# **interdigital**

WE INVENT THE TECHNOLOGIES THAT MAKE LIFE BOUNDLESS

2021 CORPORATE SUSTAINABILITY REPORT

#### Welcome to the First InterDigital Sustainability Report

This past year was a pivotal year for all. The COVID-19 pandemic exposed the cracks in our health, education, political and economic systems, and layered onto political division, economic inequality, social injustice, and, of course, climate change. While continuing to work for long-term business success, the time has come for companies to engage with these issues, and lead by example: being more vocal about what we do -- but also doing more -- to create a more vibrant and sustainable world.

Technology plays an increasingly critical role in addressing these challenges. At InterDigital, our mission is to "Invent the Technologies that Make Life Boundless." Through the combination of our innovation in the key spaces of wireless and video, and our unique business model of making that technology available to all, we have helped to untether the world from wires, remove the constraints of geography, allowing the world's joys of friendship, knowledge, music, and beauty to be available to anyone, anywhere and anytime. We believe our technology contributes to building a better and more sustainable world, and we are resolute to continue down this path.

Last year, we completed our first company-wide environmental, social, and governance (ESG) materiality assessment, which represents an effort to strategically review and analyze our most significant opportunities and accomplishments under four pillars: human capital, environmental impact, governance, and social impact. This report is the introduction of our commitment to sustainability to our employees, customers, partners, and shareholders, as well as the communities in which we operate. This report also provides an overview of our aspirational goals and a summary of our performance in 2020.

We are committed to thinking long-term and making strategic decisions that adhere to our mission and values. Among other things, this means supporting the United Nations Global Compact and its underlying principles around the environment, the workforce, anti-corruption, and human rights. And so, we pledge to drive greater diversity from the top to the bottom of the organization, continue to give back to our communities, and rethink the future of work to better balance our employees' need to live, thrive, and connect.

Another key part of a corporation's role in society is dialogue. Over the past year, as part of our efforts, we have engaged with a broad range of investors and stakeholders who are leaders in this area. We would like to invite you to join that conversation, and we welcome your feedback.

Sincerely, Liren Chen President and Chief Executive Officer

#### **Human Capital**

Under the pillar of Human Capital, we focus our efforts on making InterDigital a great place to work for all employees. To do this, we are committed to prioritizing the following principles: practicing diversity, equity and inclusion; fostering employee development; and creating a healthy and safe work environment where every single employee feels valued, respected, and can be their best.

We value the importance of diversity, equity, and inclusion in everything we do, and we are focused on comprehensively understanding our strengths and opportunities across the company (board, executive team, and employees). This is especially important since the size of our employee base has doubled since 2018. In the latter portion of 2020 and this year, we began the process of analyzing internal data and performing benchmarking exercises. We plan on using this year to move from the analytical phase to the planning and action phases. Throughout 2021, we will be developing a thoughtful diversity, equity, and inclusion strategy.

We know that trust begins with transparency, vulnerability, and promoting a workplace where every InterDigital employee can bring their full selves to work. We will focus on disclosing our diversity metrics and progress that detail both the successes we can build upon and the opportunities to be better.

ninety-six percent of employees would recommend InterDigital as a good place to work

Excerpt from the September 2020 Internal Employee Pulse Survey

#### Human Capital Cont.

Our strategies to foster an inclusive workplace that celebrates diversity of backgrounds, styles, and thought - include standardizing and disclosing diversity-focused hiring policy and processes and creating recruiting pipelines for full-time roles and internships with effective diversity practices in place.

Fostering the development and career growth of our employees is critical to the growth of our business. We endeavor to ensure that our leaders of tomorrow are members of the company today.

In 2020, we introduced a new competency framework entitled the Leadership Essentials that details the behaviors for success at all levels within InterDigital. The Leadership Essentials are a roadmap for employees to own their development while also serving as a guidepost to the critical behaviors required to reinforce our culture.

