

Sustainability Report





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Data tables organized by operating site and consolidated into overall corporate metrics can be found on [kinross.com](https://www.kinross.com).



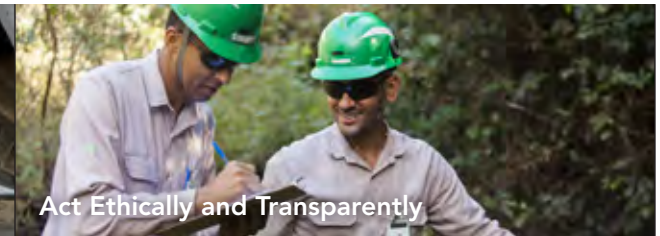
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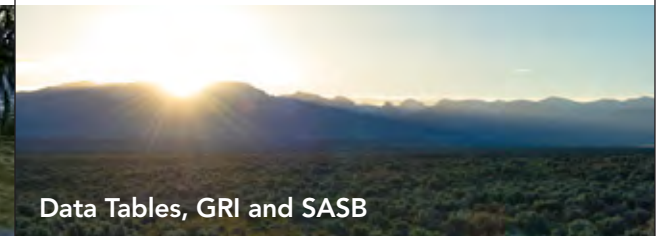
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ESG Analyst Guide

We recognize the increasing level of interest in our environmental, social and governance (ESG) performance from our investors and the broader stakeholder community. To facilitate assessment of our record, we have highlighted the standards and principles that Kinross is using to guide our performance and reporting. We encourage readers to access the indices in this report for information at the indicator level.

ANALYST CORNER Ethical Conduct

[Read Management Approach](#)

GRI 205
RGMP Principle 1
UNGC Principle 10

SASB
SDG 16



The content in this report is focused on our performance over the past year. The Management Approach (MA) narrative by topic is available in the Sustainability section of [kinross.com](https://www.kinross.com). We have linked MA references in this report to the relevant content, which can be found on our website.

Identifies the topic as a material ESG topic

GRI – [Global Reporting Initiative Standards](#)

RGMP – [Responsible Gold Mining Principles](#)

UNGC – [Ten Principles of the UN Global Compact](#)

SASB – [Sustainability Accounting Standard Metals & Mining](#)

SDG – [Sustainable Development Goals](#)



[Links to Data Tables](#)



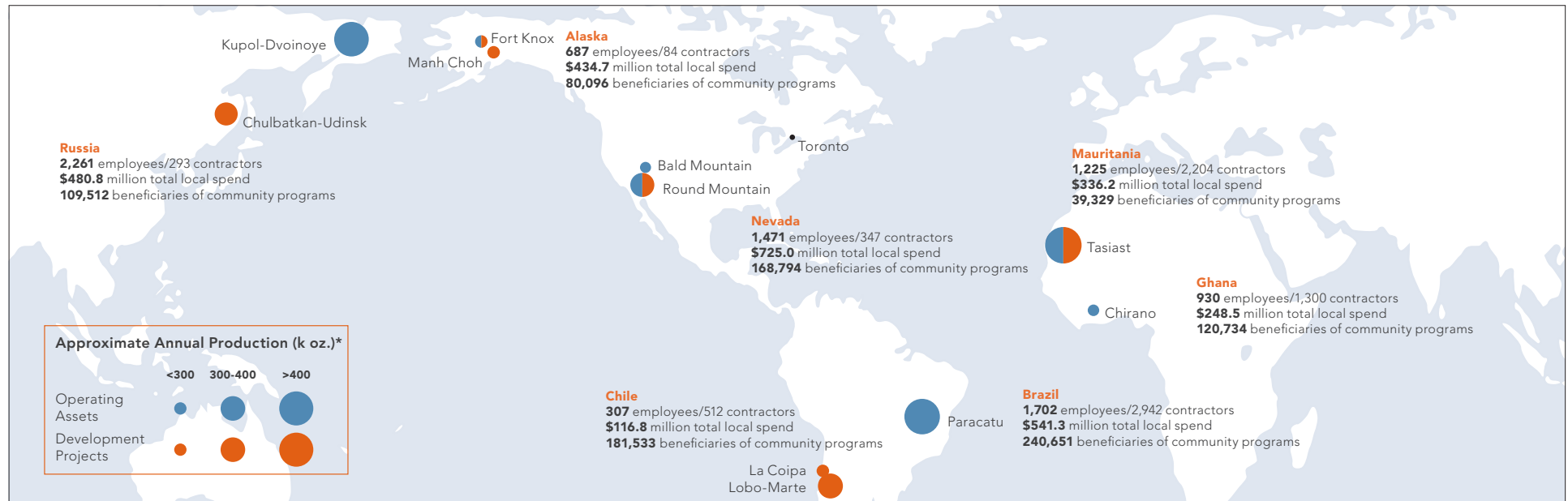
Kinross Gold Corporation

TSX: K
NYSE: KGC

Kinross is a global gold mining company with strong and consistent operating results driven by a high performance culture. With a balanced portfolio of mines and projects in three regions, our focus is delivering value based on the core principles of **operational excellence, financial discipline** and **responsible mining**.



Kinross Operations and Projects (As of December 31, 2020)



* Annual production for "Operating Assets" based on 2020 gold equivalent production. Annual production for "Development Projects" based on previously disclosed expected total life-of-mine production divided by total mine life. Total local spend includes all spend in host country, including payments to governments and suppliers, wages and benefits and community investments. All figures in the report are in U.S. dollars unless otherwise stated. Endnotes pertaining to non-GAAP measures reported can be found on page 82 of this report. For information on scope and boundary for this report, see [About this Report](#) (page 100).



CEO Message to Stakeholders

CORE VALUES

Putting People First • Outstanding Corporate Citizenship
High Performance Culture • Rigorous Financial Discipline

The global COVID-19 pandemic tested the resilience of all of us in 2020. At Kinross, we remained true to our Core Values and relied on our strong culture in our response to this challenge. We prioritized safety and supported the well-being of our employees and our host communities to deliver leading sustainability performance across our sites and projects.

This 2020 Sustainability Report documents our performance and targets in the critical areas of safety and sustainability, including the environmental, social and governance metrics of most significance to our stakeholders. It also serves as our Communication on Progress to fulfill Kinross' annual commitments under the United Nations Global Compact (UNGC) as we celebrate our 10th year as a supporter of the UNGC.



J. Paul Rollinson, President and Chief Executive Officer

2020 Highlights

- Managed and mitigated the impacts of COVID-19 to our Company and provided more than \$6 million towards local efforts to combat COVID-19 directed to health, food security and bolstering local economies
- Advanced our climate strategy, including completing our first independent evaluation benchmarking alignment against the Task Force on Climate-related Financial Disclosures (TCFD) and a study to identify climate risks at the site level, as well as committing to being a net-zero greenhouse gas emissions (GHG) emissions company by 2050
- Earned the CORESMIN Award at Kinross Chile for the top safety performance of a mining company in the Atacama region, having completed over 1.2 million hours worked without a single reportable injury and no lost days
- Fully embedded our safety focussed Critical Risk Management Program across all sites and implemented fatigue management systems
- Increased the percentage of women in senior management roles from 13.5% to 17%
- Committed to Canada's BlackNorth Initiative and its anti-racism pledge
- Recognized as the top ranked company in the World Wildlife Fund Russia's rating of mining and metals companies
- Maintained a record of zero incidents at tailings facilities for the 28th consecutive year
- Returned the True North mine land to Alaska after successful reclamation and established the new *Alaska Abandoned Mine Restoration Initiative* in partnership with Trout Unlimited
- Provided approximately \$3.4 billion in economic benefits through taxes, wages, procurement and community support
- Supported community programs that reached approximately 939,000 beneficiaries, a 49% increase over 2019, through community contributions
- Continued to maintain high levels of in-country employment with 99% of our workforce and 87% of managers from within host countries
- Achieved the highest ranking among Canadian mining companies in *The Globe and Mail's* annual corporate governance review with a score of 90 out of 100 points



Responsible mining is core to our business strategy, daily operational success and future growth. This responsibility is defined by our principles of sustainability: **Do No Harm, Make a Positive Contribution, Act Ethically and Transparently, and Continuously Improve.** Over the past year, we continued to live by these commitments through supporting our people and our communities during a challenging time while delivering strong performance across our Company. I would like to highlight our work to address critical ESG global priorities and performance over the past year, notably, our COVID-19 pandemic response, climate change, and inclusion and diversity.

COVID-19: We took a proactive approach to adapt our operations to continue to operate safely, prioritizing the health and safety of our employees, their families and our host communities throughout the ongoing global COVID-19 crisis.

Our preparedness efforts began at the end of January 2020, before COVID-19 was deemed a pandemic by the World Health Organization, when we set up a cross-functional team to lead our response strategy, guided by our Core Value of Putting People First. With strong health and safety measures already in place across Kinross, we were well-positioned to continue protecting our employees' well-being.



Our employees rose to the challenge, contributing to a valuable exchange of ideas and innovative measures to safely do their jobs while managing the risk posed by COVID-19. This multi-disciplinary and global approach has enabled us to maintain business continuity throughout the pandemic. We also contributed more than \$6 million in COVID-19 support to our host countries and communities to address critical issues such as food security and community health, and to ensure continued support to vulnerable groups disproportionately impacted by the pandemic. For more information, read [Health and Safety](#) and [Community Development](#) in this report.

Climate change: During the past year, we have taken a significant step regarding the global effort to tackle climate change. While Kinross has a strong record of transparency on climate-related disclosures and greenhouse gas (GHG) emissions, and has one of the lowest GHG footprints among our peers in the gold mining sector, we still want to continue to improve. In May 2021, we announced Kinross' commitment to working toward the goals of the Paris Agreement, with the ultimate objective of being a net-zero GHG emissions company by 2050.

Under the leadership of our senior-level GHG Advisory Group, we are currently developing a strategy that will include tangible GHG reduction targets for 2030 and the steps the Company plans to take to achieve those targets. This strategy is expected to be finalized by year-end and will analyze renewable resources and alternative energy sources over the life of mine across all of the Company's mines and projects. Our strategy will build on our record of incorporating energy efficiencies into our mines, such as our 2018 acquisition of two hydroelectric power plants in Brazil, which are now supplying renewable energy to Paracatu.

Kinross has been reporting on its emissions through the CDP framework on climate since 2005 and the Global Reporting Initiative (GRI) Standards since 2007. In 2020, we continued to improve our disclosure with the progressive implementation of the recommendations of the TCFD, publishing our first report benchmarking our progress against the TCFD. In 2021, and accompanying this report, we have also published our first stand-alone [Climate Report](#).

Inclusion and Diversity: Our commitment to a workplace culture of equality, inclusion and diversity is firmly embedded in our Values, our [People Commitments](#) and our Company-wide position against racism entrenched in our [Code of Business Conduct and Ethics](#). In 2020, we committed to Canada's [BlackNorth Initiative](#) (BNI) and its anti-racism pledge, applied at a global level across our organization, and delivered unconscious bias training to corporate and site-based leaders.



In the area of gender diversity, we increased the percentage of women in senior management roles from 13.5% to 17%, and launched a global women's networking and mentoring program.

Advancing our safety and sustainability performance: Despite the impact of the pandemic, our overall 2020 safety performance for injury frequency was in line with three-year averages, with total reportable injury and lost-time injury rates among the lowest of our peers. Tragically, this was overshadowed by mine site fatalities at Round Mountain in late 2020 and at Chirano in mid-2021. These incidents underscore the need for constant vigilance and are stark reminders that we have to keep safety as our top priority in every task we do. To learn more, see [Health and Safety](#) in this report.

In environmental stewardship, we met or exceeded all site-level targets for permitting, water management and closure planning. We maintained our record of zero incidents at our tailings facilities for the 28th consecutive year. Our Russian operations received the top ranking from the World Wildlife Fund Russia's environmental transparency rating of mining companies for the third time in the past four years.



We maintained our commitment to the Ten Principles of the UNGC in human rights, labour standards, environment, anti-corruption and community, as highlighted throughout this report. Our core business also continued to contribute to the [Sustainable Development Goals \(SDGs\)](#), while our engagement and support of host communities helped advance SDG sub-goals.

Kinross' benefit footprint arising from our mining activities continued to contribute to the socio-economic well-being of our host communities. In 2020, we contributed approximately \$3.4 billion in spending globally, an important measure of our sustainability performance and impact. Our business generates improvements in community well-being through meaningful direct benefits such as jobs and local procurement. Our community partnerships also support local programs and bring added benefits to people in our host communities.

Kinross is advancing our work to conform with the World Gold Council's Responsible Gold Mining Principles (RGMPs). Based on the results of our 2020 corporate self-assessment against the 10 umbrella principles and 51 principles of the RGMPs, we remain on track to advance our work to meet conformance expectations by 2023.

We also maintained our top-quartile peer group ranking with major third-party Environmental, Social and Governance (ESG) ratings agencies, which is a reflection of our robust management systems, consistent on-the-ground performance, and industry leading corporate governance. At the Board level, we further advanced our focused succession program, lowering average tenure to five years compared with 6.9 years in 2019 and maintained 100% independent Board committees with all directors independent, except for the CEO. Our governance practices and performance earned us the highest ranking among Canadian mining companies in *The Globe and Mail's* annual "Board Games" review of 211 Canadian-based companies. To learn more, read [Measuring our Progress](#).

Despite the extraordinary challenges that we all faced in 2020, Kinross was able to maintain a consistently high level of sustainability performance, none of which would have been possible without the outstanding efforts of our employees. Their hard work and dedication, together with the support of our suppliers, local communities, and host governments, allowed Kinross to continue improving people's lives and well-being.












J. Paul Rollinson
President and Chief Executive Officer



Performance Highlights (Favourable Unfavourable)







Each year, we track our progress across priority key performance indicators (KPIs) and internal targets that are aligned to our business strategy and our [Safety and Sustainability Policy](#). This year, and in keeping with our commitment to continuously improve our sustainability reporting and enhance transparency, we have included our high-level sustainability-related targets in the report.

Do No Harm




Kinross' Guiding Principle	Metrics	Targets	2020		2020 Performance
1. Safety We value the occupational health and safety of our workforce above all other priorities and implement risk controls, training, and leadership to ensure a culture of safe work at all sites at all times.	• Fatalities (number)	• Zero employee and contractor fatalities.	1		• Our otherwise strong health and safety performance was overshadowed by an employee fatality at our Round Mountain mine, the first fatality for Kinross since 2017.
	• Total Reportable Injury Frequency Rate (TRIFR) (per 200,000 hours worked)	• Report a combined employee and contractor TRIFR of 0.37 per 200,000 hours or better.	0.35		• Our TRIFR was among the lowest compared with our peers and on par with low risk, non-industrial sectors. We also reduced the lost-time injury frequency rate by more than 50% over 2019.
	• Total Employee Field Engagements (per employee/per year)	• Demonstrate visible on-the-ground leadership – three field safety engagements per employee.	4.6		• Held a company-wide “Safety Stand Down” with CEO leadership, reinforcing our core value of putting people first.
	• Total corrected hazards (per employee/per year)	• Engage the entire workforce in safety improvements – three corrected hazards per employee.	4.2		• Completed implementation of fatigue management and employee wellness programs at all operating sites.
	• Critical Risk Management	• Drive implementation of effective critical risk management programs through corporate deep dive reviews with site risk owners – minimum eight per site.	8.25		• All sites expanded the scope of their critical risk management programs and strengthened the effectiveness of controls.
2. Environment We protect the environment by proactively managing the environmental risks associated with our operations, protecting air and water quality, optimizing consumption of water and energy, protecting biodiversity and ensuring robust plans are in place for emergency prevention, preparedness, and response.	• Water intensity (l/tonne of ore processed)	• Water intensity (l/t ore processed) within 10% of five-year average.	432		• Our overall water intensity was in line with our five-year average (420 l/t), up slightly from 419 l/t of ore processed in 2019 to 432 l/t of ore processed in 2020 due to an average increase in net water storage and water consumption at key sites.
	• Water recycle rate	• Achieve water recycle rate of 74% or greater.	74%		
	• Energy intensity (MJ/tonne of ore processed)	• Monitor & report trends vs. five-year average.	155		• Energy consumption and intensity for the year were in-line with five-year average (151 MJ/t).
	• GHG intensity rate (kgCO ₂ e/ tonne of ore processed)	• Maintain GHG intensity rates in lower quartile vs. peers in gold mining sector.	11.8		• GHG emissions intensity was 11.8 kg CO ₂ /t in 2020 compared to 11.9 kg CO ₂ /t in 2019 based on GHG emissions of 1,631,000 tonnes of CO ₂ e in 2020. • GHG emissions intensity of 689 kgCO ₂ e/ per Au eq. oz. increased by 7% year-on-year. • In 2021, announced plan to identify quantitative GHG emissions reduction targets for 2030 on the path to net-zero carbon emissions by 2050.
	• GHG intensity rate (kgCO ₂ e/Au eq.oz)		689		
	• Tailings facilities incidents (number)	• Zero reportable/compliance incidents at all tailings facilities.	0		• Maintained record of zero reportable incidents at 10 active, seven inactive and five closed tailings facilities.



Performance Highlights (Favourable Unfavourable)

Kinross' Guiding Principle	Metrics	Targets	2020		2020 Performance
2. Environment (continued)	• Land reclaimed at active operations (ha)	• Monitor and report trend vs. five-year average.	118		• Completed reclamation and relinquishment of the True North property, Alaska. • In 2020, 682 ha were newly disturbed.
	• Biodiversity (% of mine locations with Biological Resource Plans) in areas of critical/high biodiversity value	• All mine locations in areas of critical/high biodiversity value will have Biological Resource Management Plans.	100		• Biological resource management plans were in place at all nine Kinross mine locations, of which four, Paracatu, Bald Mountain, Maricunga and Tasiast, are located near or adjacent to areas of high/critical biodiversity.
3. Community We evaluate the social, environmental, economic, and post-closure impacts of our operations on communities and work with stakeholders to ensure we understand and account for their perspectives.	• Grievances and community issues (number)	• Monitor and report trend vs. five-year average.	12		• Community issues and grievances were slightly above the five-year average (9).
	• Grievance (% resolved within target time frame)	• Resolve all (100%) grievances within the target timeframe.	100		• Resolved all grievances within the required time frame (approximately two weeks).
	• Community and media feedback – positive expressions (number)	• Total positive feedback at least nine times greater than total negative feedback (five-year average ratio).	5,265		• We received 45% more positive expressions of community support in 2020 vs. 2019, well ahead of target. Negative expressions declined year on year.
	• Community and media feedback – negative expressions (number)		464		






Make a Positive Contribution

4. Employment We provide a rewarding, meaningful livelihoods to our employees and promote a diverse, engaged workforce.	• Turnover – involuntary (% of total workforce)	• Combined turnover rate of 12% or less.	6.2		• Recorded the lowest rate of voluntary turnover since 2015. A slight increase in involuntary turnover is attributable to retrenchment at Maricunga due to the end of gold production.
	• Turnover – voluntary (% of total workforce)		4.7		
	• Workforce from within host countries (% of in-country workforce)	• In-country workforce of 95% or higher, and maintain percentage of in-country managers.	99		• Maintained our high rate of in-country employment. • 2020 marked the highest percentage of management hired from within country at 87%. • Met absolute target of 27 expatriate employees in mine operations in accordance with Mauritanization Plan.
	• Gender diversity – women (% of total workforce)	• Strengthen oversight and governance of Inclusion and Diversity (I&D) through amendments to the Human Resources and Compensation Committee Charter. • Integrate I&D measures into executive compensation.	12		• Maintained percentage of women employees, despite the disproportionate impact of the COVID-19 pandemic on employees in traditional caregiver roles. Also, reported 14% of women employees in STEM positions. • Average salaries continued to be higher for women than men across all regions in 2020. • Advanced our I&D strategy, including delivering unconscious bias training to corporate and site-based leaders. • Began implementation of our pledge commitments to the BlackNorth Initiative to address systemic anti-Black racism.









