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22 November, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions taken regarding the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are delayed in creating, sharing, and posting our COP report due to implications of COVID-19 on resources to complete our inaugural sustainability report, which will also form our COP.

We request an extension to be able to post a COP that reflects our company's efforts and progress on implementing the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website before 15 March 2022.

We support public accountability and transparency and remain committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations

Yours faithfully,

B.I.C. Services Pty. Limited

Robbie Brown

Sustainability Manager









