

UN Global Compact

AkzoNobel has been a signatory of the United Nations Global Compact since 2004.

The Ten Principles of the UN Global Compact are included in [the AkzoNobel Code of Conduct](#). The way in which we support and enact the principles are included in the relevant section in [the AkzoNobel report](#) and [our People Planet Paint website](#). Measurement of outcomes are also accessible in the [sustainability website](#).

The Ten Principles

The UN Global Compact's ten principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- The Rio Declaration on Environment and Development
- The United Nations Convention Against Corruption

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption.

Summary AkzoNobel Communication on Progress

	Principle of the UNGC	AkzoNobel Report 2021
Human rights	<ol style="list-style-type: none"> 1. Businesses should support and respect the protection of internationally proclaimed human rights; and 2. make sure that they are not complicit in human rights abuses. 	Governance and compliance: <ul style="list-style-type: none"> • Integrity and compliance management Sustainability statements: <ul style="list-style-type: none"> • Human rights
Labour	<ol style="list-style-type: none"> 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4. the elimination of all forms of forced and compulsory labour; 5. the effective abolition of child labour; and 6. the elimination of discrimination in respect of employment and occupation. 	Governance and compliance: <ul style="list-style-type: none"> • Integrity and compliance management • Code of Conduct Sustainability statements: <ul style="list-style-type: none"> • Responsible procurement • Human rights
Environment	<ol style="list-style-type: none"> 7. Businesses should support a precautionary approach to environmental challenges; 8. undertake initiatives to promote greater environmental responsibility; and 9. encourage the development and diffusion of environmentally friendly technologies. 	Managing sustainability <ul style="list-style-type: none"> • Materiality assessment Sustainability statements: <ul style="list-style-type: none"> • Our approach to Planet • Carbon emissions in own operations • Carbon emissions in our value chain • Waste and water management • Recycled content in packaging • Sustainable solutions • Health and safety
Anti-corruption	<ol style="list-style-type: none"> 10. Businesses should work against corruption in all its forms, including extortion and bribery. 	Governance and compliance: <ul style="list-style-type: none"> • Integrity and compliance management

The Ten Principles of the UN Global Compact

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.



AkzoNobel

People. Planet. Paint.

Our approach to sustainable business

AkzoNobel Brazil



People.
Planet.
Paint.

Our approach to sustainable business



People.
Planet.
Paint.

AkzoNobel

We strive to lead our industry by **pioneering a world of possibilities** by empowering people, reducing our impact on the planet and consistently innovating to deliver the most sustainable solutions for our customers. That's why we call our approach to sustainable business - **People. Planet. Paint.**

People

We act with integrity and respect human rights across our operations and value chain, embracing diversity and inclusion, to transform the communities in which we operate

Planet

We strive to minimize our environmental footprint, reducing carbon emissions and moving towards zero waste by pioneering increasingly sustainable solutions and processes

Paint

We constantly innovate to bring surfaces to life by offering our customers more sustainable solutions that are designed to go beyond generations

PEOPLE

Ambitions

Top quartile
In organizational
health score

Towards
zero
injuries
and harm

- >30% female executives by 2025
- >1,000 projects to help revitalize communities between 2020 and 2025
- 35,000 community members¹ trained between 2020 and 2025

PLANET

Ambitions

Towards
zero waste

50%
less carbon
emissions
by 2030²

- 100% renewable electricity by 2030
- >30% energy reduction by 2030²
- 100% reusable waste by 2030
- 100% of our most water intensive sites reusing water by 2030
- Environmental Education Project for 500 children to visit Coral Tangará Reserve in 2022

PAINT

Ambitions

AkzoNobel

>50%
of revenue
from
sustainable
solutions
by 2030

50%
carbon reduction
in value chain
by 2030³

- 50% recycled content to be used in plastic packaging by Deco EU by 2025

⁽¹⁾ Equivalent to total number of AkzoNobel employees
Reduction scope 1&2 ⁽²⁾ or scope 1,2 & 3 ⁽³⁾ vs. baseline 2018

