

12<sup>th</sup> May 2022

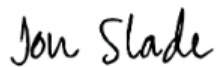
To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to an internal restructure in FY22 Q4 within ENSEK, aligning to company objectives and deliverables. Due to these changes, certain responsibilities have changed hands, resulting in a handover period across functions and/or individuals. ENSEK's CSR initiative was part of this exchange of responsibilities, which included our commitment to the UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 6<sup>th</sup> June at the latest.

Sincerely yours,

A handwritten signature in black ink that reads "Jon Slade". The script is cursive and fluid.

Mr Jon Slade

CEO, ENSEK