As part of our commitment to our employees' development, we provide ongoing training on management skills, leadership fundamentals, and general professional topics germane to the times, such as wellness and change management. In addition, InterDigital partners with external learning vendors to provide hightouch targeted programs for women and minority future leaders. InterDigital also provides online educational resources, professional development materials, and a generous tuition reimbursement program.

Over the years, we have built a culture focused on health and safety.

#### Human Capital Cont.

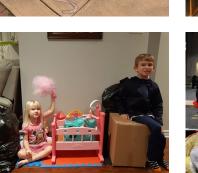
During the COVID-19 pandemic, our response has reflected these principles and the safety of our employees and communities continues to be of the utmost importance: our employees have worked safely and productively from home during the pandemic. We care about the voice of our employees, and, in 2020, we conducted Employee Engagement Pulse Surveys to better understand the challenges and pressure our employees were under from COVID-19, remote working, and family issues. As a result of these learnings, the company implemented the IDCares program, which augmented our efforts to provide time off and recovery from stressful remote work environments; a 'hotline' to capture real-time concerns and feedback from employees; the "COVID for Good" forum, which provided

an opportunity for employees to share their engagement with their communities; and other initiatives to foster virtual connection through social and developmental events. We also launched a global wellness platform available to all our employees that entails a series of wellness and engagement offerings, as well as a series of well-being focused learning modules as part of a Wellness Learning Curriculum.

In 2021, we also conducted comprehensive focus groups to help define the workplace of the future, examining areas like remote work, flexible hours, and other areas. We plan to disclose our company's long-term view on flexible work using those focus group outputs as well as feedback we have been provided by employees across the company.



















We believe climate change is a real threat and we care for the environment. While our research and business activities do not entail concerns related to manufacturing or raw materials sourcing and disposal, in 2021, we plan to set up and implement a corporate sustainability strategy to address the following:



#### **Environmental Stewardship**

# 01

Invest in best practices to track and reduce our carbon footprint, including environmental considerations, tracking, and reporting related to data center needs of energy and emissions efficiencies.

# 02

Implement a sustainable workspace program that will drive energy efficiencies and reduction of disposable material use.

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#### **Environmental Thought Leadership**

While in recent years, new technologies have had a very positive impact on the life of many, the increased energy footprint that comes with 5G, wireless networks, and video technologies have environmental repercussions. Environmental sustainability is a significant consideration in the wireless and video communications industry. The increases in subscribers, devices, and video traffic are expected to generate higher levels of energy consumption in mobile networks while at the same time introducing capabilities that can reduce carbon footprint in other industries.

According to a research report we commissioned from ABI Research, by 2030, the power needs of mobile technology will double globally, with the 5G ecosystem seeing a 160% increase in power requirements. With climate change a top priority for governments and operators in much of the world, the wireless industry must do its part to manage its overall energy consumption while also developing the capability to positively impact other industries.

At InterDigital, we are committing to drive positive progress towards reducing the environmental footprint the deployment of these technologies will bring.

Power management has already been a consideration in multiple generations of wireless technologies that we have had a hand in creating. Indeed, some of our most important innovations going back decades were in the areas of power control and management in devices and networks. We plan to increase our research and development efforts across multiple technologies and standards bodies to develop and deploy more globally sustainable solutions. In addition, we plan to amplify our efforts through

international standards that will have a broad impact on energy consumption for both devices and mobile and broadcast networks.

In 2020, we embarked on a journey that is ongoing to quantify and explore solutions for tech's growing energy footprint in wireless, video, and future innovative technologies. In October, InterDigital launched a sustainability micro-site, featuring research reports from industry leaders like ABI Research and Futuresource, industry surveys, and webinars dedicated to pursuing greater energy sustainability in tech. It can be accessed at:

SUSTAINABILITY-IN-A-WIRELESS-WORLD

#### Governance

Corporate governance practices are an essential pillar for any company, especially one operating in a dynamic, fast-changing environment such as the technology industry.

