

07.06.22

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our current deadline for submitting (09.07.2022) is just 6 working days after our financial year closes. As sustainability has become a naturally part of Implement Consulting Groups way of operating, we are adjusting our entire reporting governance structure to match our annual report announcement. A 90 extension will ensure that we get an optimized reporting processes with the latest annual numbers and progressions include in the COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 07.10.2022, max. 90 days from COP deadline at the latest.

Sincerely yours,



Mr. Mikkel Rand Hinrichsen

Head of Marketing
Implement Consulting Group