



June 15, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to delays in getting our annual GRI Sustainability Report published. In the past few years, we have used our annual Sustainability Report as our COP, and plan to do so again this year, however we are in the process of being acquired by an affiliate of Clearlake Capital Group, L.P. and need to wait for the deal to close before making our 2021 report public.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 24, 2022, at the latest.

Sincerely yours,

A handwritten signature in black ink that reads "Jay Bolus". The signature is written in a cursive, flowing style.

Jay Bolus
Vice President, Sustainability