Performance Highlights (Favourable Unfavourable)

Make a Positive Contribution

Kinross' Guiding Principle	Metrics	Targets	2020		2020 Performance
5. Local Benefit We ensure access to employment, business and economic opportunities for local communities from our operations and projects.	<ul style="list-style-type: none"> Host country procurement spend (% of total procurement spend) 	<ul style="list-style-type: none"> Host country procurement spend at or above 75% of total procurement spend. 	82		<ul style="list-style-type: none"> 82% of the total was spent on procurement in host countries working with over 6,485 suppliers globally.
	<ul style="list-style-type: none"> Total spend in-country in operating jurisdictions (as % of total spend) 	<ul style="list-style-type: none"> In-country portion of the BFP at or above 75% of the total BFP. 	87		<ul style="list-style-type: none"> Breakdown of the 2020 benefit footprint (BFP) was: 64% procurement, 22% wages and benefits, and 14% payments to governments.
6. Community Development We work with stakeholders to ensure our operations make a positive contribution to host communities and their sustainable development.	<ul style="list-style-type: none"> Local component of total benefit footprint (BFP) (value distributed locally, %) 	<ul style="list-style-type: none"> Local area BFP at 20% or more of total BFP. 	24		<ul style="list-style-type: none"> The local component of the benefit footprint compares with 15.8% for regional, 41.1% for national, and 18.8% for international and corporate. Community contributions reached 939,000 beneficiaries, a 40% increase over 2019, and at a time when community programs were especially needed due to the pandemic.
	<ul style="list-style-type: none"> Community and corporate contributions including cash and estimated in-kind, and third-party support (\$ millions, and as a % of EBITDA excluding impairment charges or reversals of impairment) 	<ul style="list-style-type: none"> Total contributions spend at approximately 1% of EBITDA over five-years. 	12.8 0.62	 	<ul style="list-style-type: none"> Adapted our community relations programs to ensure support for vulnerable groups affected by the pandemic. Provided approximately \$6 million in COVID-19 support in host countries.

Act Ethically and Transparently

7. Ethics We adhere to the highest standards of business conduct and ethics in all of our dealings and operate in compliance with the law; we expect those with whom we do business to do the same.	<ul style="list-style-type: none"> Corporate, regional and site management anti-corruption training in the last two years (% of management) 	<ul style="list-style-type: none"> Achieve 100% compliance training with Code of Business Conduct and Ethics, and core policies among eligible employees. 	90		<ul style="list-style-type: none"> Compliance training on conflicts of interest implemented late in the year, with 74% of eligible employees completing the course by April 2021.
	<ul style="list-style-type: none"> Substantiated cases of public corruption (number) 	<ul style="list-style-type: none"> Zero substantiated cases of public corruption. 	0		<ul style="list-style-type: none"> Maintained ongoing record of zero substantiated cases of public corruption.
8. Human Rights We respect internationally recognized human rights, and implement best practices particularly with regard to security, indigenous peoples, and grievances.	<ul style="list-style-type: none"> Substantiated allegations of human rights violations (number) 	<ul style="list-style-type: none"> Zero substantiated cases of human rights violations. 	1		<ul style="list-style-type: none"> One complaint regarding human rights, received through our Whistleblower hotline, was found to be substantiated and immediately addressed.
	<ul style="list-style-type: none"> Percentage of security workforce that completed Human Rights Adherence and Verification Program (HRA&VP) training (%) 	<ul style="list-style-type: none"> Complete annual HRA&VP training to over 95% of security workforce. 	98		<ul style="list-style-type: none"> Completed annual HRA&VP training of public and private security workforce at all mine sites and major development projects.
9. Engagement We engage with stakeholders in the communities where we operate, including those in vulnerable groups, and maintain an ongoing dialogue in a spirit of transparency, respect and good faith.	<ul style="list-style-type: none"> Stakeholders engaged per day per operation (number of people) 	<ul style="list-style-type: none"> Exceed stakeholder engagement target of three engagements per day per site. 	36		<ul style="list-style-type: none"> Recorded 104,930 stakeholder interactions, including virtual, the highest number since 2017, including an increase in employee community engagements despite the restrictions caused by the pandemic.
	<ul style="list-style-type: none"> Key stakeholder interactions vs. planned (% completion) 	<ul style="list-style-type: none"> Maintain planned stakeholder interaction rate at or above 90%. 	94		



Performance Highlights (☒ Favourable ☐ Unfavourable)

Continuous Improvement

Kinross' Guiding Principle	Metrics	Targets	2020	2020 Performance
10. Continuously Improve We work to improve our sustainability performance through actions that reduce our environmental impacts, enhance our contribution to development, and keep us at the forefront of evolving expectations. We take a life of mine approach to mine closure, considering reclamation and closure costs and the views of our stakeholders. Through the setting of objectives and leading indicators plus internal and external audits, we seek to measure and improve performance.	<ul style="list-style-type: none"> Percentile ranking in key ESG ratings (e.g. S&P ESG Global, Sustainalytics, MSCI). 	<ul style="list-style-type: none"> Maintain top quartile ranking in ESG ratings (e.g. S&P ESG Global, Sustainalytics, MSCI) 	3 out of 3 <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Achieved top quartile ranking among significant ESG assessments including S&P ESG Global of 85%, Sustainalytics of 84%, and MSCI at 76%. Provided a response to the Church of England outlining our commitment to respect the rights of Indigenous Peoples. Completed and published our first benchmarking against the recommendations of the TCFD. Completed the first year of our program to conform with the RGMPs. Conducted a materiality assessment to identify ESG priority topics and to inform our sustainability reporting. In 2021 conducted an internal review of the materiality matrix. Received highest ranking among Canadian mining companies in <i>The Globe and Mail's</i> annual corporate governance review with a score of 90 out of a total of 100 points.





Measuring our Progress

We strive to deliver best-in-class performance across all areas of environmental, social and governance (ESG) at Kinross. We look to our on-the-ground results as the key measure of our performance. We compile and consolidate site results into overall corporate performance against our targets, providing transparent reporting to our stakeholders of both site and corporate metrics. We report using accepted frameworks such as the GRI, SASB and TCFD and are assessing our performance against the Responsible Gold Mining Principles. We participate in recognized ESG assessments such as S&P Global and CDP, and monitor our scores as assessed by external ESG ratings agencies. Finally, we implement studies to measure the social and economic outcomes from our mining operations in host countries and communities and, where possible, link these to the Sustainable Development Goals.

External measurement of Kinross' ESG performance

Kinross' ESG performance consistently ranks in the top quartile of its peer group, as measured by S&P ESG Global, Sustainalytics, MSCI, ISS Oekom, CDP, Vigeo Eiris, and Refinitiv. Kinross was recognized through inclusion in the S&P Sustainability Yearbook 2021, marking the eighth consecutive year in the industry's top tier for ESG performance, and by MSCI for its "A" level rating. Our governance practices and performance also earned us the highest ranking among Canadian mining companies in *The Globe and Mail's* annual assessment of 211 Canadian companies with a score of 90 out of 100 points.

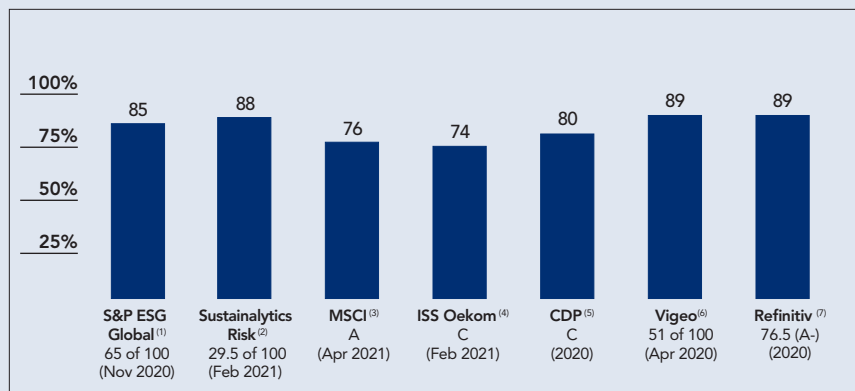
Strengthening Transparency and Performance

We collaborate with our peers, our stakeholders, and broader society on a wide range of global issues to help ensure that we keep pace with emerging sustainability priorities. As a strong advocate of transparency and continuous improvement, we made progress in several notable areas over the past year, including:

Implementation of the Responsible Gold Mining Principles

We continued our work to align with the World Gold Council's (WGC) [Responsible Gold Mining Principles](#) (RGMPs) in 2020. In keeping with the RGMP framework, we met the WGC's requirements for the first year of the three-year implementation. We conducted a corporate-level gap analysis to compare systems, processes and performance requirements set out in the RGMPs. Our commitment to the RGMPs and our gap analysis progress against the RGMPs were externally verified and received an external limited assurance opinion in 2020 ([Assessment of Kinross' Conformance with the Responsible Gold Mining Principles](#)). We are on track to complete the site level assessment of conformance in 2021 and independent assurance in 2022.

Top Quartile ESG Results: Kinross Relative Performance on Key ESG Ratings



Percentile ranking based on: (1) 13th out of 76 peers. (2) 18th out of 120 peers (note – lower score is better). (3) 15% of 33 peers in precious metals rated AA or higher, 18% as A assume KGC at A mid-point. (4) 16% rated B, B- and C+; 18% as C, assume KGC at C mid-point (9%). (5) 174 companies in the Mining and Metals category of which 27 scored higher (B/B-). There were 18 other companies with C score; assume KGC at C mid-point. (6) 6th out of 57 in sector ranking. (7) 32nd out of 288 peers



Reporting against the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)

Kinross has a long history of disclosure on energy, greenhouse gas and climate related risks, dating back to our first submission to the CDP in 2005. Building on this track record, we published our [first assessment](#) of alignment with the recommendations of the TCFD in 2020. In July 2021, we published our [Climate Report](#), following the TCFD recommendations. This report is intended to provide our investors and broader stakeholders with timely information about our global efforts to tackle climate change and manage risk to our business. The table below is our self assessment.

Aspect	Recommendation	Alignment
Governance	Board oversight	
	Management role	
Strategy	Risk & Opportunity description	
	Risk & Opportunity impact	
	Resilience	
Risk Management	Integration into ERM	
	Processes for managing	
	Processes for identifying and assessing	
Metrics & Targets	Disclose metrics	
	Disclose Scope 1, 2, 3 emissions	
	Describe targets	

- High alignment with recommendation, additional alignment efforts nearing completion.
- Moderate to high alignment with recommendation, additional alignment efforts are underway.
- Low to moderate alignment with recommendation, progress to increase alignment is beginning.
- Low alignment with recommendation, progress to increase alignment is just beginning.

Work in support of the UN Sustainable Development Goals (SDGs)

Across Kinross, we contribute to the advancement of the United Nations [Sustainable Development Goals](#) (SDGs) directly and indirectly through our business activities. Kinross' focus is on those SDGs where we believe we can make the most positive impact, while working to reduce potential negative impacts. Our priority SDGs were unchanged. Given the challenges during the COVID-19 pandemic, our work focused on supporting the good health and well-being (SDG 3) of our employees and the people living in our host communities, decent work and economic growth (SDG 8) in the face of economic disruption and ongoing work to address societal priorities of gender equality (SDG 5) and climate change (SDG 13).

Among our 2020 achievements, our Chirano mine was recognized by the Ghana Mining Industry, receiving the Sustainability and Social Investment SDG Leadership Award in recognition of the mine's commitment to the attainment of the UN SDGs. The mine was cited for its consistent and effective stakeholder engagement through the Community Consultative Council, numerous skill training programs for the youth of the catchment area, provision of employment opportunities and support for community development with basic infrastructure. Chirano's efforts toward containing the spread of the COVID-19 pandemic were also recognized.

To learn more about Kinross' contribution to the SDGs, see the [video](#) developed by the World Gold Council.

For an overview of priority SDGs and Kinross' contributions, see [Kinross.com](#).



Understanding Emerging Risks

Kinross recognizes that it operates in a dynamic risk landscape. Our enterprise-wide risk management system (ERM) is the cornerstone of the Kinross risk management process. Risks are identified under broad categories¹ to ensure comprehensiveness of our risk management program. A detailed review of risk factors is outlined in the Company's [2020 Annual Information Form](#) (pages 69 to 87). We also consider emerging risks, which contemplate new risks that may become apparent as the context or circumstances change. Some of the significant emerging risks that we have identified are shown below.

Emerging Risk	Description	Impact	Mitigating Actions
General: Ongoing impacts due to COVID-19	The pandemic and the measures taken in response negatively impacted global economic growth, in particular developing countries. Recovery will be challenging, accompanied by the risk of rising inflation.	Medium. Increased expectations for contributions to host countries. Increased costs and potential delays in supply chain.	Monitoring of country economic and political indicators; engagement with authorities and trade organizations. Engagement with key global suppliers.
Technological: Transition to a low carbon economy	The world is moving at an increasing pace towards a low carbon economy due to the accelerating impacts of climate change. Transition depends on emerging and still to be developed technologies, requiring upskilling of the labour force.	High. Transition will take time and capital and it may not be possible to achieve planned targets as well as emerging regulatory requirements for low carbon technology.	Develop net zero strategy which is economically viable and guided by industry best practices, considering human rights and a manageable pace of change.
ESG: Access to capital	Company ESG performance is being progressively incorporated by the financial sector in decision-making about investment and financing.	Medium. Increased expectations for disclosure and performance against targets.	Kinross has strong governance, with well-developed policies, standards, and programs to support our approach of "getting it right on the ground" across our operations.







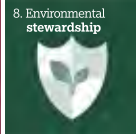





1. Includes: Compliance, Community Relations, Corporate Affairs, Energy, Environment & Climate Change, Equipment, Exploration, Finance, Financial Reporting, Government Relations, Health & Safety, Human Resources, Infrastructure, Insurance, Legal, Mining, Modeling, Permitting and Regulatory, Processing, Project Management, Security, Supply Chain, Systems and IT, Tailings Management, Tax, Treasury, Water Management.



Kinross ESG Priorities

In early 2020, Kinross conducted a comprehensive materiality assessment to help guide our sustainability reporting. This assessment, carried out in accordance with GRI guidance, considered a wide range of environmental, social and governance (ESG) topics of greatest importance to the significance of Kinross' impact and their importance to our stakeholders. The assessment was published in our 2019 Sustainability Report (page 18). Prior to the publication of this report, we carried out an internal review of current ESG priority topics, through a discussion at the corporate ESG steering committee. The results confirm that all of the material ESG topics identified in the previously published [materiality matrix](#) remain of "high" to "highest significance". Specifically, the topics of human rights, Indigenous Peoples, responsible procurement, diversity, climate change and biodiversity are increasing in significance to Kinross and to our stakeholders. Our focus on material ESG topics contributes to our sustainability strategy and continues to guide our sustainability reporting, as outlined in the priorities table below.

Do No Harm

Kinross Material ESG Topics	GRI Material Topics	SASB Metals and Mining	RGMP Principle	UNGC Principle	UN SDG Global Goals
Safety Workplace health and safety	Occupational health and safety	Workforce health and safety	 	 	
Environment Tailings and mineral waste Climate change strategy (GHG emissions) Operational eco-efficiency Biodiversity, including land use Integrated closure planning Water use and water risk	Tailings and mineral waste (MM) ¹ Emissions Energy Materials Biodiversity (MM) ¹ Closure planning (MM) ¹ Water and effluents	GHG emissions Air quality Energy management Waste and hazardous materials management Biodiversity impacts Water management	   		    






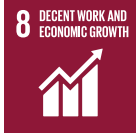



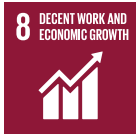

1) MM – indicates that there are some Mining and Metals Sector Specific Indicators.



Do No Harm

Kinross Material ESG Topics	GRI Material Topics	SASB Metals and Mining	RGMP Principle	UNGC Principle	UN SDG Global Goals
Community Community relations Stakeholder engagement Indigenous peoples	Rights of Indigenous Peoples (MM) ¹ Artisanal and small-scale mining (MM) ¹ Resettlement (MM) ¹	Community relations Security, human rights and Rights of Indigenous Peoples	 	 HUMAN RIGHTS 1, 2	  










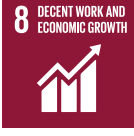







Make a Positive Contribution

Kinross Material ESG Topics	GRI Material Topics	SASB Metals and Mining	RGMP Principle	UNGC Principle	UN SDG Global Goals
Employment Diversity and equal opportunity Human capital development	Diversity and equal opportunity Training and education Labour/management relations (MM) ¹ Non-discrimination Freedom of association and collective bargaining Employment	Labour relations		 HUMAN RIGHTS 1, 2  LABOUR 3, 4, 5, 6	  
Local Benefit Responsible procurement	Direct economic value Procurement practices Supplier assessment Market presence	n/a	 	 LABOUR 6	 

1) MM – indicates that there are some Mining and Metals Sector Specific Indicators.



Act Ethically and Transparently

Kinross Material ESG Topics	GRI Material Topics	SASB Metals and Mining	RGMP Principle	UNGC Principle	UN SDG Global Goals
Community Development Benefit footprint	Direct economic value Indirect economic impacts	n/a		 HUMAN RIGHTS 1, 2  ANTI-CORRUPTION 10	       
Ethics Ethics, integrity and transparency Cybersecurity and privacy	Anti-corruption Tax transparency Socio-economic compliance	Business ethics and transparency	 	 HUMAN RIGHTS 1, 2  LABOUR 6  ANTI-CORRUPTION 10	



Act Ethically and Transparently

Kinross Material ESG Topics	GRI Material Topics	SASB Metals and Mining	RGMP Principle	UNGC Principle	UN SDG Global Goals
Human Rights Human rights assessment Security Indigenous Peoples/vulnerable groups	Human rights assessment Security practices Rights of indigenous peoples (MM) ¹ Forced or compulsory labour; child labour	Security, human rights and rights of Indigenous Peoples	 	 HUMAN RIGHTS 1, 2  LABOUR 3, 4, 5, 6	
Engagement Ethics, integrity and transparency Stakeholder engagement	Public policy Stakeholder engagement	n/a	 	 HUMAN RIGHTS 1, 2	 

1) MM – indicates that there are some Mining and Metals Sector Specific Indicators.

Act Ethically and Transparently

We adhere to the highest standards of business conduct and ethics in all of our dealings and operate in compliance with the law; we expect those with whom we do business to do the same.

