



May 13, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

As we publish WSP's COP within our annual Global ESG Report, we are late in creating, sharing and posting our COP report since our annual Global ESG Report publication date will be after the due date for our COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 30, 2022, at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'A. Bouchard', with a stylized flourish at the end.

Mr. André-Martin Bouchard

Global Director Earth & Environment

Global Corporate Director, ESG