

Rīga

31.01.2022. Nr.1.1-4/ 366

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to the fact, that early submission of COP in 2021 shortened submission time in following year to the date COP was published in 2021. Optimal time for preparing and publishing COP is similar to time of publishing Annual Report, i.e. April 30.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 30 at the latest.

Sincerely yours,

Chairwomen of the Board

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