

Lehmann&Voss&Co. KG · Postfach 30 34 24 · 20311 Hamburg

To our stakeholders

Alsterufer 19  
20354 Hamburg  
Telefon 040 44 19 70  
Telefax 040 44 19 72 19  
Internet [www.lehvoss.de](http://www.lehvoss.de)  
Amtsgericht Hamburg  
HRA 39518

Ihr Zeichen

Ihre Nachricht v om

Unser Zeichen

Durchwahl

Datum

HR

(040) 44197-

260

10 Dec. 2021

## Re: Grace Letter

Dear Sirs or Madam,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to personnel fluctuation in functions that are vital for the creation of the COP. Therefore, unfortunately, we were not able to gather and consolidate certain KPIs necessary for the COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 15<sup>th</sup>, 2022 at the latest.

Sincerely yours,  
Lehmann&Voss&Co. KG  
ppa.

  
Hubertus Richert  
Company Counsel