



## GRACE LETTER

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We have been delayed in creating, sharing and publishing our COP report due to staff shortages related to the COVID- 19 pandemic. Every day we struggle to access raw materials to maintain continuity in production, staff shortages do not help us achieve our goals. We still need some time to complete the actions and to take stock of them.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 20.03.2022.

Sincerely yours,

Daria Brykarczyk

Quality and Standards

Manager