

GRACE LETTER FOR COP REPORTING TO UN GLOBAL COMPACT

17.03.22

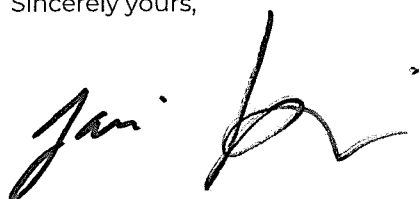
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our directors of boards' final approval meeting of the report is March 22nd 2022, the same date as the original upload for UN Global Compact. Our general assembly meeting where we publish our annual report and COP report for our employees and external stakeholders takes place on April 27th 2022, and we therefor wish to publish the COP on UN Global Compacts page at the same date.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 27th at the latest.

Sincerely yours,



Janni Edstoft Kristensen

CSR, Diversity and Inclusion Partner
BEC Financial Technologies.