COMMUNICATION ON ENGAGEMENT (COE)



arcenciel

Period covered by this Communication on Engagement

From: 01/01/2020 To: 31/12/2021

Part I. Statement of Continued Support by the Chief Executive or Equivalent

July 4 2022

To our stakeholders:

I am pleased to confirm that arcenciel reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Robin Richa General Diretor

Part II. Description of Actions

arcenciel (aec) is an NGO officially registered in Lebanon according to the applicable laws and regulations at the ministry of social affairs.

arcenciel is an apolitical, non-confessional, and independent organization that works with and for all people in difficulty without discrimination of age, gender, religion, culture or nationality.

aec's actions include:

Join and/or support special initiatives and work streams

Engage companies in Global Compact-related issues

2020-2021: Developing the Disability Inclusion Scale for companies and MSEs with four levels of inclusion, which includes the Disability Inclusion Gap analysis, and Information, Infrastructure and Physical Accessibility Assessment. This contributes in raising awareness among companies and HR Professionals so that they become inclusive recruiters

2021-2022: Delivering training sessions on traditional craftsmanship with a hands-on approach to preserving architectural heritage elements, and passing them to future generations.

2020-2021: Supporting SMEs in Mar Mikhael and Gemayze by giving coaching and business skills, and refurbishing homes damaged in the blast in the same neighbourhood.

2019-2022: Reducing the social and economic vulnerabilities of Syrian and Lebanese women by strengthening their capacities through microfinancing, promoting the sustainable development of their small businesses, and the formation of self-help groups among micro-entrepreneurs

2019-2022: Reducing waste to boost economies with environmental, economic and social problems of organic waste mismanagement in three Mediterranean Countries. Developing policy tools, innovative technical solutions, and improving pilot compost sites and supporting territorial enterprises active in the circular economy, as well as promoting advocacy campaigns to influence attitudes towards the zero waste and circular economy paradigms on multiple levels.

2021-2022: Building a sustainable and inclusive municipality in Chiyah by promoting urban gardens, combating pollution, and increasing access to healthy food, among vulnerable groups (refugees, women, and people with disabilities).

2020- ongoing: Responding to the blast by supporting the community through the collection, sorting, and recycling of glass, wood, metal, and electric appliances into medical equipment for affected people (e.g. wheelchairs crutches, walkers, crank beds), and such activities are still ongoing.

2020-2021: Strengthening the waste management of vaccines and vaccines commodities at the Ministry of Public Health and EPI points/facilities that provide immunization services in Lebanon.

2020- ongoing Participating in job and career fairs at different universities informing youth about arcenciel's vision and introducing them to opportunities to be engaged.

Part III. Measurement of Outcomes

Blast emergency response 44 NGOs supported, 165 jobs created 59,000 people served 2,000 volunteers 521 homes under renovation and 12 interventions on traditional houses

In 2021, 15 General Disability Inclusion Training sessions were conducted to 15 stakeholders in disability inclusion including companies, SMEs owners, municipalities, youth committees, and NGOs. Of which, 230 participants acquired knowledge about inclusion and disability.

Network for Infectious Healthcare Waste (IHCW) treats more than 80% of the health care waste generated in Lebanon. 4.692 tons of infectious waste were processed of which 1,203 tons were COVID 19 waste from 332 clients all over Lebanon, including the Red Cross centers.

Participating in 20 career and job fairs at University Saint Joseph, Balamand, and others. Participating as panelists in events:

- -INJAZ: to talk about opportunities at arcenciel
- -World Bank and IFC: to talk about our processes, benefits program...)

Partnering with local and international organizations and universities to host interns.

arcenciel reaching for Sustainable development goal:

https://www.youtube.com/watch?v=CJbDtj2gEy0

Supporting people affected by the Beirut blast - Impact report:

https://www.youtube.com/watch?v=ZOMnVz1uXA4

Training in restoration techniques for traditional houses in Beirut:

https://www.youtube.com/watch?v=Rjtt Hd9w8w

Coaching Sessions Success:

https://www.youtube.com/watch?v=BT29qJJFXY8