ZERO
cases of corruption and bribery

89%
of suppliers assessed under updated due diligence process in past 18 months

Top ranked
Canadian mining company in *The Globe and Mail's* annual corporate governance survey

Ethical Conduct	19
Human Rights	19
Responsible Procurement	20
Public Policy	20
Tax Transparency	20
Cybersecurity and Data Privacy	21

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Act Ethically and Transparently

ANALYST CORNER Ethical Conduct

[Read Management Approach](#)

GRI 102, 205, 419 SASB
RGMP Principle 1 SDG 16
UNGC Principle 10



Ethical Conduct

We continued our strong record of ethical compliance and reported zero substantiated cases of corruption and bribery over the past year. We achieved 100% completion for our annual Core Policy Sign-Off (Code of Business Conduct and Ethics, Whistleblower Policy, and Disclosure and Insider Trading Policy) delivered via our online learning system Kinross University for Director level and above, and employees in functions that are deemed to be of higher risk in 2020. Global travel restrictions arising from the COVID-19 pandemic, along with measures implemented at sites to support added health measures, prohibited us from delivering our face-to-face anti-corruption training unlike prior years. In 2020, in other areas of compliance, we also:

- Reported zero substantiated cases of public corruption or bribery
- Received 58 Whistleblower Policy complaints via our whistleblower platform, emails and letters, a reduction from the 82 complaints received in 2019.
- Received Board approval on updates to the Code of Business Conduct and Ethics, including reporting violations, conflicts of interest, supplier and contractor relationships and gifts and entertainment.
- Launched a new conflict of interest training module in November 2020. By April 2021, 74% of assigned individuals had completed the training.

Five-Year Substantiated Cases of Public Corruption

2016	2017	2018	2019	2020
0	0	0	0	0

ANALYST CORNER Human Rights

[Read Management Approach](#)

GRI 410, 412, G4-MM8 SASB
RGMP Principle 2, 5 UNGC Principle 1, 2
SDG 16



Human Rights

Respect for human rights is integrated into everything we do through our policies, standards and practices, reinforced by our ongoing commitments to the UNGC and the RPMGs. Over the past year, we upheld our commitments to protect and respect human rights, listened to concerns and provided access to remedy. In 2020, we received three complaints specifically pertaining to human rights through our Whistleblower hotline; one was found to be substantiated. We cannot comment on the findings of the investigation, but the Company has taken appropriate remediation steps. In other areas of performance, we:

- Completed annual human rights and security training for 98.3% of Kinross' security workforce, a slight decrease over the prior year due to COVID-19 pandemic restrictions, as part of our Human Rights Adherence and Verification Program (HRA&VP) and consistent with the requirements of the Voluntary Principles on Security and Human Rights.
- Conducted site audits and updated human rights self-assessments at five out of eight operating sites using Kinross' Human Rights Toolkit. Assessments were conducted at Tasiast, Chirano, Paracatu, Round Mountain and Fort Knox and action plans were developed in 2020. Progress against action plans will be measured as part of the HRA&VP audit process.
- Added the security and human rights training program to our online learning management system to provide additional access to training for site-level management.

Five-Year Human Rights and Security Training (% trained)

	2016	2017	2018	2019	2020
Security personnel who completed human rights and security training	100	98	100	99	98

**ANALYST CORNER** Supply Chain [Read Management Approach](#)GRI 102, 308, 414
RGMP Principle 3UNGC Principle 10
SDG 8**ANALYST CORNER** Public Policy [Read Management Approach](#)GRI 415
RGMP Principle 1UNGC Principle 10
SDG 16

Responsible Procurement

2020 marked the first full year operating with our new Supply Chain Due Diligence Process in place across all of our sites. We made considerable progress embedding and applying our due diligence process across our global supply chain, adding more companies to the universe of companies for assessment. Our performance and results include:

- Completed the assessment of 89% of our 6,485 Tier 1 suppliers since the launch of our updated due diligence process in mid-2019. The results continue to show that the majority of Kinross suppliers represent very low and low risk.
- Advanced our local procurement strategy, targeting the sourcing of 75% to 80% of goods and services locally. Read [Local Procurement](#).
- Continued awareness training on forced labour with our suppliers in Mauritania, holding 280 individual sessions in 2020 and receiving acknowledgment forms from 77% of our local suppliers by the end of the first quarter of 2021.

2020 Global Procurement Spend

\$1.9billion total global
procurement spend
in host countries**6,485**total Tier 1
suppliers**388**critical Tier 1
suppliers**80%**of global
spend
represented

Public Policy

Under our Government Relations Policy (GRP) and guidelines, political donations, sponsorships and other associated political activities are discouraged, and when considered necessary are subject to meticulous review and an approval framework that guides our Company's decision-making process. In 2020, Kinross made political donations totalling \$46,000, 100% of which was spent in the United States and primarily directed to support local and state individual political candidates. We also continued our engagement in dialogue with government regulators, public policy-makers and non-governmental organizations directly, and also via our memberships in industry-related trade associations and support of relevant independent think tanks. Trade association and membership costs were approximately \$794,000 in 2020.

Tax Transparency

As a supporting company of the Extractive Industries Transparency Initiative since 2011, and in compliance with Canada's Extractive Sector Transparency Measures Act (ESTMA), Kinross meets stakeholder expectations for tax transparency by reporting annually on our tax payments with governments on a country-by-country basis. During the reporting period, we met all of Kinross' compliance and disclosure obligations pertaining to taxation in all of the jurisdictions where we do business. In Canada, our combined federal and provincial statutory rate was 26.5% in 2020, the same as the rate for 2019. Company matters pertaining to taxation in 2020 are detailed in our [2020 Annual Report](#) (pages MDA 26 and FS 48).

We also completed our submission under the ESTMA requirements providing a transparent account of our 2020 tax and related payments by country, including royalties, fees and infrastructure improvement payments to governments. The payments we make to governments are an important part of our benefit footprint contribution in the jurisdictions where we operate. Read [ESTMA Report](#).

ANALYST CORNER Tax Transparency [Read Management Approach](#)GRI 207
RGMP Principle 1UNGC Principle 10
SDG 8, 16



Cybersecurity and Data Privacy

As part of our comprehensive review of material ESG topics, cybersecurity and privacy were identified as ESG priorities and included in our sustainability reporting for the first time in our 2019 Sustainability Report. Our day-to-day business activities rely heavily on our IT systems, including our networks, equipment, hardware, software and telecommunications systems, as well as the IT systems of third-party service providers and vendors. We place high importance on the integrity of our IT systems and their resilience to cybersecurity threats.

During 2020, as the Company adapted to changing conditions arising from the pandemic, we implemented additional measures to help ensure resilient, secure communications, and data management for our sites, offices and remote-working employees. These measures included enhanced security tools to deliver similar protection to remote workers compared to office locations that are behind firewalls, and the deployment of additional computer/laptop security updates to enable weekly malware and anti-virus scans. Our 2020 performance and results include:

- Zero material breaches relating to cybersecurity.
- No material incidents of non-compliance with global privacy regulations by Kinross or any Kinross entity.
- Continued our Company-wide cybersecurity training program across our workforce, including the Board of Directors.
- Delivered cybersecurity training for administrative employees, including 45,000 hours of cybersecurity training focused on email security, protection from phishing scams and mobile device security.
- Successful completion of a formal compromise assessment performed by a leading cybersecurity firm. No indications of current or historical compromise were found. Several improvement opportunities were identified and added to the cybersecurity roadmap.

ANALYST CORNER Cybersecurity and Data Privacy

 [Read Management Approach](#)

GRI 102-19, 102-20





Do No Harm

We must manage our operations in a way that protects our workforce, the environment, and our host communities.

Safety and Health	23
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Tailings Management	30
Waste Management	31
Biodiversity	32
Closure and Rehabilitation	33
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Engaging Indigenous Peoples	35
Key Stakeholder Issues	36



Committed to
NET-ZERO
GHG emissions by 2050

Maintained one of the
LOWEST GHG EMISSIONS
per gold equivalent ounce produced

36%
of electricity from
RENEWABLE
resources

ZERO
reportable incidents
at tailings facilities



Do No Harm

Safety & Health

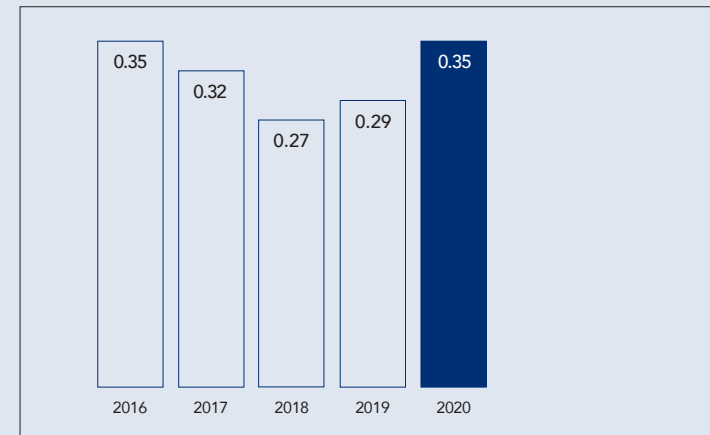
We took a proactive approach to adapt our operations to continue to operate safely, prioritizing the health and safety of our employees, their families and our host communities throughout the ongoing global COVID-19 crisis. Key measures such as screening, adjustments to rotation schedules, special accommodation and isolation facilities, combined with medical preparedness and emergency medical plans, successfully ensured that our workplaces remained safe and helped mitigate the spread of COVID-19.

Sadly, we experienced a single fatality at our Round Mountain mine in November 2020, the first employee fatality since 2017. The incident involved a dozer operator working at night in the open pit. An MSHA investigation concluded in early 2021; the Company has responded to the findings. At Tasiast, there was an off-site fatality arising from a traffic accident. In other areas of safety, our performance against both lagging and leading indicators remained strong during the year. We reduced our LTIFR by approximately 48%, recording the lowest rate of companies represented on the Mining Safety Round Table, and realized a significant reduction in severity rate year-over-year. Although total reportable injuries were up slightly from our all-time low in 2018, our TRIFR remains in the top tier of the industry and is comparable to rates in low-risk sectors. In addition, we:

- Held a Company-wide “Safety Stand-Down” to evaluate controls, procedures and areas for improvement while encouraging all employees to come forward with recommendations on proactive steps we can take to prevent fatalities in the future.
- Further advanced our Critical Risk Management (CRM) program, focused on fatality prevention. Through an intense focus on critical risks, all eight operating mine sites exceeded our performance expectations, with six out of eight sites completing eight or more deep dive reviews, the top-level of “leading” performance and two sites performing six deep dive reviews, well above the minimum threshold for “successful” performance. We confirmed controls were in place for 16 critical risks. At Tasiast, for example, a comprehensive and intense program to reduce speed on roads, ramps and go-lines, through a Motor Vehicle Safety Driver Scorecard, has contributed to a dramatic reduction in over speed events from an average of 350 per day in 2018 to an average of five per day in 2020.
- Progressed our fatigue management program with 88% of our operating sites completing the installation of fatigue monitoring systems on their haulage equipment by year-end 2020. For example, at Round Mountain, following the

Five-Year Safety Performance

(total recordable injury frequency rate includes all employees and contractors per 200,000 hours worked)



completion of our fatigue management pilot study, we implemented measures including a standardized fatigue policy, a “pit stop” for fatigued operators with no penalties, enhanced supervisor training to identify signs of fatigue, annual fatigue training for all employees and informational support to families on shift work.

- Achieved significant reductions in high potential incidents from 142 in 2019 to 100 in 2020, of which 53% were related to mobile equipment/vehicle safety.
- Delivered health, safety and emergency training to employees and contractors, recording an average of 40 hours of training for employees, the highest level of training in five years and 27 hours of training for contractors, a four-year high due, in part, to the intense focus on CRM.

ANALYST CORNER Health and Safety Strategy

[Read Management Approach](#)

[Data Tables](#)

GRI 403
RGMP Principle 2, 4
UNGC Principle 1, 3, 6

SASB
SDG 3



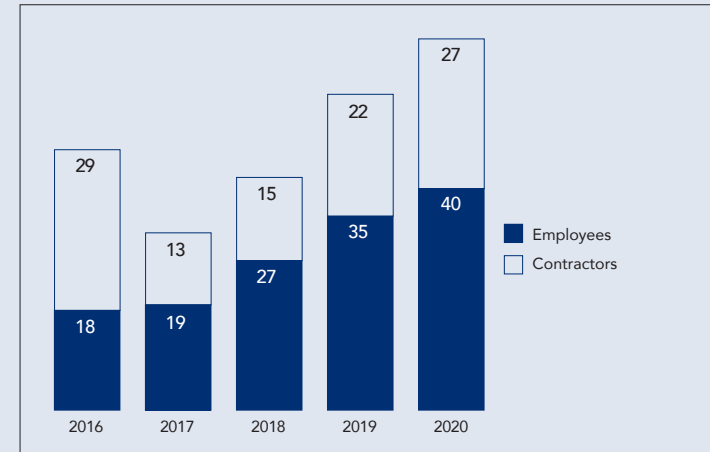


- Maintained joint management-worker health and safety committees at 100% of Kinross sites during the year.
- Recorded one tier-one* process safety event at our Paracatu mine due to placing rock fill on a bench which subsequently collapsed and resulted in property damage at site. There were no injuries.
- Commissioned an independent third-party external assurance for key safety metrics for 2020, verifying all 2020 safety metrics.

In June 2021, there were two safety incidents in our West Africa region. Tragically, there was an employee fatality at our Chirano mine following a fall of ground incident at the underground Akwaaba section of the mine. On June 15, a fire occurred at our Tasiast mill. There were no injuries due to the fire. Mining operations were resumed while milling operations remain suspended. Government authorities visited the site, including Mauritania's Minister of Petroleum, Mines and Energy, who expressed solidarity and support for the Company. Full investigations were initiated for both incidents.

Five-Year Safety, Health and Emergency Training

(average # of hours per person)



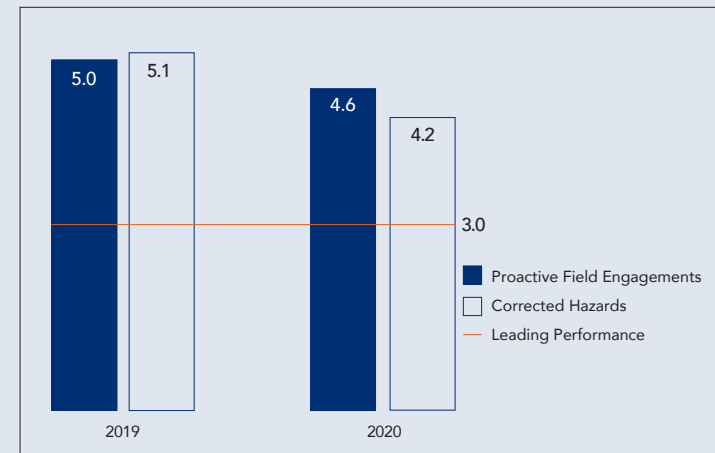
Benchmarking TRIFR 2019

(per 200,000 hours worked)



Two-Year Leading Indicators

(per employee per year)



Source: U.S. Bureau of Labor, Bureau of Statistics, Mining Safety Round Table: Kinross 2019. Kinross TRIFR in 2020 was 0.35. Bureau of Labor data for 2020 is not available at the time of reporting.

* For Tier 1 Process Safety Events, Kinross will report any Health and Safety incident that is or has the potential to become a Level 5 event according to the Kinross Risk Matrix (i.e. events that cause or have the potential to cause multiple fatalities).



Environment

Over the past year, we made significant progress in updating our Environmental Management System to bring our technical standards and guidelines more in line with ISO 14001: 2015. The amended technical standards help ensure that performance expectations are relevant, applied and that the environmental risks and impacts arising from our operations and projects are managed and mitigated and are consistent with our commitment to the RGMPs. Our Paracatu site also achieved ISO 14001 recertification in 2021. An overview of our 2020 environmental performance across our priority environmental topics follows.

ANALYST CORNER Environment


[Read Management Approach](#)
[Data Tables](#)

GRI 301, 302, 303, 304, 305, 306, 307, 308, MM1, MM2, MM3, MM10
 RGMP Principle 2, 8, 9, 10 SASB
 UNGC Principle 7, 8, 9 SDG 12, 13, 15



Compliance

We maintained our solid record of environmental performance across all operating sites.

- **Spills/releases** – There were zero reportable spills at our active mine sites. During the year, a single reportable release was associated with Kinross' hydro-electric facilities in Brazil. Following rain, approximately 100 litres of rubber roofing compound, that had been recently applied on-site, accidentally washed off-site into the nearby plunge pool. The affected water was contained successfully in one spot and the material was cleaned up immediately. Kinross is replacing the fish species that were affected, as well as introducing additional species to support the biodiversity of the waterway. No fine or penalties have been issued to date.

ANALYST CORNER Environmental Compliance


[Read Management Approach](#)
[Data Tables](#)

GRI 306, 307 SASB
 RGMP Principle 8 SDG 12, 15, 16
 UNGC Principle 7, 8



- **Fines and Exceedances** – Received a fine of \$15,000 pertaining to a single exceedance of copper in 2020 and a previously reported single exceedance of cyanide at Fort Knox in 2019, only the second Notice of Violation (NOV) for the site in 22 years. The Alaska Department of Environmental Conservation investigated and found no environmental harm. In 2020, we also were fined \$50,109 for the 2019 warehouse fire at Paracatu.
- **Notices of Violation (NOV)** – Received three draft Notices of Air Violation (NOAVs) in 2020 pertaining to air emissions exceedances at Round Mountain for previously reported exceedances of particulate matter (PM10) in 2017 and of state mercury emissions levels in 2019 and 2020. Round Mountain was in compliance with all federal mercury emissions standards.
- **Permitting** – Achieved all permitting targets, including ongoing work to support the Juniper project at Bald Mountain. In Chile, we advanced baseline studies as part of the environmental impact assessment for the Lobo-Marte project.

Cyanide Management

We maintain 100% International Cyanide Management Code Certification (Cyanide Code) at all operating sites. Following audits in the second half of 2019, Kupol, Tasiast and Chirano received recertification in 2020. At Bald Mountain, a Cyanide Code audit was conducted in July 2020, and the mine received recertification in December 2020. Fort Knox was audited for recertification in April 2021 and Paracatu is scheduled for audit in September 2021.

Kinross Site	Date First Certified	Most Recent Recertification
Tasiast	2017	2020
Chirano	2013	2020
Bald Mountain	2008	2020
Round Mountain	2007	2020
Fort Knox	2008	2018
Paracatu	2008	2018
La Coipa	n/a	Inactive – not applicable
Maricunga	2009	Inactive – not applicable
Kupol (including Pevek)	2009	2020

ANALYST CORNER Cyanide Management


[Read Management Approach](#)
[Data Tables](#)

GRI 301 UNGC Principle 7, 8, 9
 RGMP Principle 2, 8 SDG 12, 15





Water Management

Kinross sites must meet Kinross' Company-wide expectations for regulatory compliance, water efficiency, protecting water quality and stakeholder engagement on topics pertaining to water as a shared resource.

