

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals. We welcome feedback on its contents.

UN Global Compact

Our 2021 Sustainability Report presents the annual Communication on Progress on our performance against the UNGC Principles as part of that commitment.

Statement of continued support to the UNGC – 2021 Sustainability Report (SR): Our Strategy > p11 Sustainability section links		
Human Rights		
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and	2021 SR: Our Strategy > p11
Principle 2	make sure that they are not complicit in human rights abuses.	2021 SR: Protecting Human Rights > p44
Labour		
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	2021 SR: Contractors and Supply Chain > p40–42 2021 SR: Freedom of Association > p46
Principle 4	the elimination of all forms of forced and compulsory labour;	2021 SR: Contractors and Supply Chain > p40–42 2021 SR: Protecting Human Rights > p44
Principle 5	the effective abolition of child labour; and	2021 SR: Contractors and Supply Chain > p40–42 2021 SR: Protecting Human Rights > p44
Principle 6	the elimination of discrimination in respect of employment and occupation.	2021 SR: Contractors and Supply Chain > p40–42 2021 SR: Employees > p29 2021 SR: Protecting Human Rights > p44
Environment		
Principle 7	Businesses should support a precautionary approach to environmental challenges;	2021 SR: Our Strategy > p11 2021 SR: Environment > p18–27
Principle 8	undertake initiatives to promote greater environmental responsibility; and	2021 SR: Our Strategy > p11 2021 SR: Environment > p18–27
Principle 9	encourage the development and diffusion of environmentally friendly technologies.	2021 SR: Environment > p18–27
Anti-Corruption		
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	2021 SR: Ethics, Anti-Bribery and Corruption, and Transparency > p55–57 2021 SR: People Engagement > p29 2021 SR: Contractors and Supply Chain > p40–42



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