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United Nations Global Compact

Sender Márcia Volz
Our reference COP
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Satteldorf, June 29th 2022

Grace Period Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and Communication on Progress (COP), which includes a statement from the CEO on the company's continued support of the support of the UN Global Compact, a description of practical actions taken with respect to the principles of the UN Global Compact, and a measurement of results or expected results.

We are behind schedule in preparing, sharing and publishing our COP report due to the lack of final approval of relevant sustainability metrics.

We hereby request an extension of time to be able to publish a COP report that will demonstrate our company's efforts and our company's progress in implementing the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website no later than Aug. 19, 2022.

Sincerely,

Márcia Volz

Head of Integrated Managementsystem