

April 22nd 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to our Group 2021 sustainability report not yet being fully finalised.

We hereby ask for an extension period in order to be able to post a COP that best describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July 29th at the latest.

We thank you in advance for your understanding.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'A. Denis', with a long horizontal stroke extending to the right.

Ms. Anne-Laure Denis
Group Sustainability Director