InterDigital is dedicated to conducting business according to the highest standards of integrity and ethical business conduct. Operating this way is critical to maintaining the respect and trust of our employees, customers, partners, shareholders, and communities. By acting ethically and communicating truthfully, including executing a leading industry practice by publishing our rates in 2020, we enhance our business. For this reason, we strive to continually adapt our policies and practices to ensure compliance with new laws and regulations governing our global business operations, increase the quality of our employee training programs and maintain avenues of communication between the board, shareholders, management, and employees.

We expect each of our employees to be guided by our corporate principles and help drive our overall ethics practices. In addition to treating one another with respect, each person must exercise good judgment and transparency. An understanding of the legal and ethical parameters set in our Code of Ethics enhances that judgment. Our corporate governance structure and policies demonstrate accountability and a high level of integrity in management practices across the organization. We align ourselves to the United Nations Global Compact and its principles on human rights, labor, environment, and anti-corruption. We are proud to share our Code of Ethics, which we believe to be best in class.

INTERDIGITAL + LICENSING TRANSPARENCY INTERDIGITAL'S CODE OF ETHICS

We have built strong internal controls around data privacy and cybersecurity. By investing in best in class security technologies, we have not had any data breaches in the last several years. We are continuing to double down on this foundation by further formalizing our enterprise risk management function using guidance from the Committee of Sponsoring Organizations of the Treadway Commission (COSO). We are committed to building a diverse and inclusive Board of Directors and executive staff.

The company's executive compensation program is designed to attract, retain, and motivate executive officers that can drive our business forward and in a sustainable way. We aim to align executive compensation with InterDigital goals, strategies, and outcomes designed to enhance the long-term sustainability of the company.

We commit to having at least two diverse directors, including at least one who self-identifies as female and at least one who self-identifies as either an underrepresented minority or LGBTQ.



#### **Social Impact**

To start this year, we have formed the InterDigital Foundation with a mission to participate in the building of a more sustainable and equitable future. We will do this through philanthropic donations, supporting education initiatives, and employee impact programs. Impact measurement is essential to effective philanthropy.

We are committing to donate 0.5 to 1 percent of our yearly operating income to charitable contributions through the InterDigital Foundation.

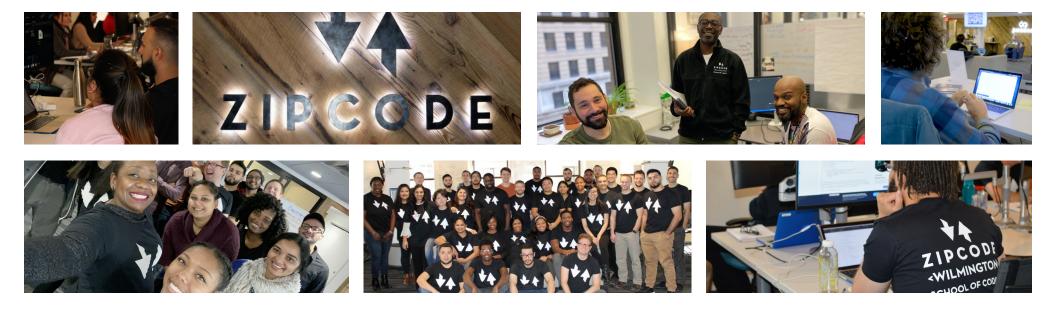


In 2020, InterDigital donated nearly \$500,000 to various charitable activities across multiple countries, including causes such as COVID relief, tech education in local communities, and promoted diversity campaigns.