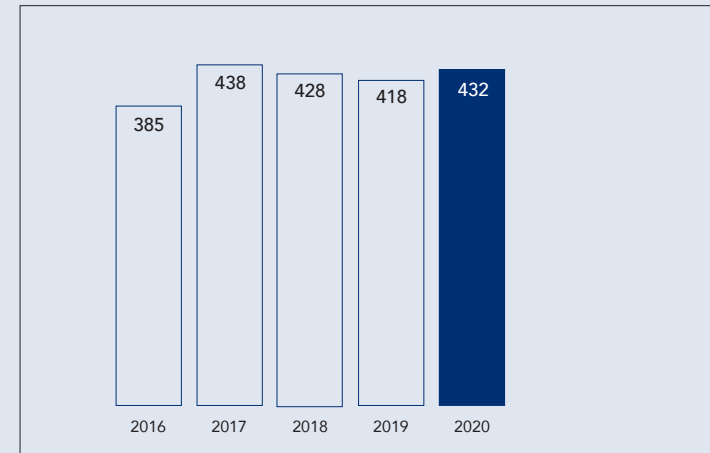
Our overall water intensity was in line with five-year averages, up slightly from 418 litres per tonne of ore processed in 2019 to 432 litres per tonne of ore processed in 2020. In 2020, absolute water consumption increased over 2019 due to an average increase in net water storage and water consumption at key sites, especially at Paracatu. Kinross' overall water consumption is significantly influenced by Paracatu, which represented 72% of our total water consumed in 2020. An increase in total water consumed at Paracatu year-over-year, combined with a 6% reduction in tonnes of ore processed at that site, contributed to a 13% increase in water intensity during the year at Paracatu. Our results and performance include:

- Water consumption increased from 57,268,439 m³ to 59,892,128 m³ due to higher precipitation at Paracatu (34.6 million m³ in 2020 compared to 19 million m³ in 2019).
- With the tailings dam at full design height, in 2019 Fort Knox began the process of treating and discharging water from the tailings pond in order to ensure continued capacity for tailings deposition, and as a step toward future closure of the facility. In 2020, the first full year of water treatment, Fort Knox treated and discharged a record volume of treated water, 43% higher than in 2019, and was in full compliance.
- In 2020, two operating mines were located in regions characterized by water stress: Tasiast, Maricunga and Bald Mountain.¹ Gold production from water-stressed regions (based on freshwater consumption) was 8% of Kinross' total production in 2020 and represented 1.9% of total water consumed. While our Tasiast mine is located in a water-stressed region of Mauritania, the mine

1) <https://www.wri.org/aqueduct> In 2020, the WRI tool categorized 100% of the land occupied by Bald Mountain to be in an area of water-stress, a larger area than was considered water-stressed in 2019. As a result, the volume of water associated with water stress has increased.

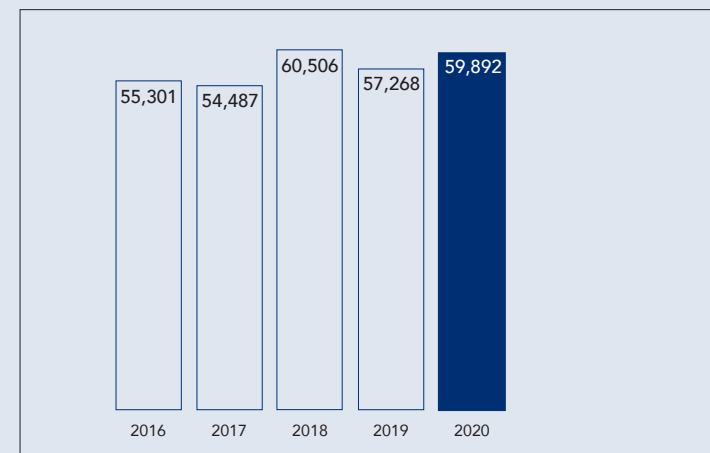
Five-Year Water Intensity Rates

(litres/tonne of ore processed)



Five-Year Total Water Consumed

(000 m³)



ANALYST CORNER Water Management

[Read Management Approach](#)

[Data Tables](#)

GRI 303
RGMP Principle 2, 10
UNGC Principle 7, 8, 9

SASB
SDG 6, 12



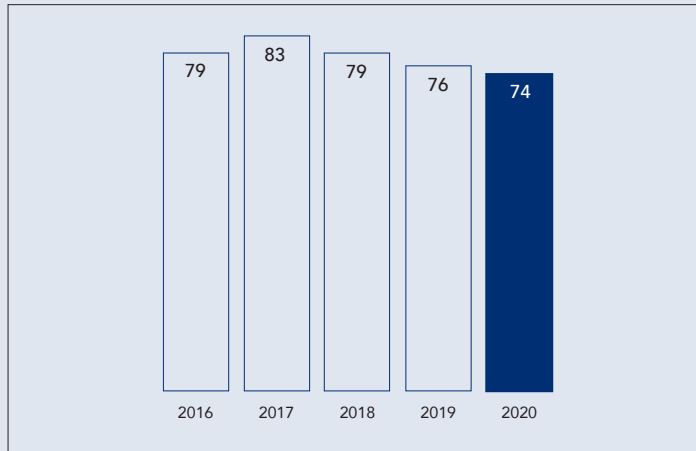


does not withdraw from potable or freshwater sources. Because of a boundary assessment change in 2020 by the World Resources Institute, most of the land around Bald Mountain was categorized as water-stressed. At Maricunga, located in the Atacama region of Chile, there has been no new ore mined and processed in 2020.

- All operations are designed to recycle process water. In 2020, we recycled 74% of the volume of water consumed, slightly lower than in 2019. The reduction in 2020 is primarily related to lower recycled percentages at Paracatu and less water reused due to lower production.
- Achieved designed water treatment rates at Kupol's water treatment plant, enabling the site to discharge record volumes of water within allowable permits. The mill has increased the volume of recycled water and reduced the amount of freshwater used for production processes.

Five-Year Water Recycling Rates

(%)



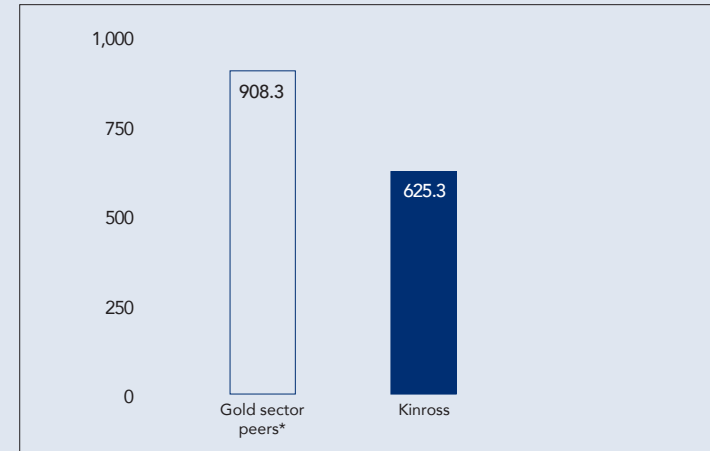
Climate Change and Energy

We took significant steps to advance our work to address climate change over the past 18 months. In May 2021, we announced our commitment to the goals of the Paris Agreement with the ultimate objective of attaining net-zero GHG emissions by 2050. We are currently developing a strategy that will include tangible GHG reduction targets for 2030 and the steps we need to take to achieve them.

Kinross' GHG emissions intensity has consistently been below the average of our gold sector peers for the past five years. We continually review the available energy options at our operations and development projects, with the goals of improved energy efficiency, lower costs and low carbon footprint. At our existing mines, energy efficiency initiatives such as process optimization and initiatives to

Benchmarking GHG Emissions Five-Year Average

(Scope 1 and 2/per Au eq. oz.)



* Peers include Agnico-Eagle, AngloGold Ashanti, Barrick Gold, Goldfields, Harmony Gold, Kirkland Lake Gold, Newcrest, Newmont, Polyus and Yamana Gold. Intensities were calculated from data in published company reports.

ANALYST CORNER Climate Change and Energy

[Read Climate Report](#)

[Data Tables](#)

GRI 201, 301, 302, 305
RGMP Principle 2, 10
UNGC Principle 7, 8, 9

SASB
SDG 7, 12, 13, 15



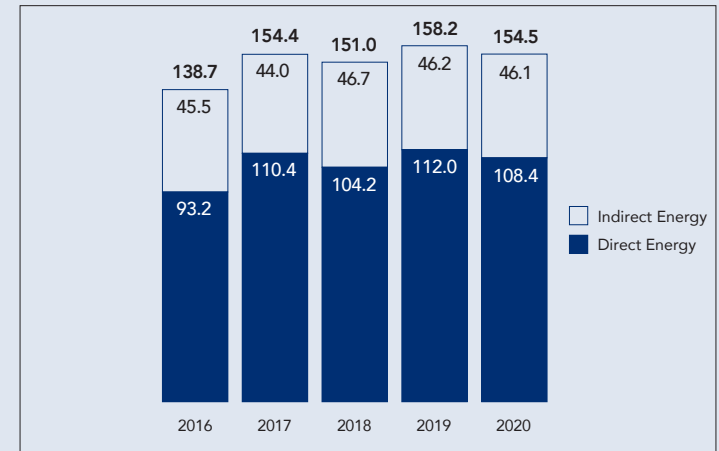


reduce fuel use have typically resulted in annual energy efficiency savings of 1% to 2%, as well as GHG reductions, representing important incremental improvements along the path to meaningful reductions. Over the past five years, we have implemented over 37 energy efficiency projects. Our performance and results over the past year include:

- Energy intensity for 2020 was 154.5 MJ/tonne of ore processed, an improvement from 158.2 MJ/tonne of ore processed in 2019. Energy intensity per tonne of ore processed was on plan despite operational adjustments throughout the year related to the COVID-19 pandemic and slightly higher tonnes processed Company-wide. Total energy (direct and indirect) consumed was 21,432,876 GJ in 2020, a slight decrease from 21,591,496 GJ in 2019.
- Site level performance included notable improvements in energy use intensity at Fort Knox. Energy efficiency initiatives, increased heap leaching activities and an improved strip ratio contributed to an approximately 15% improvement in energy intensity over 2019.
- Renewable energy sources represented 36% of our electricity consumption (total of grid purchase and self-generation) in 2020, compared to 38% in 2019.

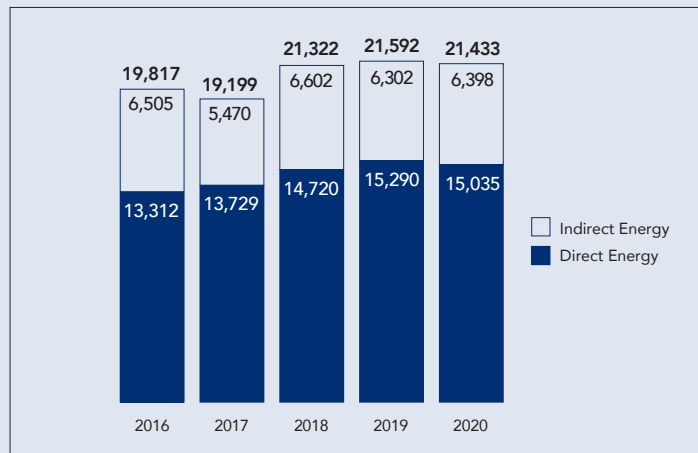
Five-Year Energy Direct and Indirect Intensity Rates

(megajoules/tonne of ore processed)



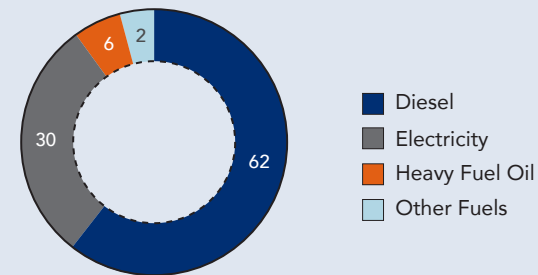
Five-Year Total Energy Consumption

(gigajoules x 1,000)



2020 Total Energy Consumption by Type

(%)



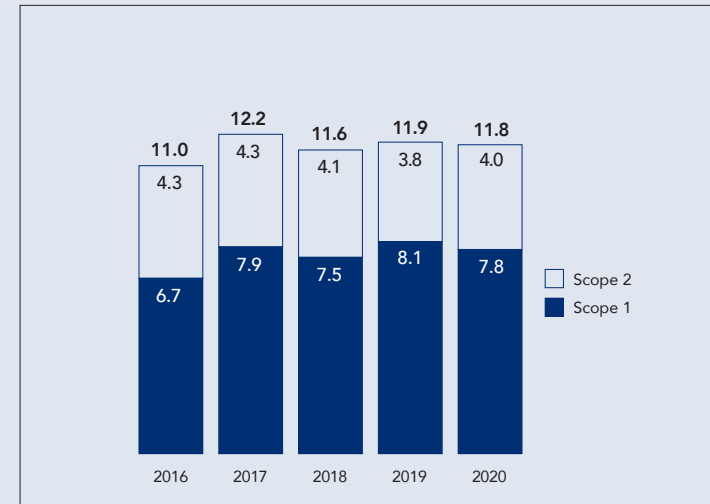


- Implemented 11 energy efficiency projects across the Company, resulting in incremental annualized GHG emissions reductions of 22,000 tonnes of CO₂e, including savings of 5,585 megawatt hours (MWh/year) and 5.7 million litres of fuel oil, representing a 1.3% reduction over 2019. With over 25 projects implemented globally over the last three years (2018-2020), we have achieved estimated cumulative GHG savings of 100,000 tonnes of CO₂e.
- GHG emissions intensity was relatively even with 11.8 kilograms CO₂e/tonne in 2020 compared to 11.9 kilograms CO₂e/tonne in 2019. On a per ounce basis, our intensity in 2020 was 689 kilograms CO₂e/Au eq. oz. compared to 643 kilograms CO₂e/Au eq. oz. in 2019. Total GHG emissions of 1,631,000 tonnes of CO₂e in 2020 were within 1.2% of the 1,612,000 tonnes of CO₂e in 2019. While Scope 1 emissions remained essentially even year-over-year, Scope 2 emissions increased over 2019, due in part to the increase in tonnes of ore processed at Fort Knox and Bald Mountain, as well as significant changes in electric emissions factors at Bald Mountain and in Ghana. This is due to more accurate data now being available from our energy providers.
- Emissions reductions at Tasiast from production plan adjustments due to COVID-19 and the 17-day strike in May 2020 were offset by increased production and higher mining rates at Paracatu.
- Scope 3 emissions declined year-over-year from 123,700 tonnes of CO₂e in 2019 to 122,800 tonnes of CO₂e in 2020.

Read our [Climate Report](#).

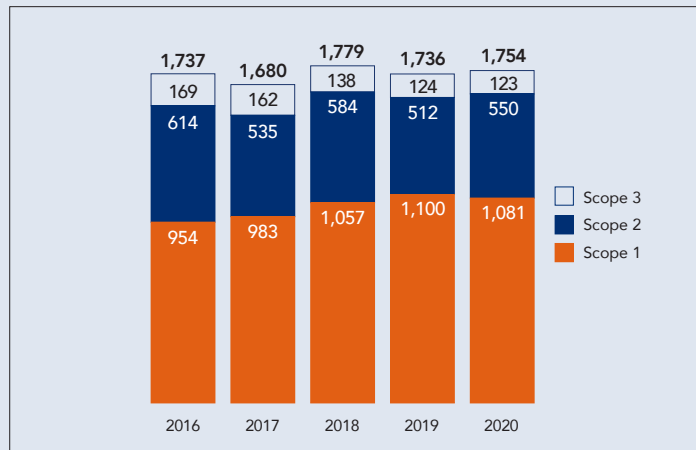
Five-Year GHG Intensity Rates

(kilograms CO₂e/tonne of ore processed)



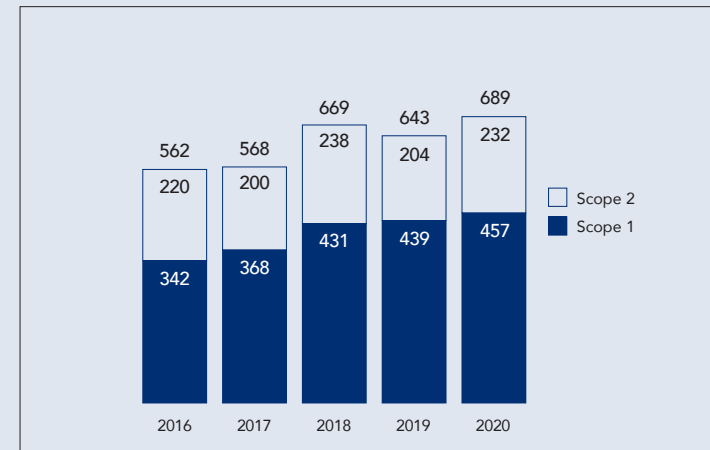
Five-Year Kinross GHG Emissions Scope 1, 2 and 3

(000s tonnes CO₂e)



Five-Year Kinross GHG Intensity Rates

(kilograms CO₂e/Au eq. oz.)





Air Quality

All of our sites monitor and report on possible pollutants related to air quality including carbon monoxide, nitrogen oxide, sulphur dioxide, particulates and a broad range of metals. Our 2020 performance and results include:

- Estimated emissions for NOx decreased year-over-year from 2,413 tonnes in 2019 to 2,377 tonnes in 2020. Estimated emissions for SOx also decreased year-over-year from 1,237 tonnes in 2019 to 1,129 tonnes in 2020.
- Proceeded with upgrades to air emissions controls at Round Mountain to help ensure air emissions are compliant and continued to work with State officials on issues pertaining to draft NOAVs issued in 2020.

ANALYST CORNER Air Quality


[Read Management Approach](#)
[Data Tables](#)


GRI 305
RGMP Principle 2, 8
UNGC Principle 7, 8, 9

SASB
SDG 12, 15



Tailings Management

We maintained our record of zero reportable incidents at 10 active, seven inactive and five closed tailings facilities across our operating mines and closed sites. Independent reviews have been conducted at 100% of our active tailings facilities over the past three years (2018–2020). Our performance and results include:

- Updated our Corporate Tailings Standard in 2019; site-related actions have been completed to comply with these updates. The updated Standard will be rolled out in 2021.
- Conducted independent reviews through a combination of in-person and remote workshops using drone footage at Chirano, Fort Knox, Paracatu and Round Mountain in 2020.
- Incorporated the Brazil hydroelectric dams in our Tailings Scorecard, using criteria similar to what we have for the Tailings Storage Facilities (TSFs), which was adapted using criteria similar to what we have for the tailings storage facilities (TSFs).
- Initiated decommissioning of the TSF1 tailings storage site at Chirano.

Mineral waste

During the reporting period, all Kinross sites were required to maintain Geological Materials Management Plans under the Kinross Environmental Management System. Across our sites, we also study the geological materials that will be exposed to weathering through our mining activities and the potential for acid or metalliferous drainage (AMD).

In 2020, we mined 242,170,114 tonnes of waste rock, approximately 16% of which is potentially acid generating and is safely managed to minimize acid generation.

2020 Tailings Facilities

Total Active Tailings Facilities (#)	10
Total Inactive Tailings Facilities (#)	7
Closed Facilities (#)	5

ANALYST CORNER Tailings Management


[Read Management Approach](#)
[Data Tables](#)


GRI G4 MM3
RGMP Principle 10
UNGC Principle 7, 8, 9

SASB
SDG 8, 15





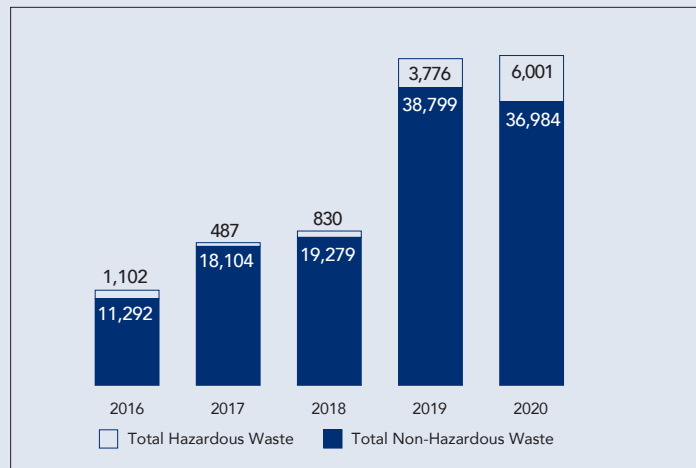
Waste Management

Across all of our sites, we pursue opportunities to reduce the volume of waste produced and to reuse and recycle the waste generated. Materials that cannot be recycled or reused safely are disposed of, in accordance with regulations for their safe handling, transportation and storage. In 2020, overall volumes of non-hazardous waste decreased and hazardous waste increased over the prior year. Our performance and results over the past year include:

- Non-hazardous waste remained at a high level due to Paracatu's heavy fleet upgrade program which has resulted in increased volumes of non-hazardous waste.
- Total volumes of hazardous waste generated increased compared to 2019. A higher volume of hazardous waste was generated at Paracatu as that site continues with its heavy fleet replacement program. Over 65% of the hazardous waste generated in 2020 was recycled, with Tasiast recycling over 98% of waste oils. At our Russia operations, the majority of waste oils are recycled through incineration on-site.
- Maintained our active recycling programs across all sites. We recycled 33% of the total hazardous and non-hazardous waste produced in 2020 compared with 36% in 2019.

