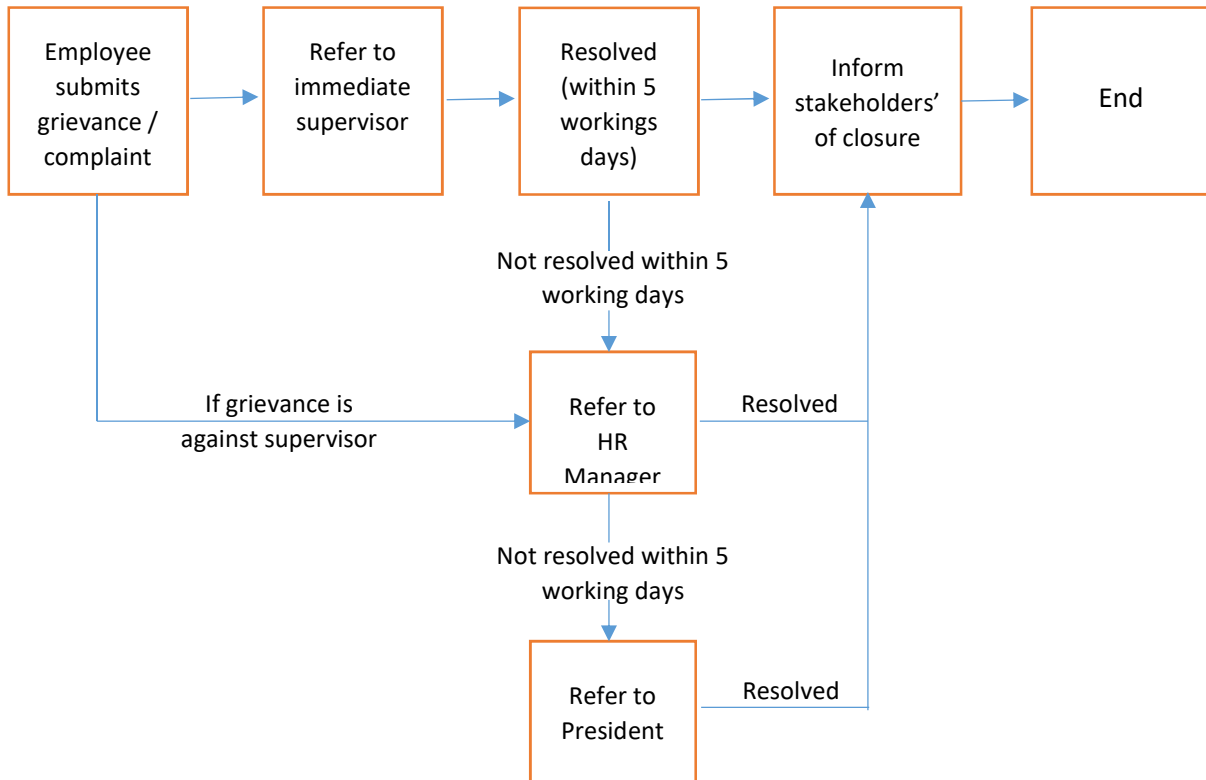


Grievance process illustration**Stakeholders**

- Employees(s) who raised the grievance
- Immediate supervisor
- HR Manager