPO) and a detailed report was delivered to Citrosuco and kept as a record in our internal database. The Second Part Opinion contains the result of the entire assurance

process, executed according to standard ISAE 3000. The Report shows the sampling track of data and information verified within the context of our analysis.

## Contact

[www.bureauveritascertification.com.br/faleconosco.asp](http://www.bureauveritascertification.com.br/faleconosco.asp)

São Paulo, January 2022.

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**citrosuco**

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