

**Global Compact France  
44-46 Rue de la Bienfaisance  
75008 Paris**

**Avignon, June 6th 2022**

**Objet : Grace Letter**

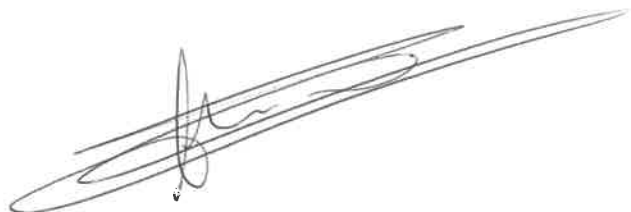
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a change of date of our accounting year. We are now reporting from the 1<sup>st</sup> of April to the 31<sup>st</sup> of March of each year. Therefore, our sustainability reporting and COP will match this new accounting year, leading to a publication of the documents in September of each year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 31<sup>st</sup> 2022 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to be 'M. Jean-Michel Scuitto', written over a horizontal line.

**M. Jean-Michel Scuitto  
Risk, Audit, Ethics and CSR Director**