

January 18, 2022

Att.: UN Global Compact

Extension Period for NIRAS Global Compact Communication on Progress (COP) 2021

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We regret to inform you that we unfortunately are late in creating, sharing and posting our COP report due to a series of factors:

1. The Covid-19 situation has put an extra strain on our Communications Department with communications partners getting infected and subsequently having had to spend time in isolation. Other key persons have also been affected in various ways, which has unfortunately also had a negative effect on the process of elaborating the COP.
2. We have decided to step up our commitment to UN Global Compact by creating a more complete and comprehensive Global Compact Communications on Progress Report for 2021. However, this change in scope and format, also implies external reviews of the report. Our enhanced COP format combined with the aforementioned Covid-19 scenario, unfortunately means that it will prove highly unlikely to be able to meet the initial deadline on February 16, 2022.

Consequently, we hereby ask for an extension period in order to be able to post a Communication on Progress for 2021 that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 1st, 2022, at the latest.

Yours faithfully



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