Positively impacting people and planet with paint

People. Planet. Paint.
Our approach to sustainable business

People

How we treat our people, our suppliers and inspire and empower communities

Planet

How we minimize our environmental footprint

Paint

How we consistently innovate to supply sustainable, impactful solutions

The six chapters of our People. Planet. Paint. story



People and communities



Reduced carbon and energy



Reduce, reuse and renew



Health and well-being



Less waste



Longer-lasting performance



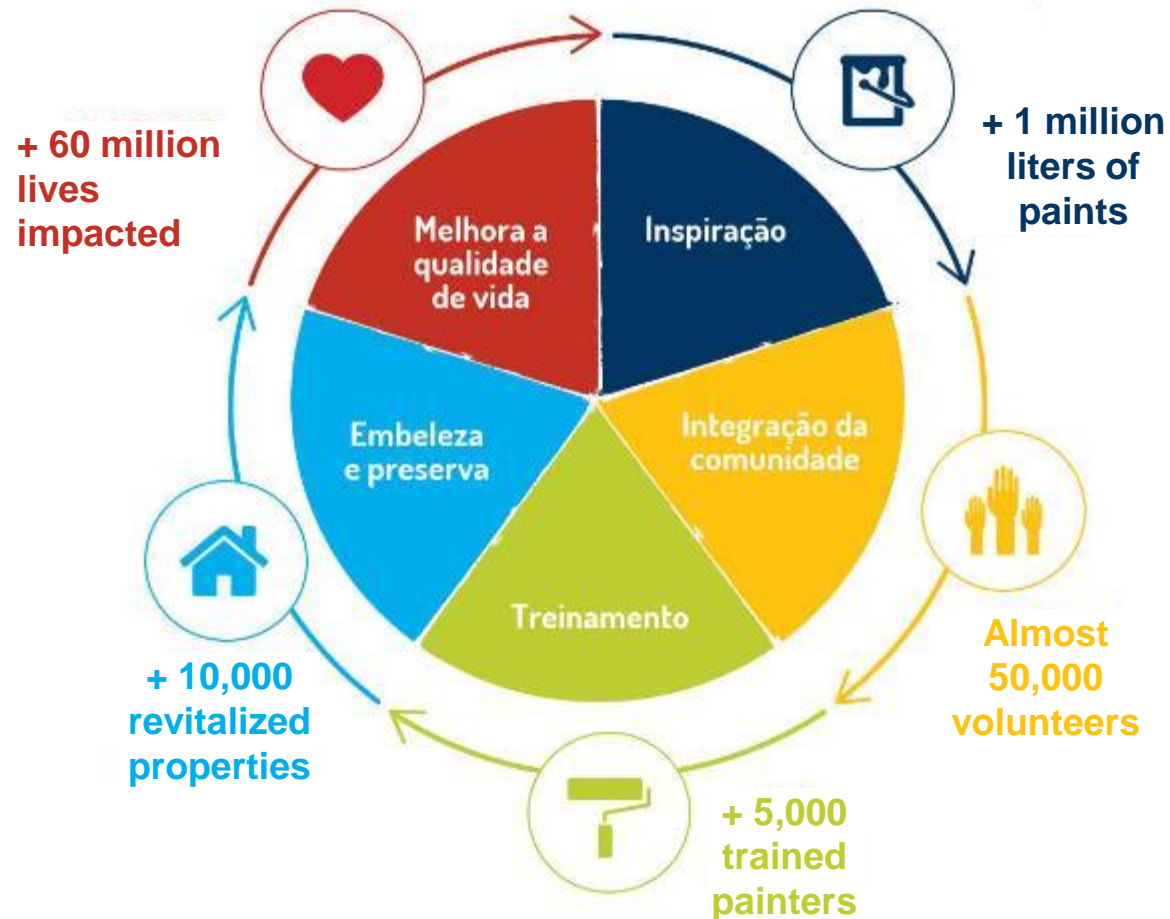
People



AkzoNobel Cares

Tudo de Cor Movement

AkzoNobel



The **Tudo de Cor** movement directly activates the **People** pillar of our global approach to Sustainability.

In our projects, we improve **collective self-esteem, social coexistence**, stimulate the **local economy** and **preserve culture** by using paints and color as protagonists of these perceptions and transformations.

In 2021 we donated **80k liters of paint**, impacting **1 million lives**



[Click here to see more](#)

We believe that paints and colors have the power to protect, beautify, transform cities and people's lives



People. Planet. Paint.