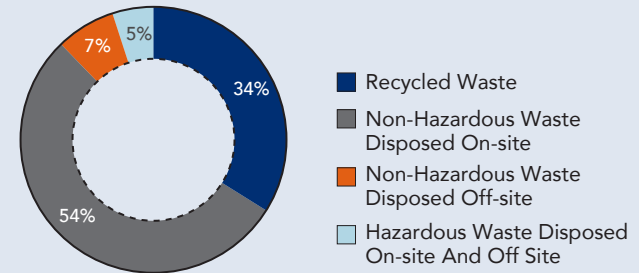
Five-Year Total Hazardous/Non-Hazardous Waste Generated

(tonnes)



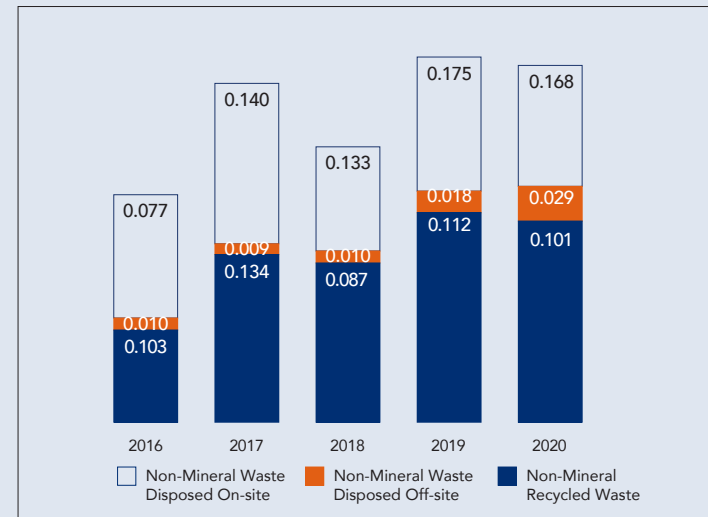
2020 Non-Mineral Waste by Category

(% of tonnes)



Five-Year Non-Mineral Waste Intensities

(kilogram/tonne of ore processed)



ANALYST CORNER Waste Management

[Read Management Approach](#)

[Data Tables](#)

GRI 306
RGMP Principle 1, 8

UNGC Principle 7, 8, 9
SDG 12, 15



Biodiversity

Kinross does not operate, explore, mine or drill in World Heritage areas of the International Union for Conservation of Nature (IUCN) Category I-IV protected areas. Two of our mine sites, Paracatu and Bald Mountain, are located in areas of high biodiversity value and both have additional measures in place to protect the environment. Our Tasiast mine is located approximately 65 kilometres from Mauritania's Banc d'Arguin National Park (PNBA), which is designated as an area of Outstanding Universal Value. Studies conducted in 2019 confirmed that our mining activities and water pumping from the Sondage borehole field have no impact on the park. Read [Protecting Biodiversity in Mauritania](#).

At the end of 2020, various biological resource management plans were in place at all nine Kinross mine locations, of which four are located near or adjacent to areas of high/critical biodiversity. Within the last five years, 83,860 ha of land has been assessed for biodiversity of which 60,597 ha are located adjacent to areas of important/global and national biodiversity. In 2020, 15,461 ha of land was protected by Kinross. There are 231 IUCN red-listed species known to inhabit the same regions as our sites in Brazil, Nevada, Chile and Mauritania, of which 12 species are vulnerable, two are endangered and zero are critically endangered.

Our results and performance include:

- Our Paracatu site, located in the Cerrado Biome, is responsible for the protection of 5,241 ha of land area. Our Chirano mine is also responsible for protecting 1,863 hectares under its forestry permit obligations.
- Bald Mountain continued its participation in the Nevada sage-grouse Conservation Credit System. Of the 9,435 hectares of ranch land owned by the mine, 8,357 ha (89%) are enrolled and protected under the conservation credit system. In addition to sage-grouse, the mine is also working to protect a variety of other wildlife including mule deer, eagles and wild horses.
- At all of our operations and projects, great care is taken to not only avoid wildlife impacts but to protect wildlife habitats. In Chile, in support of the Lobo-Marte project, detailed studies are underway to understand the chinchilla habitat and other potentially sensitive species as part of the environmental impact assessment and related mitigation plans.

ANALYST CORNER Biodiversity


[Read Management Approach](#)
[Data Tables](#)

GRI 304, MM1, MM2
RGMP Principle 9
UNGC Principle 7, 8

SASB
SDG 15

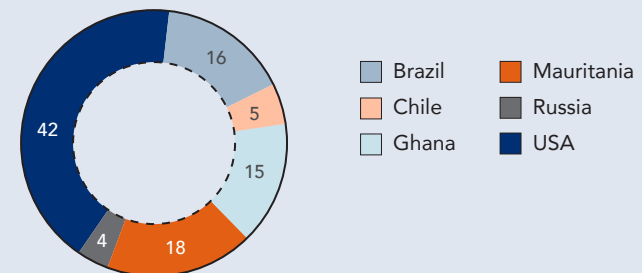


2020 Biodiversity Assessment

Operations* (#)	9
Total Mining Concession Area (ha)	160,029
Operations with BRMP (#)	9
Total Land Area of Sites with BRMP (ha)	83,860
Total Land Occupied by Mining Facilities (ha)	19,009
Sites Assessed (#)	9
Sites Assessed for Biodiversity (%)	100
Land Area Protected by Kinross (ha)	15,461
IUCN Red-Listed Species (#)	231

* Includes Kinross mine locations at: Bald Mountain, Fort Knox, Maricunga, Paracatu, Round Mountain, Chirano, Tasiast, Kupol, and Dvoinoye

2020 Land Use by Country (% of ha)



2020 IUCN Species by Level of Extinction Risk

Threat Level	Bald Mountain	Maricunga	Paracatu	Round Mountain	Chirano	Tasiast	Kupol	Totals
Critically Endangered	0	0	0	0	0	0	0	0
Endangered	1	1	0	0	0	0	0	2
Vulnerable	1	1	4	3	2	0	1	12
Near Threatened	2	4	7	0	2	0	0	15
Least Concern	21	10	10	96	13	0	3	153



Closure and Rehabilitation

We take a life of mine approach to closure, involving external stakeholders and especially local communities in discussions and planning. This approach includes design and delivery of post-mining land use where possible.

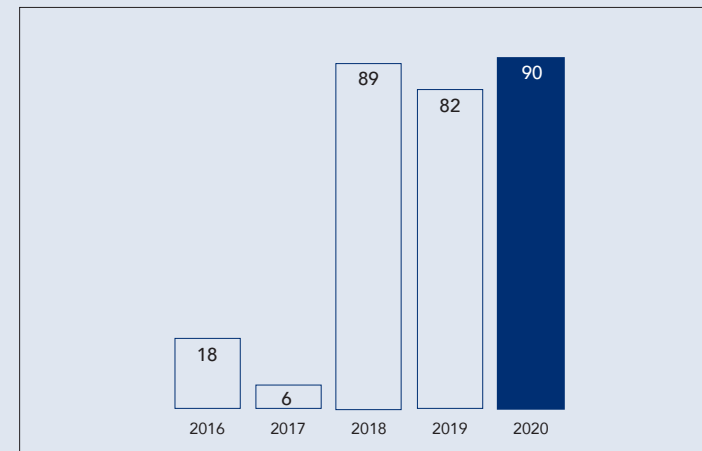
Performance and activities in 2020

- We updated our Mine Closure Standard to ensure that we are aligned with current industry-leading practices.
- We also updated the Environmental Performance Indicators that all sites must report against quarterly, to include progressive reclamation activities starting in 2021.
- At our active mining operations, we reclaimed 118 ha of land, a decrease from 405 ha in 2019, due to the significant reclamation work carried out in 2019 to close Paracatu's San Antonio Tailings Storage Facility and a primary waste rock landform at Bald Mountain.
- In October 2020, we sold our Manhattan site in Nevada to Scorpio Gold Corp., which was completed in March 2021.
- Reclamation work at our Buckhorn mine in Washington is largely completed and water treatment continued throughout 2020.



Five-Year Land Area Disturbed and Not-Yet-Reclaimed at Closed Sites

(as of Dec 31, 2020) (ha)



Note: In 2020, closed sites include Kettle River-Buckhorn, Hayden Hill, Manhattan and Sunnyside. All are located in the United States. In 2020, we purchased additional land to accommodate a concentrate management facility in Washington State for storage and evaporation of concentrate from treatment systems at the closed Buckhorn mine and Curlew Basin Exploration Project. The increase between 2017 and 2018 was due to closure at the Buckhorn mine.

- Received public endorsement from the Alaska Department of Natural Resources for Kinross' award-winning reclamation of the True North property, the first large metal mine to be returned to the State and opened for public access.
- Maricunga finalized a long-term research project into water management around the closed pit and resubmitted its Closure Plan to the Chilean regulatory authorities.

ANALYST CORNER Closure and Reclamation

[Read Management Approach](#)

[Data Tables](#)

GRI G4 MM1, MM10
RGMP Principle 9

UNGC Principle 7, 8, 9
SDG 12





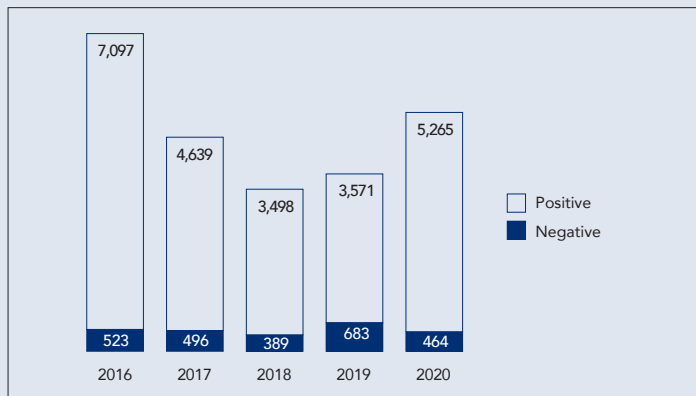
Community

We maintained active mechanisms for stakeholder engagement, community consultation and grievance resolution at all active mine sites and development projects. In early March 2020, we shifted from in-person to remote (phone and social media) engagement to ensure continued high levels of contact with stakeholders across our host communities during the COVID-19 pandemic. These efforts, combined with our COVID-19 donations and grassroots support to mitigate the impacts arising from the pandemic, contributed to a significant increase in positive feedback and supportive media, reflecting a high level of appreciation across all sites. In other areas of 2020 performance and results, we:

- Experienced zero work stoppages or disruptions to ongoing operations as a result of major community issues.
- Held over 104,000 stakeholder interactions, overcoming the barriers presented by pandemic conditions and working in accordance with public health restrictions. We recorded an average of 36 stakeholder engagements per day, up from 28 engagements per day in 2019, driven by higher engagement levels at Chirano, Paracatu and Chile. We achieved an average of 88% of planned stakeholder meetings per quarter and had more than 24,000 employee engagements on community relations topics.
- Received 5,265 positive expressions (positive feedback and media) a 47% increase over 2019 and 11 times higher than negative expressions (negative feedback and media), which also declined by 32% from the prior year.

Five-Year Community Feedback

(number of expressions)



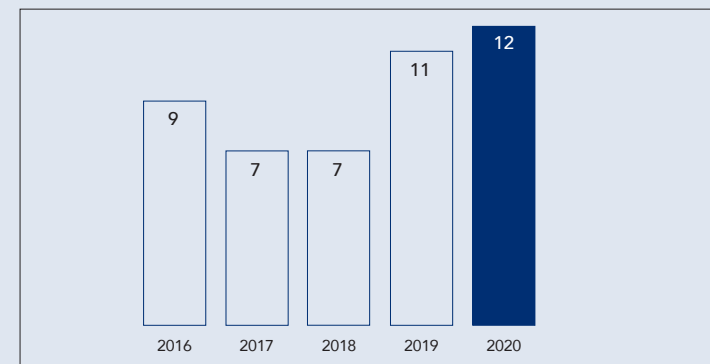
- Managed 12 grievances and 151 complaints across the Company as well as one community issue at Paracatu during the year. The community issue was caused by a report from the environmental police regarding rain-related surficial erosion on the Eustáquio tailings dam. This issue was resolved through provision of technical documents and field inspections by the authorities. All grievances were resolved within the required timeframe.
- There were no Kinross operations or projects located in areas near, or adjacent to, areas of conflict.
- There has been no resettlement or relocation at Kinross sites since 2009, as we continue to design projects to avoid relocation and resettlement whenever and wherever possible.

Corporate

- Continued our proactive shareholder engagement program for the sixth consecutive year. As part of the 2020–2021 shareholder engagement program, we contacted our 30 largest shareholders (with the exception of one broker dealer) plus seven shareholders who either withheld or voted against one or more matters at the 2020 annual meeting, or expressed interest in discussing the topics covered in the shareholder engagement program, in total holding over 50% of our issued and outstanding shares. Engagement topics covered Company performance, sustainability, governance and executive compensation.

Five-Year Grievances and Community Issues Recorded on Site Registers

(number of grievances)



ANALYST CORNER Community and Stakeholder Engagement

[Read Management Approach](#)

[Data Tables](#)

GRI 102, 411, 413, G4 MM 5, 6, 7, 8, 9
RGMP Principle 2, 7

SASB
SDG 4, 5, 12, 16

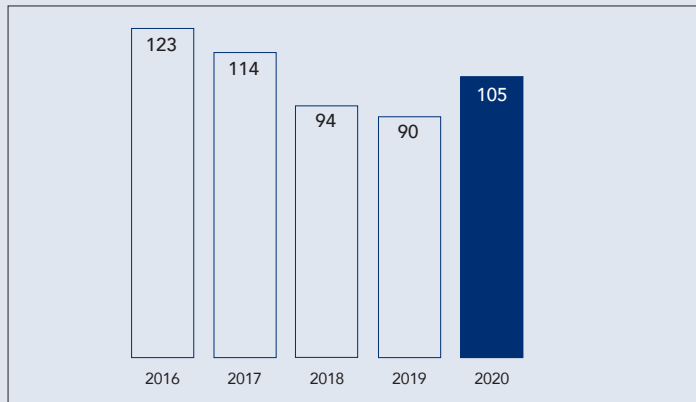




- Held meetings with Kinross' insurers on Sustainability and ESG topics as part of the annual insurance renewal process.
- Maintained our engagement in the [Devonshire Initiative](#) during the year, continuing as company co-chair.
- Continued engagement with the International Finance Corporation and their appointed consultants regarding Sustainability reporting, relating to the Tasiast non-recourse loan.

Five-Year Community Stakeholder Interactions

(000) (number of interactions)



Supporting the La Coipa Restart Project

The approach to the restart of mining at La Coipa is centred around people, rebuilding the strong culture that was historically associated with this mine. Many former employees answered the call to return to La Coipa, bringing their mining experience to the restart project. Today, they are working together with new employees to build a new team with Kinross' core values at its heart. The site has maintained rigorous protocols to ensure safe work during the pandemic, along with risk prevention programs, training and on-the-ground leadership to ensure that employee health and safety are at the core of the restart project. Strict environmental controls and monitoring are in place across the site and its access route. Early, voluntary and informed participation and consultation with the local Colla indigenous community resulted in support for the restart permit application. For more than five years, we have been working with the Colla communities on a range of community programs developed through community-led dialogue.

Engaging with Indigenous Peoples

We continued close engagement with Indigenous Peoples living near our mines and development projects in Chile, Russia, Nevada and our recently acquired Manh Choh joint-venture project in Alaska. At the end of 2020, formal agreements were in place at six of these sites, representing 85% of the sites where there are Indigenous communities. For more detail, read our [submission to the Church of England](#) outlining our respect and consideration for the unique Rights of Indigenous Peoples across our sites. Several initiatives in 2020 are highlighted below.

- At our Lobo-Marte development project in Chile, indigenous communities continued their participation in environmental baseline studies in support of the Environmental Impact Assessment. A protocol was signed with the Pai Ote Colla community, meaning that all six Colla Indigenous communities related to the project have agreements with the Company.
- At the La Coipa project in Chile, we continued engagement with local Colla communities regarding a permit application for a groundwater remediation system at the mine.
- Following the acquisition of a 70% interest in Manh Choh (formerly named Peak project) located in Alaska, we began working closely with the local Upper Tanana Athabascan Village of Tetlin. The project is situated within a mineral lease owned by the Village. In early 2021, the project was renamed Manh Choh following consultation with Tetlin village. The name can be translated from the Upper Tanana Athabascan language as 'Big Lake', referring to the nearby Tetlin Lake, a site of high cultural significance to the community. We have maintained commitments made by previous operators through the annual Community Support Agreement and road maintenance schedule. People from the community have been hired for the exploration and baseline programs and local businesses from Tetlin and other local towns are being used for logistical support. Engagements have been done with local stakeholders, while respecting public health restrictions due to the pandemic.
- In the Khabarovsk region of Far Eastern Russia, we continued our engagement with the Administration of the Polina Osipenko district and village leaders at Udinsk and other local villages, including the local branch of the Indigenous Peoples Association.

ANALYST CORNER Working with Indigenous Peoples

[Read Management Approach](#)

GRI 411, G4 MM 5, 6, 7
RGMP Principle 2, 7

SASB
SDG 3, 4, 5





Key Stakeholder Issues

Our approach to addressing key stakeholder issues is an important measure of our performance. We track and provide a transparent account of our progress in working with our stakeholders to address these issues in our sustainability reporting and ongoing corporate disclosures. We prioritize the health and safety of our employees above everything else and regret that during 2020 and 2021 we had two fatalities at our mine sites (one at Round Mountain in 2020 and one at Chirano in 2021) and one off-site fatality (traffic accident in Mauritania in 2020).

Paracatu, Brazil

Dust, noise and vibration at Paracatu

We continue our extensive programs to manage dust, noise and vibration from pit operations in Paracatu. During 2020, there were no cases where vibration or noise levels from blasting exceeded the regulatory limits (15 mm/s for vibration and 134 dB for acoustic pressure). At community monitoring stations, the average vibration level from blasting during 2020 was 1.53 mm/s and the maximum single event was 3.81 mm/s (December 18, 2020). The average acoustic pressure was 104.29 dB and the highest single event was 117.8 dB.

Results at the five online dust monitoring stations around the mine did not indicate any exceedance related to Kinross, operation relative to Brazilian standards (80 µg/m³ and 50 µg/m³ for total suspended particulates and PM10 respectively).

