

In 2021, we have continued to make progress on our roadmap to become a more **international proprietary specialty pharma company**. And, also very important: we have reinforced our **commitment to sustainability in all three dimensions: social, environmental and economic** by approving our new Sustainability Strategy. Caring for people, caring for the environment and caring for the business are the three pillars that underpin this strategy, in line with the United Nations Sustainable Development Goals for 2030.

More than 1,500 people worldwide, representing 22 different nationalities, are the driving force behind ESTEVE's results. That is why we foster the individual growth of our teams, professional development based on equality and diversity, and a culture based on transparency, accountability and the importance of people.

More than 800,000 euros allocated to social programs and collaborations with civil and healthcare organizations is a clear example of the importance of people care.

Mitigating climate change is also one of our priorities: ESTEVE supports initiatives designed to reduce greenhouse gas emissions. In terms of energy management, 100% use of renewable energies in all our production plants in Spain, the installation of solar panels for energy self-consumption in our sites, and the promotion of sustainable mobility plans should be highlighted.

In 2021 we took another step forward with the execution of an ESG Due Diligence to understand the main ESG risks to which the organization is exposed as well as the existing control mechanisms and opportunities for improvement. The result of this Due Diligence has shown a high degree of ESG maturity and proper risk management in the 5 dimensions analyzed: people, environment, social, governance, and product management.

These results encourage us even more to continue to invest in our people, to continue developing initiatives to take care of the environment and **to continue to walk hand in hand with organizations such as the UN Global Compact to create a better world and improve people's life.**



Staffan Schüberg,
Chief Executive Officer



#makeitsustainable