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4 January 2022,

To our stakeholders: We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that is comprised of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Unfortunately we are late in posting our COP report due to delays in our internal approval process. We hereby request an extension period in order to obtain the necessary approvals to share our new COP report which will be posted on the UN Global Compact website on or before April 4 2022.

Sincerely yours,



Peter BraggEMEA Sustainability & Government Affairs Director

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