#### Since 2018 InterDigital has supported the Zip Code Wilmington organization.

Zip Code Wilmington is the first non-profit coding academy in Delaware. It was founded to build a diverse and job-ready tech talent pipeline for the area with a mission of supporting the economic development of the region. Zip Code Wilmington, in partnership with InterDigital, launched Blue NOte<sup>™</sup>, a new youth training initiative designed to provide industry-standard computer programming and web development training to Delaware's high school juniors and seniors. Launched statewide in 2020, the Blue NOte<sup>™</sup> program is currently operating at three participating high schools. Additional high schools will be invited to participate as the program develops. îD

Press Release



#### **Delaware State University**

At InterDigital, we are committed to supporting innovation and excellence in all communities and developing technologies that make our lives boundless. It is in this spirit that InterDigital partnered with <u>Delaware State University</u> (DSU), a historically Black college and university (HBCU) centered on STEM education and fostering Black, Indigenous, and people of color (BIPOC) engineers, scientists, and innovators.

In 2015, InterDigital bestowed a \$300,000 grant to Delaware State University's College of Mathematics, Natural Sciences, and Technology to establish a state-of-the-art engineering and STEM education lab in InterDigital's honor. DSU's undergraduate STEM engineering research, innovation, and education infusion program was created to prepare and empower students for STEM-related careers in the next-generation workforce. The grant has enabled the purchase of hardware and software supporting more than six courses in Engineering Physics, projectbased course curriculums, and

supports hands-on experience and engagement using state-of-the-art industry equipment.

Since 2018, the Lab has impacted more than 300 students and offered vital infrastructure to professors and faculty. The Teaching Lab now features 15 workstations with the capacity to support 30 students and hundreds of vital electronics and systems design equipment for training.

The Lab supports training in Analog and Digital Electronics, Digital Signal Processing and Wireless Communications, Systems Design and Engineering, and will be integrating new content like Machine Learning and advanced sensing into the engineering curriculum. In addition to establishing the Teaching Lab, InterDigital's grant has helped support stipends for more than 24 undergraduate students serving as electronics teaching assistants and scholars.

What began as a grant to equip young people with resources to

become engineers and business leaders has produced a valuable training lab serving the Black and Brown creators and innovators of tomorrow. We are proud of the impact of our partnership with Delaware State University and look forward to strengthening and amplifying this important partnership in the years to come.







# **Human Capital**

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
ISS 2021	Board Diversity, Race & Ethnicity	We commit to having at least two diverse directors, including at least one who self-identifies as female and at least one who self-identifies as either an underrepresented minority or LGBTQ.
SASB TC-SI-330a.1	Percentage of Employees that are Foreign Nationals and Located Offshore	As of December 31, 2020, 52.7% of employees were based outside of the US We do not believe we have material risk associated with recruiting foreign nationals.
SASB-TC-SI-330a.1	Location	
	% Employees in US	47%
	% Employees Outside US	53%
SASB TC-SI-330a.2	Employee Engagement	In 2020, we conducted two internal pulse surveys over the course of the year (June and September) and received 420 responses in June and 312 responses in September, which was 77% and 57% of the total survey forms sent out, respectively. We may continue conducting further pulse surveys as business needs arise.
SASB TC-SI-330a.2	Percentage of Satisfaction Level of Employees	96% of employees would recommend InterDigital as a good place to work.
SASB TC-SI-330a.3,	Gender	
GRI 102-8	% Female Employees	27%
	% Male Employees	73%
	% Female People Managers	24%
	% Male People Managers	76%
	% Female Leaders (Directors+)	27%
	% Male Leaders (Directors+)	73%
	% Females in Tech Roles	11%
	% Males in Tech Roles	89%
	Ethnicity (US ONLY)	
	% White	71%
	% Asian	22%
	% Hispanic	2%
	% Black	5%
	% Two or More Races	1%
GRI 102-8	Total Number of Employees	514 employees as of December 31, 2020.

