

Fleischhacker GmbH & Co. KG · P.O. Box 1469 · 58209 Schwerte

António Guterres  
Secretary General  
United Nations  
New York, NY 10017  
USA



FLEISCHHACKER

Schwerte, 06.04.2022

**Statement of Continuous Support and Communication on Progress 2022  
Fleischhacker GmbH & Co. KG, Germany**

Dear Mr. Secretary-General,

It gives me pleasure to acknowledge that Fleischhacker GmbH & Co. KG reaffirms its support of the Ten Principles of the United Nations Global Compact (UNGC) in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Our organization remains committed to continuously incorporating the Global Compact and its principles into our activities as a part of our business-strategy, culture and day-to-day operations. We also confirm our commitment to share this information with our stakeholders using our primary channels of communication.

Kindly note the following supportive achievements:

**EcoVadis CSR-Certificate**

After applying for a new evaluation by EcoVadis Global Corporate Social Responsibility (CSR) Monitoring, Fleischhacker was again granted the Silver Recognition Level Certificate based on EcoVadis CSR rating-system in January 2022. Copies of the EcoVadis report and the certificate are attached. As you are no doubt aware, the EcoVadis methodology is based on the principles of:

- a) the Global Reporting Initiative,
- b) the UNGC and
- c) the standards of ISO 26000.

In this context, all four UNGC areas (human rights, labour, environment and anti-corruption) and other CSR-relevant issues are professionally evaluated and assessed by EcoVadis. We are proud to report that Fleischhacker again achieved an improved score and is again in the overall top 25% and now in the top 8% of companies of the same branch, assessed by EcoVadis worldwide.

By continuing to further implement the philosophy of the UNGC, we have opted to write the first Fleischhacker overall annual sustainability report in 2021, summarizing the different sustainability topics and reports in one document. A copy of the „Fleischhacker CSR Annual Report 2021“ is attached.

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Place of Fulfilment and Jurisdiction is  
according to § 38 ZPO Schwerte



FLEISCHHACKER

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Through our unceasing process of improvement, Fleischhacker will continue conscientiously evaluating own performance and actions as well as those of our partners. This includes respecting corporate social responsibility and the principles of the UNGC initiative within the sphere of applicable statutory requirements.

Sincerely yours,

Lutz Fleischhacker  
CEO

Encls.: EcoVadis "CSR-Performance Overview"  
EcoVadis "Rating Certificate"  
CSR Annual Report 2021