



March 28, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) which comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our annual deadline for submitting our COP report has historically been April 6. As we now have a new Environment, Social, Governance (ESG) team in place, and that team has begun issuing our annual ESG reports, we now realize that the April 6 deadline is not compatible with our annual ESG reporting cycle, as it's too early in the year for us to complete our annual ESG report.

We now believe it is more realistic to release our report in the late April – early May timeframe each year. Our 2021 ESG report, which is currently under production, will be finalized in mid-April and will form the basis of our COP in 2022.

We hereby ask for an extension period in order to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact by June 30, 2022, at the latest.

We appreciate your support of our ESG program and related initiatives and encourage you to provide feedback at [ESG@ingrammicro.com](mailto:ESG@ingrammicro.com).

Warm regards,

A handwritten signature in black ink that reads "John C. Marler".

John Marler  
Director, Global ESG