#### Human Capital Cont.

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
GRI 102-17	InterDigital Help Line (Confidential Means of Reporting Internal External Concerns, Escalation, Whistleblowing Mechanisms and Hotline)	Ethics Hotline
GRI 102-41	Percentage of Total Employees Covered by Collective Bargaining Agreements	None of our employees based in the United States are unionized or subject to collective bargaining agreements. However, our employees based in France are represented by work councils and subject to collective bargaining agreements. None of our employees in other geographic locations are subject to collective bargaining agreements.
GRI 205-1	Anti-Discrimination Policy	Working at InterDigital
GRI 401-2	Benefits Programs	<u>US Benefits</u> <u>Canada Benefits</u> <u>United Kingdom Benefits</u>
GRI 401-3	Education Reimbursement Program	<u>US Benefits</u> <u>Canada Benefits</u> <u>United Kingdom Benefits</u>
GRI 401-3	Total Number of Employees that were Entitled to Parental Leave, by Gender	All of our employees are entitled to paid parental leave.
GRI 403-2	Number of Employee Fatalities Resulting from Operational Accidents per 100,000	0
GRI 403-2	Number of Contractor Fatalities Resulting from Operational Accidents per 100,000	0
GRI 403-2	Number of Injuries and Illnesses per 200,000 Hours Worked	0
GRI 403-10 A&B, GRI 2018	Percentage of Employees Participating in "Best Practice" Health and Well-being Programs	Our global wellness platform was launched in 2021.
GRI 404-1	Amount of the Paid Educational Leave Provided for Employees	We do not have a formal paid educational leave policy at this time.

#### Human Capital cont.

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
GRI 404-1	Report the Total Number and Rate of Employee	56 employees left the company during 2020. This represents 11.5% of the
	Turnover During the Reporting Period	workforce that was employed by InterDigital as of December 31, 2019.
	Gender	
	% Male	72%
	% Female	28%
	Age Group	
	% 21-30	4%
	% 31-40	29%
	% 41-50	23%
	% 51-60	32%
	% 61-64	5%
	% 65+	7%
	Location	
	% US Employees	73%
	% Non-US Employees	27%
GRI 404-2	A Description of the Type and Scope of Programs	We are continually making investments to provide the tools, resources
	Implemented and Assisted Provided to Upgrade	and opportunities for impactful training and tailored development for all
	Employee Skills	employees. This includes conducting on-going tailored internal training
		programs and sponsoring employees to attend best-in-class external
		development programs that align to their career aspirations.
GRI 404-2	A Description of the Transition Assistance Programs	InterDigital provides transition assistance programs to facilitate continue
	Provided to Facilitate Continued Employability and	employability and the management of career endings resulting from
	the Management of Career Endings Resulting from	retirement or termination of employment.
	Retirement or Termination of Employment	
GRI 404-3	A Description of the Percentage of Total Employees	In 2020, all employees received a regular performance and career
	by Gender and by Employee Category who Received a	development review.
	Regular Performance and Career Development Review	
	During the Reporting Period	

# Human Capital cont.

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
GRI 407-1	A Description of the Right of Employees to Form, to Join and to Run their own Organizations without Prior Authorization or Interference by The State or Any Other Entity	Employees are free to form, join and run their own organizations without prior authorization or interference by the company.
GRI 412-1	Total Number and Percentage of Operations that Have Been Subject to Human Rights Reviews or Human Rights Impact Assessments	0
N/A	Percentage of Open Positions Filled by Internal Candidates	3%