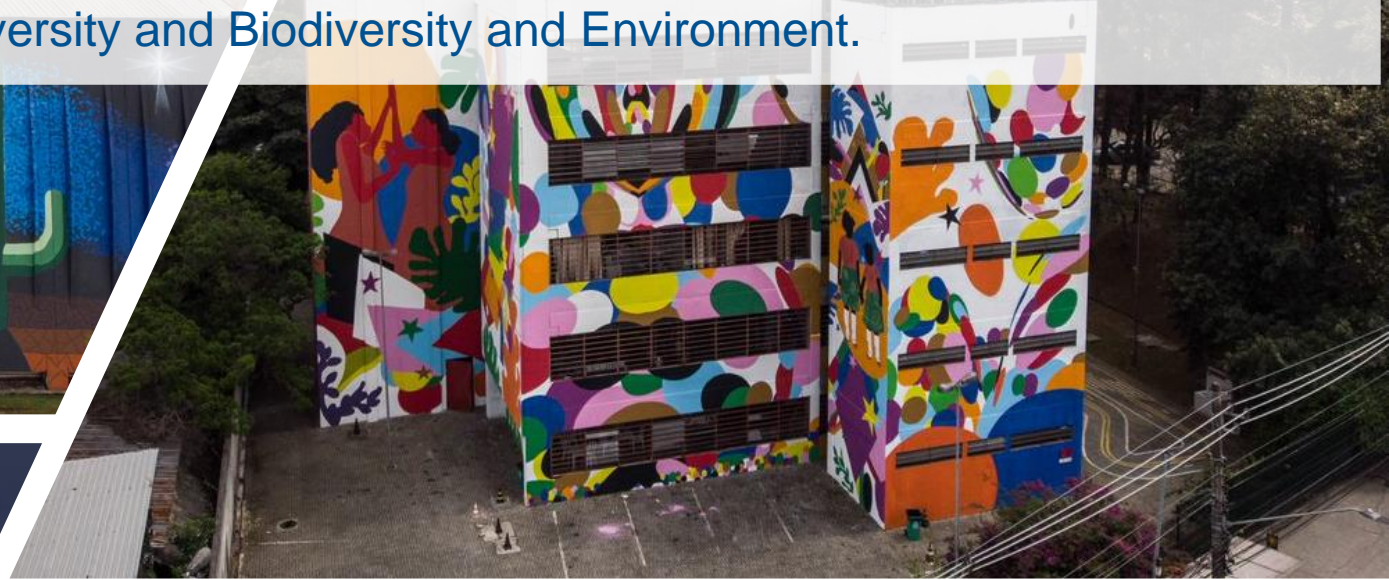
Cable car – Rio de Janeiro: In partnership with UIA2021RIO Expo and the artist Bruno Big, the Tudo de Cor Movement transformed Bondinho do Pao de Açúcar, one of the biggest touristic points of Brazil, into an environment even more special and colored. More than 400 liters of paint in 40 different colors were used in the Project Fauna & Flora, which aims to raise awareness about biodiversity in the city of Rio de Janeiro. Watch here [!\[\]\(a3ea015cc5581cad732d1eb81613fe7b_img.jpg\)](#)



**SUSTAINABLE
DEVELOPMENT
GOALS**




Virada Sustentável: 14 artists transformed the walls of educational centers in beautiful colorful masterpieces, full of histories and representativeness. These arts are part of the 11^a edition of Virada Sustentável for the city of São Paulo. There were 7 murals with the themes: water, economy and conscious consumption, Health and Well being, inequality, Climate change, diversity and Biodiversity and Environment.



**SUSTAINABLE
DEVELOPMENT
GOALS**



Mirante da Rocinha Project: Tintas Coral, through Tudo de Cor Movement, in partnership with Payback official, Mirante da Rocinha and the artist Antonio Tom, promoted an artistic and structural renovation in a special space inside the Mirante, located in the South Region Community of Rio de Janeiro. With the proposal of being a new multicolored Basketball Paradise, the Project aims to strengthen local Community, raising the positive visit in the environments, fostering art and social interaction, promoting health and inspiring all people to practice basketball. Watch here 



Decor Social

AkzoNobel

Partnership since
2018

We have already
colored 6 shelters so
far, more than 2,000
liters of paints donated,
benefiting 400 children

We promote joy and
well-being for children
and teenagers in
situation of social
vulnerability through the
renovation and
decoration of shelters



Click here
to see more



DECOR
SOCIAL

OpenStreetGallery

AkzoNobel

25
houses
painted

44
volunteer
artists

10,000
people
impacted

More than
1,000 liters
of paint

Janelas da Memória
independent urban art
movement

Through urban artistic
interventions, they
highlight the local culture
and history, structuring an
open-air tourist-cultural
itinerary, in the city of
Balneário Camboriú – SC

