

AGIC is proud to be a member of the world's largest corporate sustainability platform.

This platform gives us the opportunity to develop the business with sustainable approaches. It is also gratifying that we have the opportunity to contact, get to know and collaborate with many new companies.

I support and want the principles of sustainable development to be fully implemented in my company. In my company I try to create an environment that allows employees to express their full potential, the environment is quiet, friendly, as well as tailored to the needs of employees.

During the pandemic we had work mode completely remote, and for this stage those who wanted to stay remote, I allow them to continue working in the same format as those who expressed a desire to return to the office, only those shots go to the office.

The office is completely safe, there is a barrier at the entrance, there is an antiseptic solution at the entrance of all the rooms, we use disposable cups, forks, plates. We have thermometers and in case of incapacity the employee is allowed to stay at home and relax.

All employees work according to the Labor Code, gender balance is maintained. Employees are trained in various areas, including: strengthening the role of women in business, gender equality, domestic violence, how to manage stress, etc. We also talk twice a month about our views - both at work and in life. In the company we try to make all people feel comfortable and be a desirable member of society. For this stage, we have introduced a new direction at work, labor safety. This trainer advises and teaches us how to protect human rights, create a safe work environment and distribute work properly.

Our company is still in the process of working and we hope to have the opportunity to do more next year.

Kind Regards,

Gigi Mikabadze.