



AMERO RESEARCH & LOYALTY SOLUTIONS PVT LTD

208, Satyam Mall, Jodhpur Char Rasta, Satellite, Ahmedabad- 380015. (Guj). INDIA
Email : Abhishek@theamercash.com Website : TheAmeroCash.com Mobile : 07948923992
CIN NO. : U74999GJ2016PTC093222

From: Ameroloyaltycoins@gmail.com

To: info@unglobalcompact.org

1. Statement of continued support by the chief executive officer of Amero Research & Loyalty Solutions Pvt. Ltd. Mr. Abhishek P Thakkar

Date: 10/3/2022

To,
H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **Amero Research & Loyalty Solution Pvt. Ltd.** reaffirms its support of the Ten Principles of the United Nations Global Compact in the area of Human Rights, Labour, Environment and Anti-Corruption.

We outline our initiatives to strengthen the integration of the Global Compact and its principles into our company strategy, culture, and day-to-day operations in this annual progress communication. We also agree to communicate this information to our stakeholders through our key communication channels.

Your sincerely,

Abhishek Thakkar
Director



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2. Description of Actions

Human Rights

- The Company ensures the provision of proper sanitary facilities which include hygienic food, clean water and clean washing facility.
- The company is located in a position that is conveniently accessible for employees. The working hours of the Company are not more than 9 hours, cameras and proper lighting is available in order to maintain safety and security of the employees.
- Being a web development company, we don't deal with any kind of product manufacturing in our company.

Labour

- We don't participate in any form of forced or bonded labour.
- We comply with minimum wage standards.
- We ensure all the employment-related decision are based on relevant and objective criteria.

Environment

- We ensure emergency procedures to prevent and address accidents affecting the environment and human health.

Anti-corruption

- We evaluate the risk of corruption when doing business.
- We pay corporate income tax timely.
- We ensure that internal procedures support the company's anti-corruption commitment.

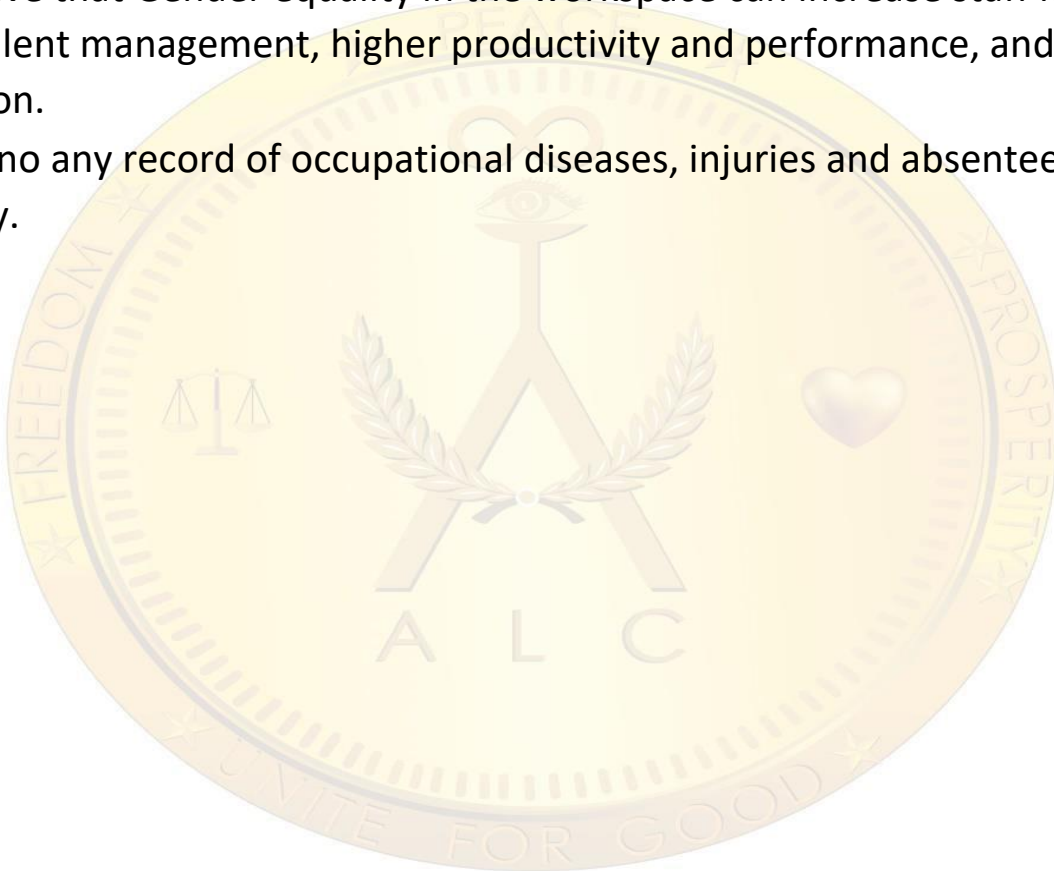


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3. Measurement of outcomes

- We believe that Gender equality in the workspace can increase staff motivation, better talent management, higher productivity and performance, and improved reputation.
- There is no any record of occupational diseases, injuries and absenteeism in our company.



AMERO

VALUE FOR NEW WORLD ERA