

COMUNICACION IN PROGRESS

COMPANIES: Romanus Soluções Tecnológicas Ltda.

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Romanus: The company supports and respects the protection of internationally proclaimed human rights and is not complicit in human right abuses by maintenance a good work environment with respect and compliance.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Romanus: The company complies with the principles of labour by compliance with Brazilian labor laws, without any forced and compulsory labour, neither child labour and promote employment and occupation free of any kind of discrimination.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Romanus: The company supports the principles of environment by destination of packages used in production to recycling, installation of photovoltaic panels to use solar energy and production process with reduced water use.



Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Romanus: The company complies with the principle of anti-corruption submitting all requirements of regulatory agencies and maintaining contracts with all customers.

17 SUSTAINABLE DEVELOPMENT GOALS

1. No Poverty
2. Zero Hunger
3. Good Health and Well-Being
4. Quality Education
5. Gender Equality
6. Clear Water and Sanitation
7. Affordable and Clear Energy
8. Decent Work and Economy Growth
9. Industry, Innovation and Infrastructure
10. Reduced Inequalities
11. Sustainable Cities and Communities
12. Responsible Consumption and Production
13. Climate Action
14. Life Below Water
15. Life On Land
16. Peace and Justice Strong Institutes
17. Partnerships for the Goals

Romanus: The company supports the sustainable development goals and more specifically:

- **3. Good Health and Well Being:** the employees have place to have lunch, to rest, to play table tennis or snooker during lunch time;
- **5. Gender Equality:** the number of men and women of employees are balanced;
- **9. Industry, Innovation and Infrastructure and Responsible Consumption and Production:** the companies work with schedule in order to promote minimal waste and balanced stock (just-in-time).
- **13. Climate Action:** use of clean energy (solar energy) from photovoltaic panels.