



Edinburgh, Thursday 5 May 2022

To our stakeholders,

**PROJECT HEATHER
UNITED NATIONS GLOBAL COMPACT**

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP due to the disruption to our business caused by the global pandemic and the measures taken to control it.

We hereby ask for an extension period in order to be able to post a COP which describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP will be prepared and posted no later than 31 July 2022.

Yours faithfully,

TC

Tomás Carruthers
Chief Executive

PROJECT HEATHER

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