

UN Global Compact

3 March 2022

Statement of support for the United Nations Global Compact, Ingka Group | IKEA

We want to inspire and enable 1 billion people to live better lives within the limits of the planet by 2030. We focus on four areas where we can make the biggest difference: better homes, better lives, better company and better planet. Better homes for the many people, better lives for all the millions of people we connect with, a better company that's inclusive, fair and long- term in its approach, and a better planet for the home we all share. We will only achieve this through partnering together with others and working towards our common ambitions as a team player.

Ingka Group became a signatory to the UN Global Compact in 2004 and we remain firmly committed to the initiative and its principles. Since then, we have taken many steps to implement the Global Compact principles in each of the four issue areas (Human Rights, Labour, Environment and Anti-corruption). Since 2018, we are also a signatory to the Women's Empowerment Principles.

We actively support the work of the UN Global Compact, and during the reporting year we have participated in a number of events organised or supported by the UN.

We fully support the United Nations Sustainable Development Goals (SDGs) in their ambition to achieve a better world for all. As a global business, we have a role to play in contributing achieving the SDGs. In the *Ingka Group Annual Reporting FY21* we demonstrate some of the ways we contribute to each of the SDGs.

The *Ingka Group Annual Reporting FY21* describes our progress towards our sustainability goals and includes an index with reference to the ten principles of the UN Global Compact. We will continue to publicly share our efforts and results on our way forward.

Yours sincerely,

Jesper Brodin CEO & President - Ingka Group | IKEA

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