

Paris, Wednesday, the 3rd of November 2021,

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to the timing of your request. Indeed, our sustainability team is currently working on our sustainability report 2021, which will include a large amount of data to assess our sustainability performance. We are awaiting the end of the year to be able to publish some of the figures.

In order to publish the most complete COE Report, we would like to include some of these figures.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by 90 days from the current deadline at the latest, which leads us to Tuesday the 1st of February 2022

Sincerely yours,

Ms. Gaëlle NICOLAIDES

Sustainable development project manager

A handwritten signature in black ink, appearing to read "Gaëlle", is written over a horizontal line.