



01/21/2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the release timing revision of our Sustainability Report 2021. Because we have uploaded our Sustainability Report as the COP in January since joining UNGC/GCNJ in 2018, however we revised not only the release timing (in March) but also contents (e.g. establishment of our new sustainability policy, enhancement of climate-related disclosure, and so on) of our Sustainability report in order to reflect world ESG trends of disclosing broader information timely as much as possible in this fiscal year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the end of March at the latest.

Your understanding would be really helpful.

Sincerely yours,

A handwritten signature in blue ink that reads 'Keiko Morikawa'.

Ms. Keiko Morikawa  
General Manager of CSR & Environment Department