

## COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress: From 1-1-2021 to 31-12-2021

### STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

13 April 2022

To our stakeholders:

I am pleased to confirm that APG Group N.V. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication. Sincerely yours,

Annette Mosman  
CEO

### DESCRIPTION OF ACTIONS AND MEASUREMENT OF OUTCOMES

Principle	Reference
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	<a href="#">Annual Report 2021</a> – How did APG score as an employer? <a href="#">Annual Report 2021</a> – Responsible investing <a href="#">Annual Report 2021</a> – Other personnel information <a href="#">APG's human rights policy</a>
Principle 2: make sure that they are not complicit in human rights abuses	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	
Principle 4: the elimination of all forms of forced and compulsory labour	
Principle 5: the effective abolition of child labour	
Principle 6: the elimination of discrimination in respect of employment and occupation	
Principle 7: Businesses should support a precautionary approach to environmental challenges	<a href="#">Annual Report 2021</a> – How sustainable is our own business? <a href="#">Annual Report 2021</a> – Responsible investing <a href="#">Annual Report 2021</a> – Other sustainability information
Principle 8: undertake initiatives to promote greater environmental responsibility	
Principle 9: encourage the development and diffusion of environmentally friendly technologies	
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	<a href="#">Annual Report 2021</a> – Responsible investing <a href="#">Annual Report 2021</a> – Corporate Governance