In 2020, 99 complaints were registered, of which six were for dust, one for blasting, 90 for noise and two for other causes. Of the noise-related complaints, 48% were from one individual and 20% from another. In 2021, two legal complaints were received from local residents, both alleging that cracks in their houses were caused by vibrations from blasting at the mine. One complaint was from a resident in São Domingos and the other in Alto da Colina. The Municipality of Paracatu completed a natural hazard risk assessment in communities adjacent to the mine, recommending infrastructure improvements and relocation of some homes at higher risk locations. We are responding to the two legal complaints while developing an updated and integrated strategic approach to mitigate potential impacts in adjacent communities.

Community health at Paracatu

We have reported regularly on our extensive research into human health risks at Paracatu, including that results of an independent six-year research program, including a Human Health Risk Assessment, concluded that exposure to arsenic in Paracatu is low and that the risk to human health is low. Updated information on the studies can be found at <http://kinross.com.br>. Developments in 2020 include:

- Completion of a baseline¹ study for a representative sample of the Belo Horizonte population, measuring total and speciated urinary arsenic. The geometric mean of total arsenic was 9.68 µg/gC, below the referential value of 10 µg/gC (non exposed population) and the Brazilian Maximum Allowable Biological index – IBMP (NR7), currently defined as 50 µg/gC. In 2019, the geometric mean found for biological monitoring of Kinross employees was 5.88 µg/gC. Results of this research were submitted to Arsenic 2021 (<https://www.as2021congress.com/>), a major international conference.
- Kinross continued to address lawsuits alleging arsenic contamination and impacts to the value of land, filed by 12 residents of Santa Rita, a rural community downstream from the site and located next to rivers previously affected by garimpeiro (ASM – artisanal and small-scale miners) activity. Three cases were closed in favour of Kinross, with the court finding no evidence of arsenic contamination. The other cases await the results of expert opinions on land matters.
- Regarding the recommendations of the follow-up report published in March 2016 by CETEM (Centre for Mineral Technology) on arsenic and public health in Paracatu, the State Public Attorney (SPA) of Minas Gerais has determined that a full literature review will be completed before a decision is made on the need for additional studies.
- Results of a detailed geochemical sampling and mapping survey in the rivers and creeks around Paracatu are being compiled for publication in a peer-reviewed journal.

1) Study was conducted by Queensland Alliance for Environmental Health Sciences, University of Queensland; Campolina Toxicologia Comp. Nucl e Audio, ME; Instituto de Ingeniería, Universidad Nacional Autónoma de México; and INCT-Aqua, Universidade Federal de Minas Gerais.



Quilombola communities

The responsibilities of the Palmares Foundation for the Quilombola people were transferred to INCRA, the National Institute for Colonization and Agrarian Reform, on March 24, 2020. INCRA has made contact with the Quilombola communities in Paracatu to advance approval of the Basic Environmental Plans (PBAs). However, direct engagements have been postponed due to the pandemic and will resume when restrictions are lifted. Also, INCRA requested detailed information from Kinross on the case.

Community emergency sirens

In compliance with regulations regarding emergency preparedness, Paracatu installed emergency sirens in 2019 in communities downstream of our tailings facilities; an automatic activation system was added in December 2020 in response to updated regulations. In May 2021, there was an unplanned activation of the

sirens due to a technical fault, unrelated to any issues at the tailings storage facilities, which all are in excellent condition. This event caused significant concern in local communities. We engaged with communities, local authorities and media to explain what happened and answer questions. Social experts were deployed to communities to provide support for those affected. Company representatives appeared at a public hearing in the Municipality and inspections were conducted by the regulatory authorities. Internally, the Company has conducted a detailed analysis of the event and incorporated improvements into its emergency response plan.

Trespassers at Paracatu

We have implemented comprehensive measures at Paracatu to protect people and assets, operating in a manner consistent with the Voluntary Principles on Security and Human Rights. Trespassing events in 2019 and 2020 were 22 and 38, respectively, down from a high of 228 in 2017.

Maricunga, Chile

Wetlands near Maricunga

Kinross has been reporting since 2016 on sanctions and legal cases brought by Chilean authorities against the Maricunga mine, for alleged damages to wetlands. Appeals regarding legal cases are currently at the Supreme Court, although the Company expects to continue pursuing settlement discussions with the relevant authorities. For additional information, see Kinross' [Annual Information Form](#) (December 31, 2020; (page 89).

Diesel spill, easements and the Colla Community of Rio Jorquera

Compañía Minera Maricunga (CMM) has maintained a relationship with the Rio Jorquera Colla community (RJCC) since 1998. During most of the past 20 years the relationship has been constructive; issues which have occurred have been resolved through negotiation and dialogue. We have worked together on community projects, organized since 2008 within a protocol agreement funded by CMM. Projects included donation of water rights to the RJCC and community agriculture programs. Following suspension of mining operations, the protocol was terminated at the end of 2018. As previously reported, CMM's Rancho del Gallo camp experienced a diesel spill in 2017. Following clean-up of the spill, the environmental agency (SMA) determined that no environmental harm had been caused. One affected area remains closed off by the Colla community of Rio Jorquera (CRJ), prohibiting final clean-up. The status of previously reported legal cases is as follows: a) a conditional suspension was agreed in the case against a CMM employee subject to compensation by CMM through donations to independent charitable organizations; b) in the case where the CRJ was ordered to reimburse payment received for an easement, the appeal by CRJ is ongoing; and c) in a new case filed in 2020 by the CRJ at the Environmental Tribunal, both parties agreed to a conciliation process, which has progressed with the aid of independent social and technical facilitation.



Kettle River-Buckhorn, Washington State, U.S.A.

Water quality

Kinross has previously reported in detail water quality matters at Buckhorn, a closed mine site since 2017. For details, see Kinross' [Annual Information Form](#) (December 31, 2020) (pages 90–91). The Washington Department of Ecology (WDOE) continues to issue NOVs in 2020 and 2021 asserting that the Company has failed to meet its obligations under the Renewal Permit. In April 2020, a citizen's suit under the Clean Water Act was filed by the Okanogan Highlands Alliance (OHA) relating to the renewed Permit. In May 2020, the Attorney General for the State of Washington also filed a citizen's suit against Crown Resources and Kinross relating to the renewed Permit. In June 2021, a federal judge partially dismissed defenses of Crown Resources and Kinross in the water pollution lawsuit brought by the Okanogan Highlands Alliance.

The Company continues to work diligently and cooperatively with the authorities on implementing the approved closure plan for the mine and obtaining renewal of its discharge permit. Unfortunately, the current discharge permit sets unattainable limits that, in many cases, are below natural background levels. In connection with the permit renewal, the Company is seeking conditions that are technically achievable, protective of the environment, and which properly consider natural background levels and previous activities permitted by the State. The Company's adherence to the highest environmental standards during operation and closure, which includes continued operation of the advanced reverse osmosis water treatment plant, has resulted in discharge water at or better than drinking water standards. The Company will vigorously defend its record of environmental stewardship at the Buckhorn mine against this litigation.

Sunnyside Gold Corporation (SGC), Silverton, Colorado, U.S.A.

Remediation

Following five years of responsible mining until 1991, the Sunnyside mine was closed in accordance with the law, its permits and a court-approved consent decree. Sunnyside Gold Corporation, which operated the Sunnyside mine, became a Kinross subsidiary in 2003. In 2015, the U.S. Environmental Protection Agency (EPA) caused a spill of mine-impacted water at a nearby property, which

resulted in the EPA listing the entire historic mining district and downstream areas on the National Priorities List. Additional legal actions filed by third parties were settled in 2020 and early 2021; see Kinross' [Annual Information Form](#) (December 31, 2020) (pages 88–89). SGC has invested more than \$30 million in numerous reclamation and remediation projects over 30 years as a responsible neighbour and active member of the Animas River Stakeholders Group, which has improved water quality in the Animas River.

Tasiast, Mauritania

ASM activity

Illegal ASM (artisanal and small-scale mining) activity continued in the area around the Tasiast mine during 2020. Throughout 2020, 338 individuals were detained by the police (gendarme) after intruding across the Tasiast fence line. Ten use-of-force incidents occurred, involving ASM throwing of stones. In all use-of-force cases, reports were filed with the council for the Voluntary Principles on Security and Human Rights. Damage to the fence by ASM allows camels and goats to wander into the mine site. Tasiast has a contract with a local community cooperative to find and recover these animals. Tasiast continued engagement with authorities and local communities regarding ASM, focusing on protecting people and assets and managing impacts. Our security management system at Tasiast is consistent with the Voluntary Principles on Security and Human Rights.

Labour strike

In 2020, a short strike occurred at the Tasiast mine due to concerns from the labour union regarding working conditions during the pandemic; this was successfully resolved. Kinross prioritizes the health and safety of its employees and has in place rigorous protocols in place at Tasiast to protect employees. In addition, the Company offered extra compensation for employees who had to spend more time at site during the pandemic, as well as continuing pay for those who could not travel due to government restrictions.



Chirano, Ghana

Land compensation for farmers

Over the years, Chirano has endeavoured to compensate farmers for lands used by mining in a fair and transparent manner. Original compensation was made based upon an agreement signed with the local communities; subsequently (and prior to Kinross' involvement in the project) a group of farmers filed a lawsuit claiming that the method used to calculate compensation was not correct. Working within the Ghanaian legal system, Kinross was able to resolve the bulk of the claims in 2014, and all but eight cases were resolved in 2017. Other claims, relating to compensation paid prior to Kinross' involvement, were filed by groups of farmers in 2015 and 2018. Kinross resolved these cases and paid top-up compensation to those with valid claims. In early 2021, the group of farmers who received top-up payments upon settlement of the claim in 2014 communicated a new claim to Kinross, which appears to be the result of a disagreement between these farmers and their lawyer. Chirano paid a total amount of \$7.6 million in land compensation from 2004 through the end of 2020, including both original compensation and subsequent top-up payments.

In all, 2,269 acres have been compensated of which 715 acres have received top-up payments related to compensation claims from the period prior to Kinross ownership. The total area compensated corresponds to approximately 2,000 farmers.

Local business and employment

Chirano is an important contributor to the local economy, with more than 40% of direct and indirect employment coming from the catchment area, as well as using at least 50 local businesses. Expectations have grown for increased access to larger procurement contracts and for promotion of local employees within the organization, specifically within Supply Chain and Community Relations. In early 2021, petitions were sent to the Company by local youth groups, with the support of elected and traditional authorities, and a short protest was held at the mine entrance. Several meetings have been held between the mine and relevant stakeholders. Currently, the mine is working to "unbundle" various goods and services contracts to allow local businesses to better compete. Also, the positions and functions of local employees have been communicated to local stakeholders.



Make a Positive Contribution

Kinross generates value for our investors and our host communities. Wealth generated from our mining activities helps reduce poverty, contributes to meaningful livelihoods, sustains strong communities and contributes to improving well-being wherever we operate.

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Local Procurement	51
Community Development	52

87%
of management from
within host country

19%
increase in women in revenue
generating roles since 2018

17%
of senior management roles
held by women

939,000+
beneficiaries from community
investments and support

\$3.4 billion
benefit footprint

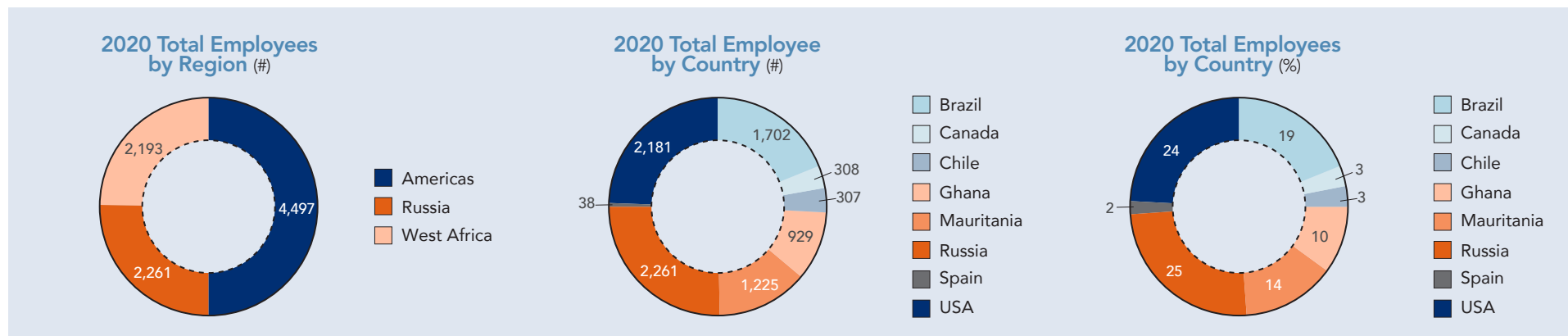




Make a Positive Contribution

Employment

We remained focused on supporting our employees as they adapted to working under pandemic conditions in 2020. Where feasible and depending upon location, roles and responsibilities, many of our employees have been working from home in accordance with public health measures throughout the past year and into 2021. At our mine sites and projects, we put in place a broad range of adaptations to protect the health and well-being of our employees including adjustments to rotation schedules, physical distancing measures and additional hygiene practices. These adjustments helped Kinross maintain both overall business continuity and pre-pandemic employment levels across our ongoing operating sites during the year, with zero pandemic-related layoffs or furloughs in 2020.



Overall employment performance and results include:

- Reported total turnover rate of 10.9% in 2020, an improvement from 11.9% in 2019. Voluntary turnover of 4.7% in 2020 was the lowest for Kinross since 2015 due to our ongoing efforts to engage and support the well-being of our employees during the pandemic and a general decline in employee turnover globally. Involuntary turnover increased slightly year-over-year to 6.2% due to additional retrenchment at Maricunga following the cessation of production from the heap leach pads in the fourth quarter of 2019.
- Increased global recruitment activity by 25% (from 820 to 1,022 new hires), including more than 200 employees hired at our La Coipa restart project in Chile. Our recruitment strategy was intentionally oriented to rehire skilled

employees who had worked previously at La Coipa, prior to that site being placed into care and maintenance. The percentage of internal hires declined from 6.9% in 2019 to 5.4% in 2020 mainly as a result of the strategy to rehire former La Coipa employees, who were considered “external hires”. The La Coipa hiring strategy influenced the age distribution of new hires, with 54% in the 30 to 50 years age range in 2020.

ANALYST CORNER Employment

[Read Management Approach](#)

[Data Tables](#)

GRI 102, 401, 402, 404, 405, 406, 407, MM4
RGMP Principle 6 SASB
UNGC Principle SDG 3, 4, 5, 8



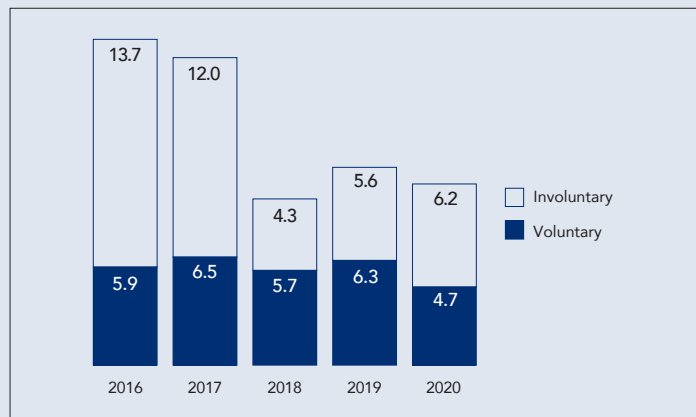
**2020 Total Workforce by Employment Type** (# of employees)

	Americas		Russia		West Africa		Kinross Total		Total Workforce
Gender	Male	Female	Male	Female	Male	Female	Male	Female	
VP and above	33	7	6	1	4	1	43	9	52
Director	78	16	24	5	19	6	121	27	148
Staff	734	323	138	165	548	85	1,420	573	1,993
Operator	2,951	335	1,560	36	1,477	50	5,988	421	6,409
Part Time	2	2	0	0	0	0	2	2	4
Temporary	12	4	281	45	3	0	296	49	345
Kinross Total	3,810	687	2,009	252	2,051	142	7,870	1,081	8,951

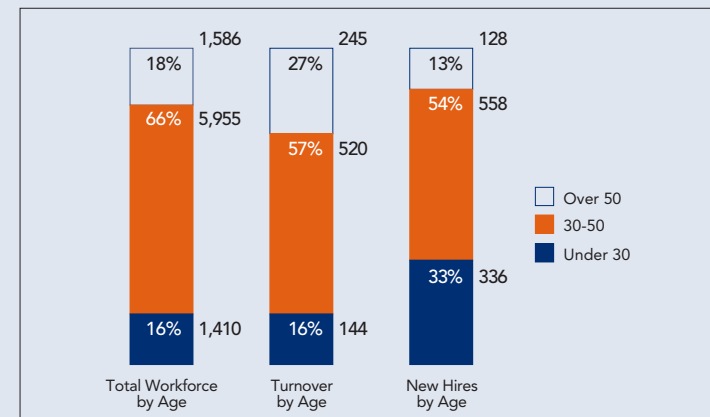
Figures for the Americas region include corporate and associated offices

Five-Year Employee Turnover Rate

(%)

**2020 Total Workforce, Turnover, and New Hires by Age**

(% and #)





We also advanced our work in key areas of our human resources strategy: talent and learning, inclusion and diversity, equal remuneration and labour rights. Highlights include:


Talent and Learning: Providing our employees with opportunities for growth and development is a priority at Kinross. We used our Learning Management System, via Kinross University (KU) and its expanding platform of training tools and courses, combined with in-person learning where it was safe to do so, to deliver training and development across our global workforce. In 2020 and into 2021, we pushed more content to KU to support our employees. We provided virtual training to help ensure access to learning and resources due to physical restrictions related to the COVID-19 pandemic. We also focused our attention on leveraging KU to provide additional resources to support the mental health and well-being of our employees as well as support training on our global compliance program. Among our performance and results, we:

- Delivered 28% more training hours in 2020 than in 2019. Across our global workforce, we reported 269,855 hours of training in 2020 (excluding KU and health and safety training), an increase from 210,967 hours in 2019. In terms of the average hours of training per employee, the number increased from 29 in 2019 to 49 in 2020.
- Completed performance appraisals for 100% of all eligible full-time employees, representing 43% of our workforce.
- Collated and created a COVID-19: Helpful Resources portal on KU during the height of the pandemic to provide relevant resources and support to staff in four areas: Family, Productivity, Self-Isolation and Well-being. An integrated part of our ongoing strategy and focus to raise awareness of, and provide training on, mental health topics, these resources, alongside a series of webinars, helped provide people with the skills to manage the unique challenges COVID-19 created and how it impacted our normal way of working and leading.

- Rolled out and hosted learning on KU to support our compliance program and Core Policies, Cybersecurity training, Avoiding Bribery and Corruption in the Global Business Environment, and Human Rights Adherence and Verification Management Training. In early 2021, we also rolled out Supply Chain Policy training through KU.
- Continued to push out eLearnings through KU as part of our ongoing program to support our leaders and team members with discussions throughout the year including goal setting, feedback opportunities, career development and the year in review.



