

Wassenaar, 12 November 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a longer than planned process of B Corp certification. We are planning to have all our reporting, practices and governance in order to become a B-corp. The required documentation for this process in large part overlaps with the stated requirements for our COP. Once our documentation to become B Corp certified is complete, we expect to be able to provide a much more extensive and better COP than we otherwise could.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 2022-2-10 the latest.

Sincerely yours,

Yme Gorter, co-founder