

Our Ref: UNGP\_Grace letter\_052022

14<sup>th</sup> May 2022

Dear Stakeholders,

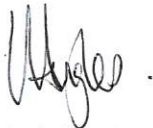
**RE: Grace Period for COP submission**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a change in senior leadership and business structure. I am working with our CEO and senior leaders to potentially extend the scope of membership to all business units.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15.08.2022 at the latest.

Yours faithfully,  
for and on behalf of  
VINCI Facilities



Victoria Hughes  
Business Responsibility Director