ANALYST CORNER Training and Development

 [Read Management Approach](#)

[Data Tables](#) 

GRI 404

SDG 4,8



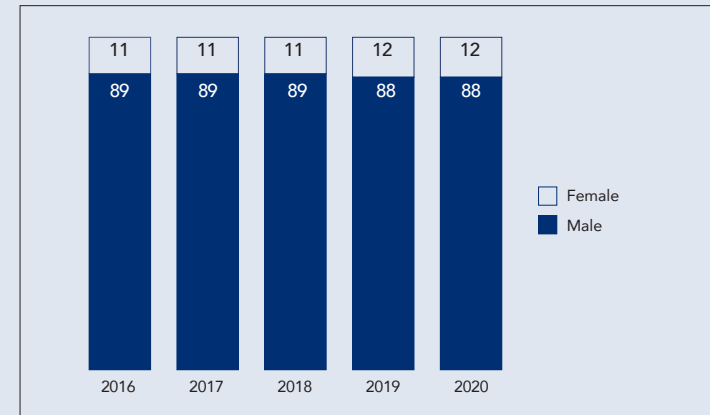


Inclusion and Diversity: We continued to advance our Inclusion and Diversity (I&D) goals across the Company. In July 2020, our CEO and Board of Directors pledged Kinross' support for the [BlackNorth Initiative](#) (BNI), along with 450 other organizations, setting out specific commitments to help build a more inclusive and diverse workplace. Our commitments to advance the seven goals of the BNI are aligned with the global nature of our business and extend beyond our Canadian presence. We continue to work toward our BNI pledge commitments across the Company.



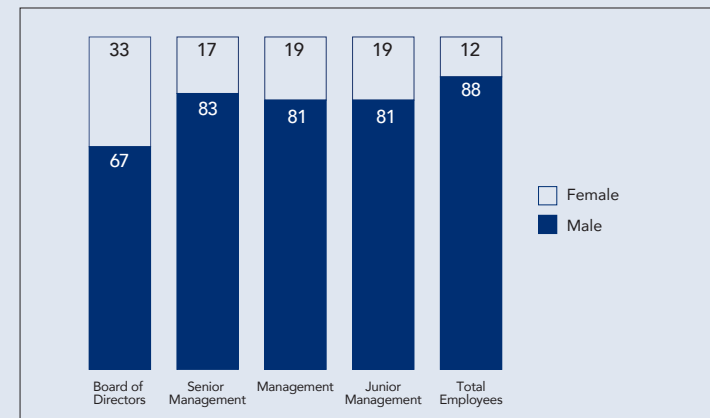
Five-Year Gender Representation

(%)



2020 Gender Diversity by Employee Type

(%)



ANALYST CORNER Inclusion and Diversity

[Read Management Approach](#)

[Data Tables](#)

GRI 405
RGMP Principle 1, 6
UNGC Principle 6

SASB
SDG 5



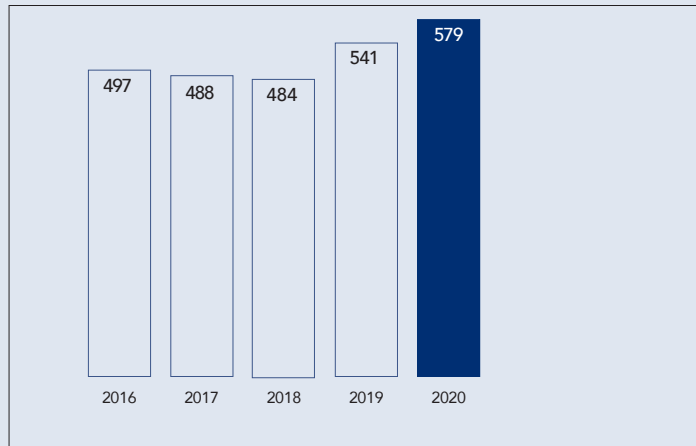


In other areas of performance and results, we also:

- Continued to meet our Board diversity target of 33% women in 2020, including one woman director who self-identifies as an Indigenous person.
- Maintained the percentage of women in our total workforce at 12% in 2020, despite the disproportionate impact of the COVID-19 pandemic on employees in traditional caregiver roles. We have increased the percentage of women in senior management roles from 13.5% in 2019 to 17% in 2020. The number of women in revenue generating roles also continued to increase, growing by 19% since 2018. In 2020, 14% of Science, Technology, Engineering and Math (STEM) roles at Kinross were held by women.
- Advanced I&D training across the organization. Leadership training and development was conducted for all of our Americas sites, departments within our Toronto office and our Board of Directors. We also embedded an I&D module into our Supervisor Bootcamp.
- Launched a Women's Peer Networking program in late 2020 to enhance development of women across the organization.

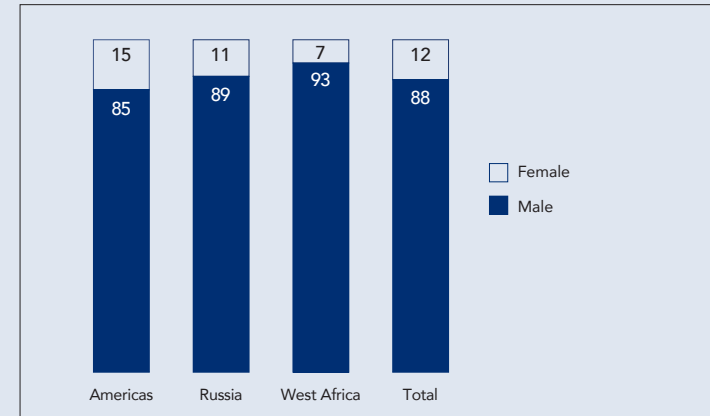
Five-Year Women in Revenue Generating Positions

(#)



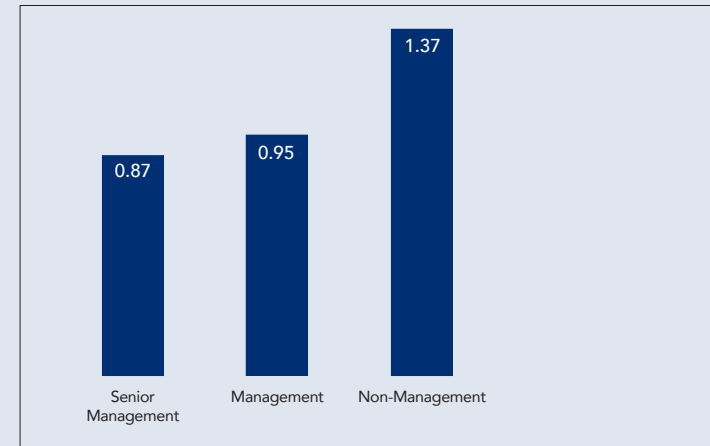
2020 Gender Diversity by Region

(%)



2020 Ratio of Base Salary by Gender and Category

(all employees) (ratio female/male)





Equal remuneration: We are committed to equal pay for equal responsibility. Each year we assess our performance, comparing the average annual salary for all female employees in each region to the average annual salary for male employees, expressed as a ratio (female average salary/male average salary). Our results for 2020 are consistent with prior years. They indicate that:

- Average salaries continued to be higher for women than men across all regions in 2020. This is attributed to the higher number of men holding operator and skilled trade roles, which have a different remuneration structure from the executive, management, technical, and professional and administrative roles held in greater proportion by women.
- Men and women with similar jobs receive salaries that are generally aligned, with minimal differences (comparing salaries within each market where we have operations) between men and women, indicating both are compensated equitably and competitively in the local market.
- For employees at management level and above, salaries are higher for men than women, reflecting the continuing higher numbers of men in more senior management and executive roles than women.

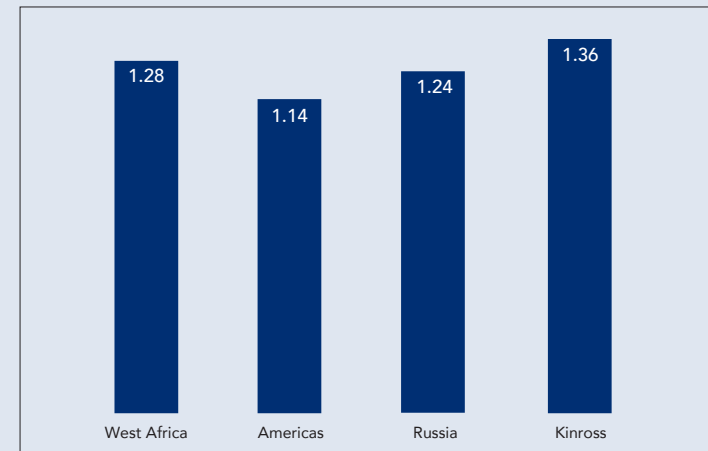
Labour rights: Met our commitment to respect and uphold freedom of association and collective bargaining and related core conventions of the International Labour Organization. In 2020, 40.9% of our workforce was represented by collective agreements. During the year, new collective agreements signed include: a two-year collective agreement at Paracatu; a three-year collective agreement at La Coipa; and, collective agreements for junior and senior staff at Chirano, which are renewed annually. Agreements are also in place at Tasiast, which expires in 2022, and at Maricunga, which is valid until 2023. In Russia, a union was registered at Kupol in February 2012, but there are currently no union members, and at Dvoinoye, a union was registered in 2015, and currently has two members. Collective bargaining is not required until a majority of employees have formed a union. Kinross employees in the United States, Canada, Spain and the Netherlands are non-unionized. We experienced a temporary suspension of mining activities at Tasiast arising from a 17-day strike in the second quarter of 2020. See [Stakeholder Issues](#) (p. 38).

The Company reviewed 10 complaints of alleged discrimination and harassment in 2020 received under the Whistleblower Policy. Of those received, two were substantiated and the remaining cases were unsubstantiated.

2020 Ratio of Base Salary by Gender and Region

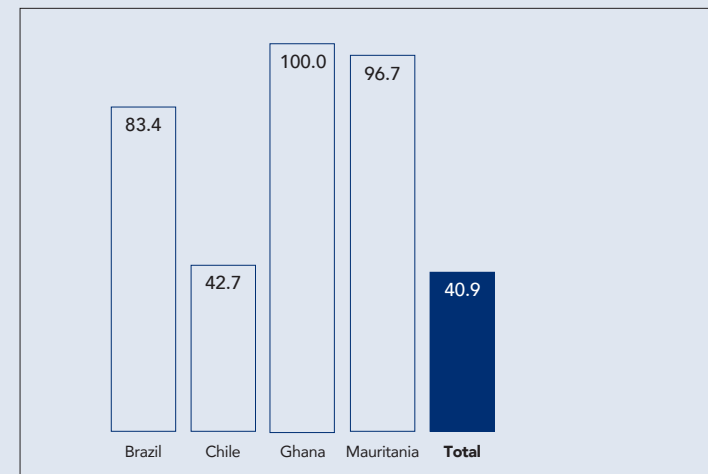
(all employees)

(ratio female/male)



Employees Covered by Collective Bargaining Agreements

(% of workforce) (as of December 31, 2020)



ANALYST CORNER Labour Rights

[Read Management Approach](#)

[Data Tables](#)

GRI 402, G4, MM4
RGMP Principle 6
UNGC Principle 3, 4, 5 6

SASB
SDG 8





Generating Value

Local Benefit and Community Development

Our strategy for delivering value is based on our core principles of operational excellence, financial discipline and responsible mining, with the goal of generating long-term value for our shareholders and contributing positively to the well-being of our host communities. Through local job creation, access to business and economic opportunities for local communities, and taxes paid, the benefit footprint from our mining activities contributes positively to the socio-economic development of the jurisdictions where we operate. Our benefit footprint, which is broken down by local, regional and host country categories, has been a key performance measure of Kinross' contribution for ten years.

ANALYST CORNER Generating Value


[Read Management Approach](#)
[Data Tables](#)

 GRI 201, 202, 203, 204
 RGMP Principle 1, 3, 7

SDG 1,8



Kinross 2020 Benefit Footprint



\$357 million
payments to
governments



\$1.9 billion
payments to suppliers
in host countries



\$777 million
employee wages
and benefits



939,000+
beneficiaries of
community investments



\$3.4 billion
total spending

2020 Economic Value Distributed (\$ millions, as of December 31, 2020)

	Revenue	Payments to Governments				In-Country Suppliers	In-Country Employee Wages ²	Community Investments	Out-of-Country Suppliers	Economic Value Retained ⁴
		Royalties & Fees	Income & Corporate Tax	Duties, Other	Total to Governments					
Brazil	960.7	13.7	78.9	19.0	111.6	383.5	44.6	1.6	84.3	335.1
Chile	16.1	0.0	2.7	1.0	3.7	94.5	17.7	0.9	12.8	(113.5)
Ghana	295.1	15.0	16.9	15.2	47.1	151.6	49.3	0.5	19.3	27.3
Mauritania	718.0	27.9	9.0	62.1	99.0	180.5	53.8	2.9	221.4	160.4
Russia ¹	904.6	52.5	136.3	1.1	189.9	183.5	105.8	1.6	40.1	383.7
USA	1,318.9	3.6	36.9	2.6	43.1	804.7	324.0	1.0	8.6	137.5
Corporate	0.0	0.8	0.7	(139.1) ⁵	(137.6)	76.4	181.7 ³	0.9	26.1	(147.5)
Total	4,213.4	113.5	281.4	(38.1)	356.8	1,874.7	776.9	9.4	412.6	783.0

1) Received \$6.4 million in tax relief and credits. 2) Wages include gross salaries and benefits paid to government institutions on behalf of employees, including pensions, insurance, payroll taxes and private health, as well as other employee support. 3) Corporate wages include expatriate wages of \$51.4 million. 4) Refers to economic value retained by the Company and for each country is the net of revenue less payments to governments, employees, suppliers, and community investments. 5) See 2020 Annual Report, Managements' Discussion and Analysis, page MDA3



Kinross delivered strong financial and operating performance in 2020, marking the ninth consecutive year of meeting guidance on production^{1,2}, costs^{1,2} and capital expenditures. Our track record of consistent operating and financial performance, combined with our steady pipeline of growth projects and opportunities, provides a strong foundation for generating value and long-term benefits for our host communities. In 2020, we contributed approximately \$3.4 billion through payments to governments, procurement, wages and benefits and community investments globally. In 2020, we also paid \$186.5 million to providers of capital including \$75.5 million in dividends to common shareholders and \$111 million in interest.

For a detailed account of Kinross' 2020 financial and operational performance, see our [2020 Annual Report](#), including our audited financial statements.

Our 2020 results include:

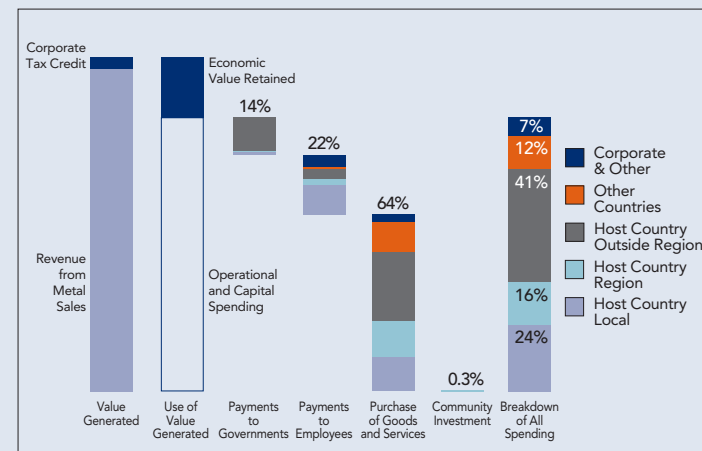
- Of our total 2020 benefit footprint, 64% was spent on procurement, 22% spent on wages and benefits, and 14% on payments to governments; the benefit footprint was distributed as follows: 24% in local communities, 16% at the regional level in host countries, and 41% elsewhere in host countries.
- Contributed \$1.87 billion of in-country spending on goods and services representing 82% of spend from approximately 6,500 suppliers across our sites.
- Paid \$356.8 million in taxes, royalties and related payments to governments in host jurisdictions.
- Provided \$595.2 million in wages and benefits to employees in host countries with operations and projects, representing 77% of total wages and benefits paid of \$776.9 million.
- Spent \$12.8 million on community investments and donations, both cash, in-kind, and third-party contributions, leveraging the larger benefit of local jobs and business. In 2020, total donations spending included over \$6 million in COVID-19 pandemic support for our host communities. Read more, [Community Development](#).
- Since 2010, our in-country benefit has an average distribution of 12% payments to governments, 17% employee wages and benefits, 71% goods and services, and 0.2% community investments. Our cumulative in-country benefit footprint from 2010 to 2020, inclusive, is \$37 billion.

We continue to work on improving our understanding of the social impact of our benefit footprint through socio-economic and perception surveys, combined with contextualizing the benefit footprint within standard socio-economic and human development parameters.

Notes 1 and 2 can be found on page 82 of this Report.

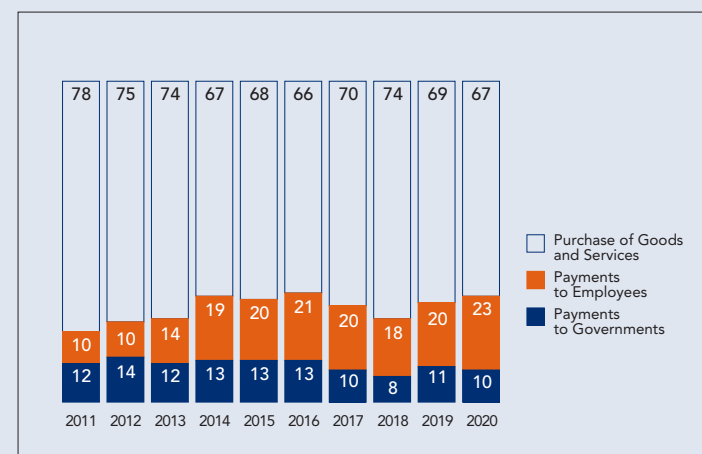
2020 Kinross Benefit Footprint

Operating and capital spending



Ten-Year Benefit Footprint

(%)



Benefit Footprint data includes all sites and corporate.



Understanding our Payments to Governments

We make payments to governments in host countries through royalties, income taxes, value-added taxes, duties, fees, and other taxes including payroll taxes. Kinross has provided transparent annual disclosure of its payments to governments since 2011 through its benefit footprint. Since 2016, Kinross has filed information on payments to Governments under Canada's Extractive Sector Transparency Measures Act (ESTMA). ESTMA disclosure represents a partial view of all payments to governments while our Benefit Footprint captures all payments except for payroll taxes, which are included in the wages and benefits category. Total payments to governments includes all categories.

Total payments to governments will be greater than the Benefit Footprint amount, with the difference being mainly due to the amount of payroll taxes. Both total payments to governments and the benefit footprint will be significantly greater than the amount shown in the Company's ESTMA reporting.

For Mauritania, total payments to the government in 2020 were \$124.4 million. The benefit footprint method reports a total of \$99 million, which together with payroll taxes make a total of \$124.4 million. Payments declared in our 2020 ESTMA filing were \$36.9 million. Through 2020, Kinross' total benefit footprint in

Mauritania includes \$2.2 billion spent on in-country procurement, \$953 million in taxes and royalties incurred (\$930 million remitted) and \$16.3 million in community support. Ninety-seven percent of TMLSA employees are Mauritanian and Kinross has provided \$471 million in wages and benefits (\$249 million in net wages) in the same period for Mauritanian employees.

