

# UN Global Compact index

## 1. Statement of continued support by the Chief Executive Officer

2021 ESG Report – Appendix – UN SDG impact

## 2. Description of actions

### Human rights

**Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and**

**Principle 2: Make sure that they are not complicit in human rights abuses.**

2021 ESG Report – Governance – How we operate – Foundational areas – Human rights  
 2021 ESG Report – Social – Supply chain, Digital responsibility  
 2021 ESG Report – Appendix – UN SDG impact  
[Privacy Policy](#)  
[Human Rights at Verizon](#)  
[Human Rights Statement](#)  
[Code of Conduct](#)  
[Supplier Code of Conduct](#)  
[Our Commitment to Broadband Consumers](#)  
[Transparency Report](#)

### Labor

**Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;**

**Principle 4: The elimination of all forms of forced and compulsory labor;**

**Principle 5: The effective abolition of child labor; and**

**Principle 6: The elimination of discrimination in respect of employment and occupation.**

2021 ESG Report – Governance – How we operate – Foundational areas – Human rights, Business ethics  
 2021 ESG Report – Social – Human capital – Attracting and retaining talent, Labor relations  
 2021 ESG Report – Social – Supply chain  
 2021 ESG Report – Appendix – UN SDG impact  
[Code of Conduct](#)  
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[Consolidated EEO-1 Report](#)  
[Commitment to Pay Equity](#)  
[Human Rights at Verizon](#)  
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[Citizen Verizon](#)  
[Verizon Disability Accommodations](#)  
[Environmental, Health and Safety Policy](#)  
[Modern Slavery Act Statements](#)

**Environment**

**Principle 7: Businesses should support a precautionary approach to environmental challenges;**

**Principle 8: Undertake initiatives to promote greater environmental responsibility; and**

**Principle 9: Encourage the development and diffusion of environmentally friendly technologies.**

2021 ESG Report – Environmental  
 2021 ESG Report – Social – Supply chain  
 CDP 2021 Climate Change response  
[Verizon's TCFD Reports](#)  
[Externally assured ESG data](#)  
[Paper Sourcing and Use Policy](#)  
[Conflict Mineral Policy](#)  
[Environmental, Health and Safety Policy](#)  
[Green Financing Framework](#)  
[Green Bond Impact Report](#)

**Anti-corruption**

**Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.**

2021 ESG Report – Governance – How we operate – Foundational areas – Business ethics  
 2021 ESG Report – Social – Supply chain  
 2021 ESG Report – Appendix – UN SDG impact  
[Code of Conduct](#)  
[Supplier Code of Conduct](#)

**3. Measurement of outcomes**

2021 ESG Report – Approach – ESG impact assessment  
 2021 ESG Report – Environmental – Our path to operational net zero, Reducing our environmental impacts, Helping customers reduce their emissions  
 2021 ESG Report – Social – Human capital – Attracting and retaining talent – Open, welcome and safe work environment, DEI and workplace culture – Fostering DEI, Diversity across the V Team, Supply chain – Supplier diversity  
 CDP 2021 Climate Change response  
[Externally assured ESG data](#)  
[Verizon's TCFD Report](#)  
[Consolidated EEO-1 Report](#)