



UNITED NATIONS GLOBAL COMPACT

Communication on Progress 2022



For us, sustainability is not a product of chance but the result of conscious decisions and every individual's responsibility. The Kärcher sustainability program 2025 reflects our support for the United Nations Global Compact and our determination for high environmental and social standards, which have always been deeply embedded in our family-owned company. Over the past years, we have forced the implementation of the three initiatives of our Sustainability Strategy 2025, "Zero Emissions," "Reduce, Reuse, Recycle" and "Social Hero". Each of them contributes to the achievement of our sustainable development goals and our vision of being a benchmark in the sustainable cleaning business. Since 2021, all our Kärcher plants worldwide have been CO2 neutral.

Hartmut Jenner

Chief Executive Officer &
Chairman of the Board of Management
Alfred Kärcher SE & Co. KG

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HUMAN RIGHTS

PRACTICAL ACTIONS
TO IMPLEMENT THE
TEN PRINCIPLES OF
THE UN GLOBAL
COMPACT

SUPPLIER RISK MANAGEMENT

In 2022 a global pro-active supplier risk management will be implemented. We will systematically assess and improve social and environmental impacts of our 1st tier suppliers worldwide.

Therefore we implement a predictive sustainability risk intelligence from social media data for our 1st tier suppliers as part of our integrated eProcurement solution.

We started in March 2021 to set up a risk portfolio and integrate it in the it solution.

This is part of our sustainability strategy as well as our company-wide initiative to be compliant with the German Act on Corporate Due Diligence Obligations in Supply Chains

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LABOUR

PRACTICAL ACTIONS
TO IMPLEMENT THE
TEN PRINCIPLES OF
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AUDITS ON WORKING CONDITIONS

In 2021 we conducted 47 on-site supplier audits in working conditions worldwide. In addition to that at 27 new suppliers compliance with social and environmental standards were assessed using our online supplier management software.

By end of 2021 in total 2,166 suppliers have been online analyzed according to compliance with social and environmental standards of the UN Global Compact.

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ENVIRONMENT

PRACTICAL ACTIONS
TO IMPLEMENT THE
TEN PRINCIPLES OF
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ZERO PLASTIC WASTE PRODUCTION

By 2025 we target a zero plastic waste pilot production at our Headquarters production site in Winnenden (Germany).

We analyzed all upstream plastic packaging used from local suppliers and already achieved some significant reductions by using returnable packaging solutions in 2020.

In 2021 we focused on setting up an action plan for the pilot production. In 2022 we will further improve our internal logistics and set up returnable packaging systems with local suppliers gradually.

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ANTI-CORRUPTION

PRACTICAL ACTIONS
TO IMPLEMENT THE
TEN PRINCIPLES OF
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COMPLIANCE ASSESSMENT

Anti-Corruption is a core topic of the Compliance Program.

Revision and amendment of Code of Conduct.

E-Learning program on anti-corruption to be provided to all subsidiaries. Already implemented at headquarter and other German subsidiaries.

Sample check on awareness of Code of Conduct is to be conducted mid of 2022.

MAKE A DIFFERENCE
THANK YOU