

PEOPLE



Creating Agents of Change

The garment industry employs 60 million workers across the developing world. Over 80% are female and many are rural migrants, entering the workforce with minimal education and skill development. On the one hand, this presents risks of exploitation; on the other, a pool of untapped potential. With the right tools and platforms, they have the power to both improve their personal circumstance and bring new value into our business. They are the catalysts for change, all they need is the chance.



Through Empowerment

At Esquel, we seek to provide quality employment that creates opportunities for all. This means investing in the growth of each individual by empowering our workforce with the appropriate skills, tools, and a modern workplace experience, while also prioritizing the safety and wellbeing of our employees and their families. Through this, we not only foster innovation, productivity, and high-quality work in our operations, but upskill our workers, increase take-home pay, and improve quality of life to reduce poverty long-term.

From Words To Action

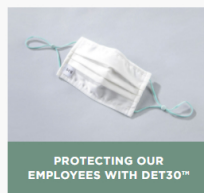
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Our Work In Numbers

342805

0.2

99.4%

learning and training hour employees
contributed

reportable incident per 200,000 manhours
within of all employees of the garment factory

of employees from local region

HOME

Our eCulture

Leadership

Our History

Global Presence

Awards, Certifications &
Membership

FROM SEED TO SHIRT

Cotton

Yarn

Fabric

Shirts

Accessories

OUR BRANDS

PYE

DETERMINANT

OUR PEOPLE

Why Esquel

Lifelong Journey

Trainee Program

Internship Program

Experienced Hires (Hong
Kong)

SUSTAINABILITY

People

Product

Community

Integral

Integral Conversation

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