## Environment

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
SASB TC-SI-000.A	Licenses & Subscriptions Number of Licenses or Subscriptions Percentage Cloud-Based	Software services are an immaterial part of our business. We do not intend to initiate tracking these metrics.
SASB TC-SI-000.B	<b>Data Storage</b> Amount of Data Storage Percentage Outsourced	Software services are an immaterial part of our business. We do not intend to initiate tracking these metrics.
SASB TC-SI-000.C	<b>Data Processing</b> Data Processing Capacity Percentage Outsourced	Software services are an immaterial part of our business. We do not intend to initiate tracking these metrics.
SASB TC-SI-130a.1	<b>Energy Consumption (Colocation Data Center Facilities)</b> Total Energy Consumed Percentage Grid Electricity Percentage Renewable	We have not tracked these metrics through 2020. We plan to start initiating tracking these metrics in 2021.
SASB TC-SI-130a.2	Water Withdrawn (Colocation Data Center Facilities) Total Water Withdrawn Total Water Consumed, Percentage of Each in Regions with High or Extremely High Baseline Water Stress	We believe the water usage tied to our hardware infrastructure is negligible. We do not intend to initiate reporting.
SASB TC-SI-130a.3	Discussion of the Integration of Environmental Considerations into Strategic Planning for Data Center Needs	Beginning in 2021, InterDigital requires all new information technology and security solutions, including data center needs, to be reviewed for environmental impact as part of our Enterprise Architecture Standards and Procedures. We prioritize the use of lower power solutions and renewable energy providers.
GRI 307-1	Identify Any Non-Compliance with Environmental Laws and/or Regulations	We have not identified instances of non-compliance as they relate to environmental laws and/or regulations.

#### Governance

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
ISS Voting Policy	Align the Company's Strategy (including Capital Expenditure, Executive Compensation, and Other Components of its Strategic Plan to Paris Agreement Goals)	We will not align the company's strategy to Paris Agreement goals at this time. We may reevaluate this decision in the future.
ISS Voting Policy	Establish a Policy in the U.S. Benchmark Guidelines Regarding the Format of the Annual Meeting. The Policy will be to Generally Support Management Proposals Allowing for the Convening of Hybrid Shareholder Meetings as Long as the Intention – in the Absence of Health or Safety Concerns – is Not to Hold Virtual-Only Meetings to the Preclusion of In- Person Meetings	We will be holding the 2021 annual meeting virtually. We will regularly reassess the format of the annual meeting going forward.
SASB TC-SI-220a.1	Description of Policies and Practices Relating to Behavioral Advertising and User Privacy	Privacy Policy
SASB TC-SI-220a.2	Number of Users Whose Information is Used for Secondary Purposes	InterDigital implements data privacy and security policies and procedures to protect our customers, partners and employees. InterDigital's Privacy Policy describes the information we collect from our customers and how we use it.
SASB TC-SI-220a.3	Total Amount of Monetary Losses as a Result of Legal Proceedings Associated with User Privacy	\$0.00
SASB TC-SI-220a.4	<b>User Information</b> Number of Law Enforcement Requests for User Information Number of Users Whose Information was Requested Percentage Resulting in Disclosure	0 0 N/A
SASB TC-SI-220a.5	List of Countries Where Core Products or Services are Subject to Government-Required Monitoring, Blocking Content, Filtering, or Censoring	Due to the nature of our business, our core products / services are not subject to government required monitoring, blocking content, filtering or censoring.

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
SASB TC-SI-230a.1	Data Breaches	
	Number of Data Breaches	0
	Percentage of Data Breaches Involving Personally Identifiable Information (PII)	0%
	Number of Users Affected by Data Breaches	0
SASB TC-SI-230a.2	Description of Approach to Identifying and Addressing	
	Data Security Risks, Including Use of Third-Party Cybersecurity Standards	Cybersecurity Policy
SASB TC-SI-520a.1	Total Amount of Monetary Losses as a Result of Legal Proceedings Associated with Anti-Competitive Behavior Regulations	We have not had any monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations.
SASB TC-SI-550a.1	Number of Performance Issues, Service Disruptions and Total Customer Downtime	Software services are an immaterial part of our business. We do not intend to initiate tracking this metric.
SASB TC-SI-550a.2	Description of Business Continuity Risks Related to Disruptions of Operations	We have a Continuity of Services policy in place.