 Watch here

OpenStreetGallery



Mais Vida nos Morros

AkzoNobel

Partnership since 2018
that directly benefited
**more than 30 thousand
residents**, with more than
150 thousand liters of
Paints

In addition to the direct
participation of the
community and Coral, the
program has the **support
of other companies**

The project is a public
policy of citizenship and
sustainable development
for the communities of
Recife in partnership with
the city hall

Internationally distinguished
with **recognition** from UN-
Habitat, Criança na Cidade
and the Bernard Van Leer
Foundation



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to see more

SUSTAINABLE
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GOALS



Mais Vida nos Morros



SUSTAINABLE
DEVELOPMENT
GOALS



Projeto Ararinhas

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GOALS



Tintas Coral, through Tudo de Cor Movement, embraced the project who brought back to Brazil Spix Macaws, bringing color and environmental awareness for the community of Curaçá in Bahia State. We contributed for the renovation of Raul Coelho Theater and also a Church at the margins of San Francisco River. We also honored the spix macaws through a graffiti art with the artist Pardal at São Paulo Municipality.



Habitat para Humanidade - SP

In São Paulo (SP) since 2013, an urban housing improvement project called Habitat para Humanidade, has already directly benefited more than 1,383 people with the renovation of their homes. More than 600 homes have already been renovated in the Heliópolis community. The NGO provides painting labor, construction materials and the possibility of corporate volunteering. In total, we have donated more than 13 thousand liters of paint for the project



SUSTAINABLE
DEVELOPMENT
GOALS



Moradigna



SUSTAINABLE
DEVELOPMENT
GOALS

[f Watch here](#)

An NGO that offers an Express Renovation service as social work, which includes material, labor, management, warranty and, above all, access to financing, enabling the cost of the renovation to be affordable for the families.

In 5 years of operation, we have donated 1,037 liters of paint, more than 800 renovations have been carried out, impacting more than 2,500 people.



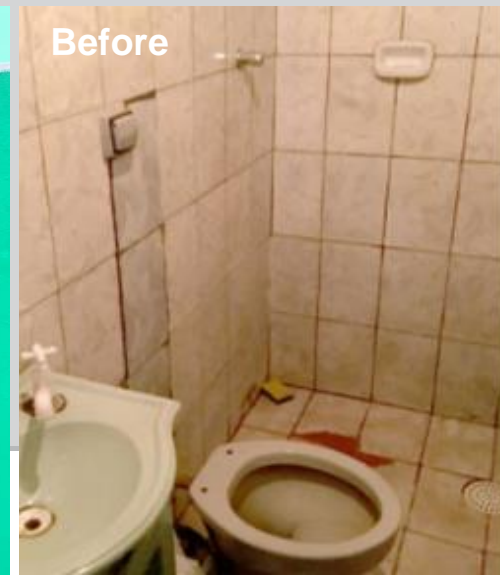
Before



After



Before



After



2021

AkzoNobel

Direct donation of **500 cards worth 200 reais** to families attended by Aldeias Infantis SOS Brasil in São Bernardo do Campo and Recife

Matching campaign with employees that raised R\$28,000 from 245 contributions. AkzoNobel allocated the **same amount** to Aldeias Infantis SOS Brasil

Donation of more than **1000 food baskets** to local communities

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GOALS



#AkzoNobel Cares



ALDEIAS
INFANTIS SOS
BRASIL



Watch here

Partners

AkzoNobel



This project started in 2021 in Coatings using several partnerships with the intention of **rescuing women in vulnerable conditions and with difficulty finding their way back into the job market.**



Creating an environment of opportunity **for ALL to feel welcomed, protected and undergoing reconstruction**, through a professional development program and the resumption of self-esteem with the replacement in the job market in the automotive segment

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Planet

People. Planet. Paint.



**Towards
zero waste**

50%
less carbon
emissions
by 2030

- ↗ 100% renewable electricity by 2030
- ↗ >30% energy reduction by 2030
- ↗ 100% reusable waste by 2030
- ↗ 100% of our most water intensive sites reusing water by 2030
- ↗ Environmental Education Project for 500 children to visit Coral Tangará Reserve in 2022

Our sustainability approach People Planet Paint includes the ambition to reduce our impact on the Planet by: reducing carbon emissions, energy consumption, waste generation and increasing the renewable electricity we use, becoming a zero-waste company by 2030. We also want to reuse the water and keep the Coral Tangará Reserve conservation project.

