

COMMUNICATION ON ENGAGEMENT (COE)

Georges N. Frem Foundation



Period covered by this Communication on Engagement

From: Jan. 1, 2020

To: Dec. 31, 2021

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

Jan. 24, 2022

To our Stakeholders:

I am pleased to confirm that Georges N. Frem Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Rania Frem El-Khoury

Executive Director

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

- In line with Global Compact principle 5 that is the effective abolition of child labour, GNFF program in the agriculture environment and biodiversity sector ensure that child labor is prohibited for all our activities. As well as the discrimination in employees hiring which is clearly defined in our clause in GNFF code of conducts and employee manual.
- GNFF Agriculture and Environmental projects ensure good agriculture practices (GAP) environmental sound practices, the application of Integrated Pest Management (IPM), and reduction of Greenhouse Gas Emission (GHG) in light of global warming and climate change and therefore, respond directly to global compact environment principles 7, 8 and 9.
- GNFF Theatre Athenee Jounieh (TAJ), which is an education platform for youth aged 7 to 22, is an absolute necessity for social and economic development to occur and include all respect for environmental practices and respect for each other. TAJ acts as a multi-purpose theatre with the primary purpose to spread values of civic education, family principles and national belonging. TAJ includes under privileged families, handicapped youths, and gender to eliminate all kind of discrimination.
- GNFF values shared with all our partners employees and donors include GC principles 1 & 2 for human rights and mutual respect.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

- Over the 20 and plus years, our programs achieved the following:
 1. Thousands of farmers, key actors of the value chain, are practicing GAP and IPM in their farms.
 2. Cooperatives of growers and processors (Gender) are using our fertilizers, GMP, GHP on regular basis in respect of good environmental practices.
 3. Thousand of GNFF participants are using environmentally friendly inputs such as organic compost and fertilizers to reduce water use for irrigation, gas emissions and chemicals.
 4. Cooperative principles and good governance are met by GNFF cluster of cooperatives growers and processors (Gender).
 5. Increased awareness of environmental practices among all our participants; growers, producers, processors and entrepreneurs (SMEs).
 6. Elimination of all discrimination against human rights gender, handicapped etc.. in all GNFF programs.
 7. Gender mainstreaming is used in all our projects.

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