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
GRI 102-9	A Description of the Organization's Supply Chain, Including its Main Elements as They Relate to the Organization's Activities, Primary Brands, Products, and Services	While we have not historically evaluated our supply chain using social criteria, we are in the process of developing a comprehensive supply chain policy.
GRI 102-16	Political Involvement Policy	US Political Engagement Policy
GRI 102-17	A Description of Internal and External Mechanisms to Foresee Seeking Advice About Ethical and Lawful Behavior, and Organizational Integrity	We do ethics trainings both in person and virtually on a regular basis. Our employee handbook and code of ethics provide both new hires and tenured employees our latest policy on ethical and lawful behavior.
GRI 102-17	A Description of Internal and External Mechanisms to Foresee Reporting Concerns About Unethical or Unlawful Behavior, and Organizational Integrity	We do ethics trainings both in person and virtually on a regular basis. We have an ethics hotline through which employees can report concerns about unethical or unlawful behavior. Our employee handbook and code of ethics provide both new hires and tenured employees our latest policy on ethical and lawful behavior.
GRI 102-20	Report Whether the Organization has Appointed an Executive-Level Position or Positions with Responsibility for Economic, Environmental, and Social Topics	Our CEO oversees a committee of senior executives that has responsibility for economic, environmental, and social topics.
GRI 102-22	Number of Executive & Non-Executive Members of the Board of Directors	1 executive and 6 non-executive members of the Board of Directors as of December 31, 2020.
GRI 102-22	Percentage of Independent Board Members	86%
GRI 102-23	Separate CEO and Chair Roles	Yes
GRI 102-26	Report the Highest Governance Body's and Senior Executives' Roles in the Development, Approval, and Updating of the Organization's Purpose, Value or Mission Statements, Strategies, Policies, and Goals related to economic, environmental, and social topic	Our Board of Directors and senior executives have led the process of setting the purpose, strategies, policies, and goals related to economic, environmental, and social topics.

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REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
GRI 205-2	Anti-Corruption Policy	Global Anti-Corruption Policy
GRI 205-2	Whistleblower Programs	Code of Ethics
GRI 205-2	Antitrust Policy	Code of Ethics
GRI 205-2	Measures Taken to Ensure Antitrust Compliance	Code of Ethics
GRI 414-1	Supply Chain Percentage of New Suppliers that Were Screened Using Social Criteria	While we have not historically evaluated our supply chain using social criteria, we are in the process of developing a comprehensive supply chain policy.
	Number of Suppliers Assessed for Social Impacts	While we have not historically evaluated our supply chain using social criteria, we are in the process of developing a comprehensive supply chain policy.
	Number of Suppliers Identified as Having Significant Actual and Potential Negative Social Impacts	While we have not historically evaluated our supply chain using social criteria, we are in the process of developing a comprehensive supply chain policy.
	Significant Actual and Potential Negative Social Impacts Identified in the Supply Chain	While we have not historically evaluated our supply chain using social criteria, we are in the process of developing a comprehensive supply chain policy.
	Percentage of Suppliers Identified as Having Significant Actual and Potential Negative Social Impacts with which Improvements were Agreed Upon as a Result of Assessment	While we have not historically evaluated our supply chain using social criteria, we are in the process of developing a comprehensive supply chain policy.
IAS 7 / US GAAP ASC 230	Share Buybacks Plus Dividend Payments, Supported by Narrative to Describe the Company's Strategy for Returns of Capital to Shareholders	We address the policy and data regarding share buybacks and dividend payments in our 10-K filing.

# **Social Impact**

REFERENCE INDICES	KEY PERFORMANCE INDICATOR	2020
GRI 102-16	Company Philanthropic Guidelines	The company has established the InterDigital Foundation which will create philanthropic guidelines.
GRI 201-1	Total Community Investment (Cash and In-Kind)	The company donated approximately \$0.5M to charitable causes in 2020.

In 2020, we embarked on a journey that is ongoing to quantify and explore solutions for tech's growing energy footprint in wireless, video, and future innovative technologies.



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