




*Wednesday, July 6, 2022*

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing, and posting our COP report due to our recent acquirement within Accenture and a delay in the validation of our GRI Report (which will be submitted for our GC advanced criteria). We believe in the necessity of providing a full and detailed report that reflects the reality of our sustainability approach.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact Website by the 7<sup>th</sup> of October 2022 at the latest.

Sincerely yours,

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Flore Andersen  
Strategic Advisory Leader