Progress by end of 2021

- ↗ **21%** carbon reduction in our own operations*
- ↗ **30%** of water intensive sites reusing water
- ↗ **45%** renewable electricity use
- ↗ **59%** circular waste
- ↗ **100%** wastewater reuse in Mauá
- ↗ More than **100 animal species** were found in Coral Tangará Reserve

Coral Tangará Reserve

Our Coral Tangará Reserve is a conservation project of 70 hectares of a threatened Brazilian biome, considering one of the richest in terms of biodiversity. Besides other ecosystem services, as promoting fauna and flora, carbon storage, it improves the water quality for our products.

In 2022 we will return our Environmental education Project for children from local community that will visit Coral Tangará Reserve and help us spread the word of conservation



Watch here

Coral Tangará Reserve -

2 campaigns monitoring we found more than 100 species of animals: 89 birds, 4 mammals and 11 reptiles and amphibians (in number of species)



Wastewater reuse

AkzoNobel

Estação Reviver – High Tech Wastewater Treatment Plant that allow us the reuse of 100% of the wastewater treated in our factory on our manufacturing processes and products

Reduce carbon emissions in 50% by 2030

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Energy Reduction

2030:
30%

2025: 15%

Renewable Electricity

2030:
100%

2025: > 50%

Considering 2018 baseline

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Paint

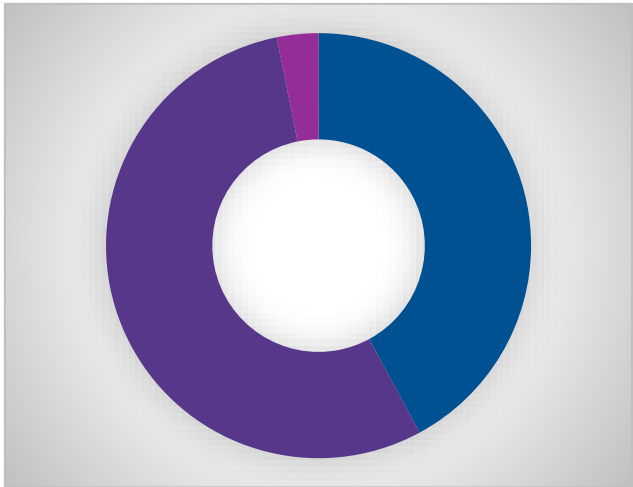
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Sustainable Product Portfolio Assessment (SPPA)*

How we develop our portfolio

- SPPA takes a holistic view on the sustainability of our product portfolio
- Our Sustainable Solutions are products and services that bring downstream sustainability advantages
- In this group, Eco-premium solutions have sustainability benefits that outperform the market and are best-in-class
- Our multiple award-winning priority substance program is pro-actively removing hazardous substances, that are part of our Transitioner category, ahead of legislation and future-proofing our products against changes in regulations and public concerns



	Sustainable solutions	Products with clear sustainable benefits
	Performer	No sustainability benefits nor product stewardship issues
	Transitioner	Products with known sustainability risks

(*) Based on the SPPA, developed in conjunction with the WBCSD and companies such as Covestro, Solvay, BASF, DSM and Clariant



Using sustainable packaging to stimulate a circular economy



Reduce, reuse and
renew



Reduced carbon
and energy



Less waste

hybrid packaging

29%^oLESS
carbon emissions

**88% made of
recycled plastic**

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Antimosquito Protection Paint

AkzoNobel

Colorless varnish

Repels the mosquito *Aedes aegypti*, Dengue, Zika e Chikungunya transmitter

Provides up to **2 years** of continuous protection, 24 hours a day



Health and well-being

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DEVELOPMENT
GOALS



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Click here
to see more



Low carbon emissions



Coralit Total is a water-based product with 40% less CO₂ emissions and 90% less VOC emissions. It has ultra-adhesion on multi-surfaces, having high performance in wood, ferrous metals, aluminum, galvanized, PVC and repainting. BALANCE technology guarantees quick drying, odorless and pure white for longer, as it does not yellow, indoors and outdoors.



Longer-lasting
performance



Reduced carbon
and energy



Did you know?

- 3,000 scientists work closely with customers to develop **innovative sustainable solutions**
- We're pioneering products with **recycled content**
- Multi award-winning priority substance program
- Pro-actively removing hazardous substances ahead of legislation
- We were the first company to remove lead compounds from paint



AkzoNobel