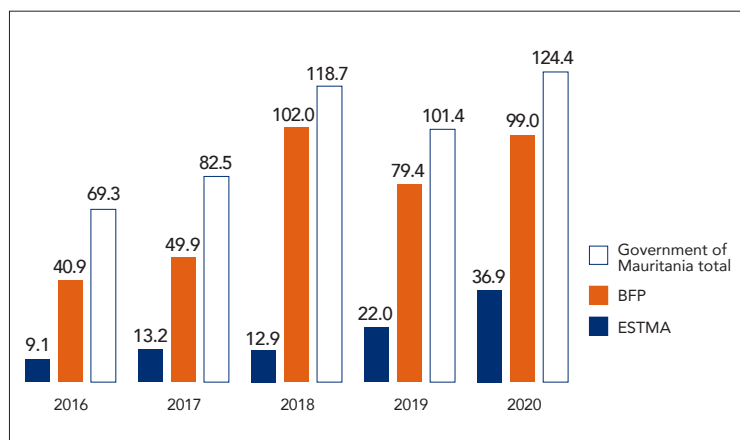
The table below illustrates the forms of payments to Governments, using Mauritania as an example of each category.

Different methods for expressing payments to Government				
Form of payment	Description (Mauritania)	ESTMA ³	Benefit Footprint	Total payments to Government
Royalty	Mining royalty on gold sales	✓	✓	✓
Income tax	On Mauritanian corporations	✓	✓	✓
Value-added tax (VAT)	VAT on goods and services which are not exempt		✓	✓
Duties	Customs ¹		✓	✓
Fees	Permits	✓	✓	✓
	Radio frequency, airport landing		✓	✓
Other taxes	Municipal	✓	✓	✓
	Imports (IMF)		✓	✓
	Exports (IMF)	✓	✓	✓
	Withholding on services (RSI) and interest (IRCM)		✓	✓
	Payroll (ITS)			✓
Penalties ²	Tax audits	✓	✓	✓
Refunds	Tax refunds		✓	✓

1) Covers off and includes customs and other taxes paid relating to non-exonerated fuel purchases starting in 2018 and through June 30, 2020. 2) So long as the audit penalty/fee relates to an otherwise ESTMA reportable underlying payment, then the related penalty/fees are also included in ESTMA reporting. 3) For ESTMA, payments that are individually or in aggregate less than CAD \$100,000 per category per payee are not included. For the total payments to Governments, penalties/fees are included in the related line item, as are any payments less than CAD \$100,000. For Benefit Footprint reporting, any non-ESTMA reported penalties and fees, and any payments less than CAD \$100,000 reporting threshold by category and payee, are reported in the "other" category of payments to governments. Payments made to government bodies reportable for ESTMA purposes can be made in cash or in-kind.

Payments to the Government of Mauritania

(\$ millions)





Local Employment

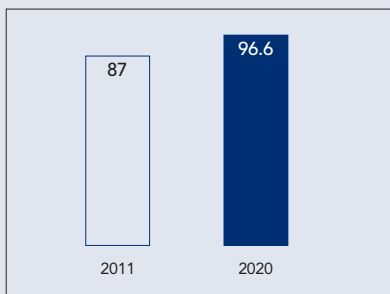
Maximizing opportunities for local employment is an important component of the positive contribution from mining. For Kinross, this means helping to develop employability skills within the host community and country and ensuring access to employment for local people both from the immediate local areas and the host country. Most of our operations have established practices that encourage and promote the hiring of local candidates. To ensure local employees are paid above “living wage,” we also review compensation relative to the living wage in all our operating jurisdictions annually.

Across the Company, we adapted to local conditions and public health guidance arising from the COVID-19 pandemic and maintained local employment levels while safeguarding our people at our sites and offices. Our performance and results include:

- Maintained consistently high levels of in-country employment across our operating jurisdictions with 86.9% of management employees and 98.9% of total workforce from within our host countries in 2020, a record high for Kinross.
- During the year, Kinross met the commitments agreed with the government of Mauritania regarding Mauritanization of the management workforce at Tasiast. Since the agreement was signed in 2016, Kinross has conducted training and development to reduce the number of expat positions from 119 to 27 working in the mine operations.
- Since Kinross assumed operation of Tasiast in 2010, we have increased the local Mauritanian workforce at our mine from 87% to 96.6%. We have met all targets of our Mauritanization plan for increasing the number of Mauritanian managers.

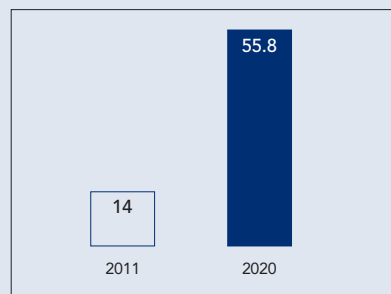
Tasiast Workforce

(% Mauritanian nationals)



Tasiast Workforce – Management

(% Mauritanian nationals)



Five-Year Employee Local Hiring in Country

(% of respective group)



2020 Local Employee Hiring by Country

(percentage of employees that are nationals from the country of operations)

	Management	Workforce
Brazil	98.7	99.8
Chile	95.6	99.3
Ghana	88.9	99.4
Mauritania	55.8*	96.6
Russia	86.0	98.3
USA	98.2	99.7
Total	86.9	98.9

* Met absolute target of 27 expatriate employees in mine operations in accordance with Mauritanization Plan.

ANALYST CORNER Local Employment



[Read Management Approach](#)

[Data Tables](#)

GRI 202
RGMP Principle 7

SDG 1, 8





Understanding Living Wages

We conducted our annual review of employee compensation and benchmarked the lowest base salary paid against the minimum wage in each jurisdiction as well as living wage data for individuals and families in each of the countries where we have employees. The results confirmed that Kinross' employees receive base salaries that are on average 297% of the living wage in their host countries, based on available data.

2020 Average Salary Compared to Minimum Wage and Living Wage¹ by Country

	Ratio of Average Kinross Base Salary to Local Min. Wage	Ratio of Lowest Kinross Base Salary to Living Wage
Brazil	6.96	1.19
Canada	5.28	1.73
Chile	8.91	1.96
Ghana	2.44	4.51
Mauritania ²	13.52	6.86
Russia ³	2.46	2.97
United States ^{4,5}	3.79	1.48

1) Living wage data source: <https://tradingeconomics.com>, most recent data is for 2019, no living wage data available for Mauritania. 2) For Mauritania, the minimum wage data were used (<https://fr.countryeconomy.com/marche-du-travail/salaire-minimum-national/mauritanie>). 3) Russia represents minimum wage for Far East region. 4) Wage data converted from local currency to USD at current rates. 5) Minimum wages in the USA vary depending on the state: Washington is \$13.50 per hr., Nevada is \$8.25 per hr. and Alaska is \$9.89 hr. Value indicated is the average of three different states.

Local Procurement

Supporting local business is one of the most powerful positive impacts our operations can have on community development, and even greater when combined with effective local procurement strategies. Across our operations and projects, we purchase a wide range of goods and services from major suppliers and small, local community businesses and co-operatives. Working directly with local suppliers, we help local businesses develop the capacity to effectively compete and do business with Kinross while adhering to our Company-wide standards for ethical conduct, supplier due diligence, quality, environment and health and safety.

For over five years, we have consistently met or exceeded our target for in-country procurement spending of 75% to 80%. In 2020, 82% of our total procurement spend was "in-country", including 20% from the local benefit footprint area, the highest level since 2016 and above our five-year average of 19%. In 2020, we purchased goods and services in the local benefit footprint area in the amount of \$437 million from approximately 594 businesses.

2020 Site-Level Procurement¹ (% of total procurement)

	Local ²	Total In-Country	Imported
Brazil	7	82	18
Chile ³	45	88	12
Ghana	1	89	11
Mauritania	See note 4	45	55
Russia	28	82	18
USA	36	99	1
Kinross: All Sites	20	82	18

1) Excludes corporate spending. 2) Local refers to the local benefit footprint area. 3) Includes La Coipa. 4) Given remote location of Tasiast, we do not break down in-country procurement at the local and regional levels.

Five-Year Kinross Wide Procurement¹

(% of Total Procurement)



1) Excludes corporate spending.

ANALYST CORNER Local Procurement

[Read Management Approach](#)

[Data Tables](#)

GRI 204
RGMP Principle 7

SDG 1, 8





Community Development

Kinross' operational footprint – job creation, local procurement and tax payments to local governments – is the most significant positive contribution to host communities in economic terms. Through our community relations strategy we seek opportunities to leverage that benefit footprint into long-term development through monetary and in-kind support for a broad range of local community programs, developed in consultation with our stakeholders. We work to understand the social and economic context and conditions of the local area, focusing in particular on vulnerable groups that are inadvertently or systemically excluded from participating in opportunities for employment or local business.

Our ability to measure community outcomes depends on the scale of the mine's local benefit footprint compared with the size of the local economy. Mines such as Tasiast have a measurable impact on the national economy of Mauritania, while our other mining operations have a measurable impact at the regional, municipal or county level. We measure community outcomes through a combination of quantitative and semi-quantitative sources of data, including our benefit footprint, publicly available socio-economic data, community perception surveys, evaluation of specific programs through surveys, and stakeholder feedback and testimonials.

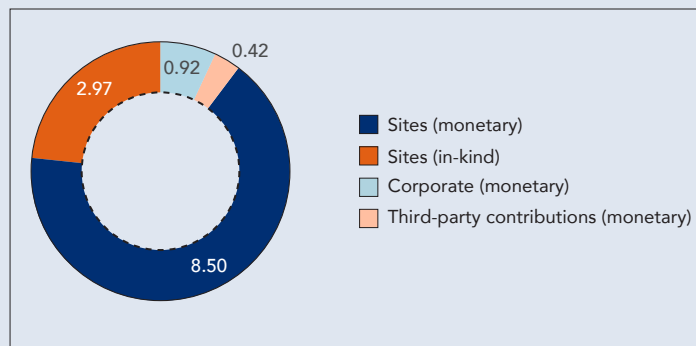
Across our mine sites, we contributed monetary and in-kind support of \$12.8 million, including approximately \$6 million in COVID-19 support in host countries. Our support was directed to approximately 500 local community organizations and programs, reaching approximately 939,000 beneficiaries in our local communities during 2020, a 30% increase over 2019. We maintained high levels of support among our host communities and adapted our community programs to respond to the impact and risks of the pandemic. In particular, we worked to ensure support was there for vulnerable groups, many of which have been disproportionately affected by the pandemic.

2020 Community Investments by Category (%)

	Monetary	In-Kind	Beneficiaries
Civic Organizations and Non-Profit Organizations	7	4	10
Community Activities and Services	14	45	36
Education	8	4	5
Environment	5	11	10
Health and Nutrition	5	11	11
Youth	2	3	3
COVID-19 support	57	22	24
Total	100	100	100

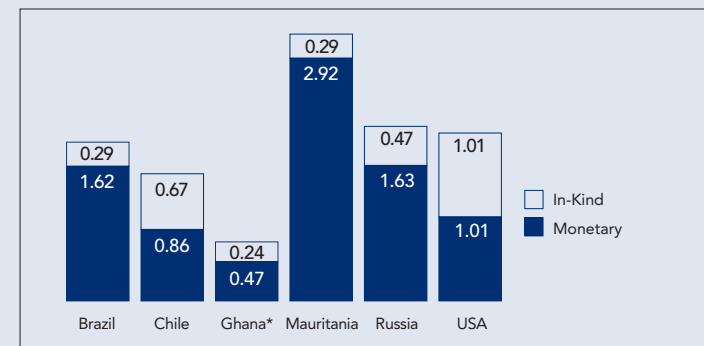
2020 Distribution of Community Investments

(\$ millions)



2020 Community Investments by Country

(\$ millions)



* This does not include Kinross' 2020 contribution of approximately \$150,000 to the Chirano Sefwiman Foundation.

ANALYST CORNER Community Development

[Read Management Approach](#)

[Data Tables](#)

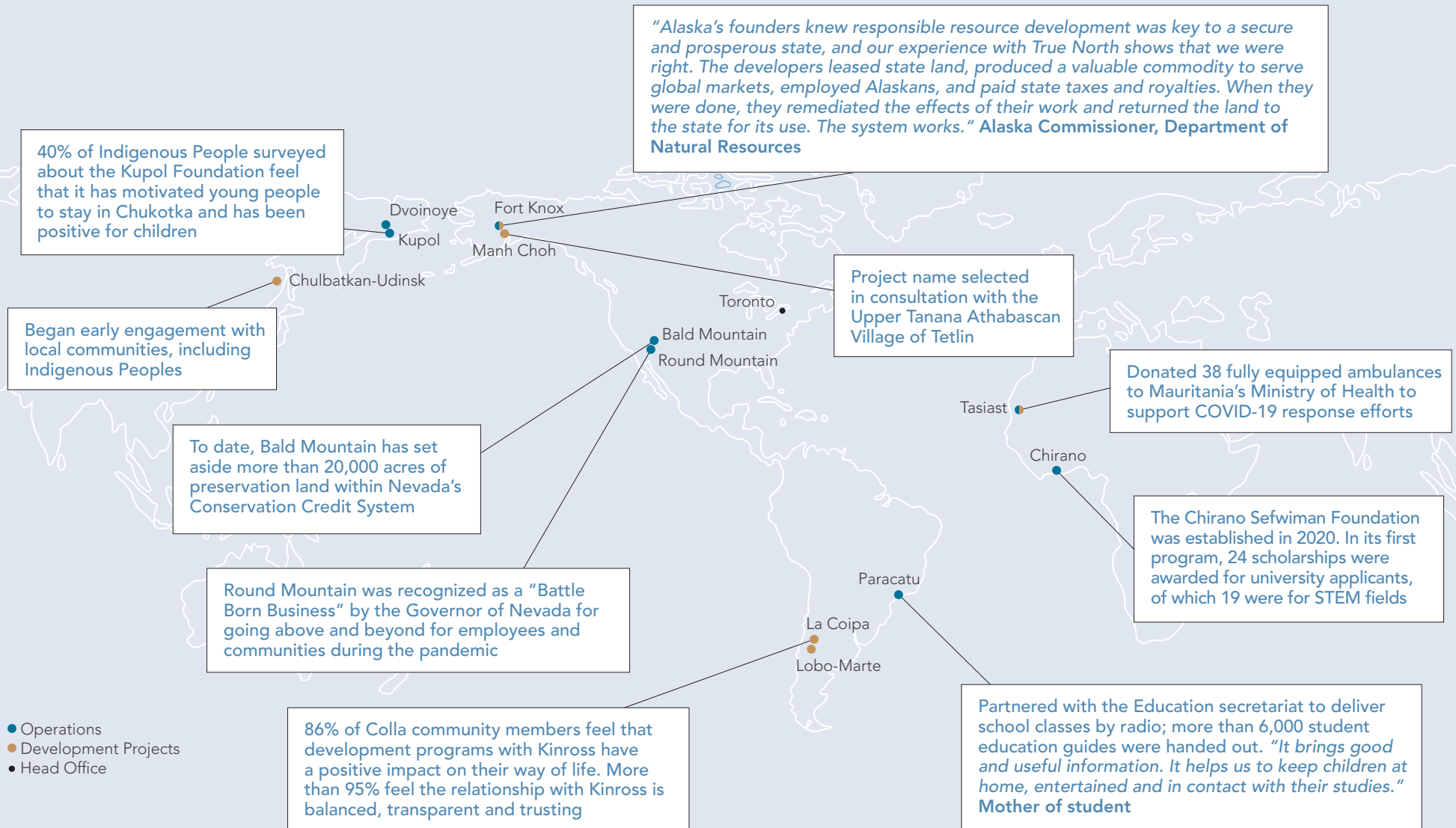
GRI 203, 413
RGMP Principle 1, 7

SDG 3, 4, 6, 8





Measuring Community-Based Outcomes



Supporting Vulnerable Groups in Paracatu during the Pandemic

The COVID-19 pandemic has had a disproportionate effect on vulnerable groups in Paracatu.

Following analysis of the socio-economic context in Paracatu, Kinross Paracatu restructured its long-established Integrar community program and set up “Integrar Against COVID-19,” with the goal of organizing emergency social action in partnership with the Municipality and civil society. All program interactions are on a digital basis, through social media, phone calls, virtual meetings, webinars, radio programming and WhatsApp. These initiatives are gathered and disclosed on www.integrarcontracovid.com.br.

In dialogue with Paracatu’s Department of Education and Regional Teaching Service, distance-learning tutorials were developed for radio and online access. Digital educational materials and psychological support information were made available to teachers and school managers through the program’s website.

The program also communicated the latest scientific information on the pandemic and provided access to a free mental health support network in the town. Furthermore, campaigns were carried out to combat the higher rates of domestic violence against women, children, and adolescents during the pandemic. The platform gathers and disseminates information about these types of violence and publicizes official reporting channels.

On the cultural front, Kinross supported the production of communication materials for cultural groups in Paracatu, helped local artists to find project funding opportunities and provided quality cultural content produced by partners on the platform. To help in creating jobs and generating income, local entrepreneurs were supported with access to knowledge and sources of funding for local development.

To date, the platform has drawn in more than 11,150 people to the partnership network, directly benefiting approximately 586 local civil, private, and governmental groups. The program held 67 meetings and webinars and opened new relationships, engaging 212 new strategic stakeholders.

One of the cumulative effects of the pandemic has been an increase in food insecurity. We took action to help the Paracatu food bank by publicizing the municipality’s official donation channel and encouraging the generosity of potential local donors. In addition, Kinross Paracatu, together with other organizations and companies in Paracatu, provided 204 tonnes of food, enough to support 11,000 families for seven months. In addition, Kinross Paracatu employees also donated enough funds to provide 3,000 food baskets for families in need.

In addition to the Integrar digital platform and related actions, we are working with the Municipality and other partners to renovate and equip a municipal hospital building which will result in improved health services for the population. We value our relationship with the city and people of Paracatu and are committed to supporting those most in need during this time of increased hardship.



Integrar Against COVID-19 platform



Mental health campaign during the pandemic.



“Kinross, its employees and contractors, committed to assisting thousands of people through the Food Bank. We would like to thank all of you for helping your neighbour and ensuring nutritional food security, as well as food supply.”

Municipal Secretary of Development and Social Action



2020 Sustainability Data Tables

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Data tables organized by operating site and consolidated into overall corporate metrics can be found on [kinross.com](https://www.kinross.com).



Kinross 2020 Sustainability Data Tables

Production

2020 Gold Production

	Operating Revenue (\$M)	Ore Processed (KT)	Attributable Gold Equivalent Ounces Produced ^{1,2}	Attributable Cost of Sales ^{1,2} per Au. eq. oz.	Attributable Operating ^{1,2} Costs (\$M)	Capital Expenditures ² (\$M)
Americas						
Bald Mountain	330.5	18,303	191,282	836	155.9	103.8
Fort Knox	422.9	32,150	237,925	1,054	251.3	138.7
Maricunga	16.1	0	3,546	414	3.7	0
Paracatu	960.7	54,255	542,435	663	358.9	152.3
Round Mountain	565.5	23,975	324,277	688	219.6	159.1
West Africa						
Chirano (90%)	265.6	2,948	149,931	1,180	176.5	24.5
Tasiast	718.0	5,349	406,509	584	235.7	224.8
Russia						
Kupol/Dvoinoye	904.6	1,704	510,743	596	304.5	32.7
Kinross Total	4,183.9	138,684	2,366,648	723	1,706.1	835.9

1) Attributable Production Cost of Sales. 2) Does not include capital spend in our Corporate and Other segment.

Five-Year Production Highlights

	2016	2017	2018	2019	2020
Operating Revenue* (\$M)	3,472.0	3,303.0	3,212.6	3,497.3	4,213.4
Ore Processed* (KT)	142,889	124,750	141,581	136,868	139,011
Attributable Gold Equivalent Ounces Produced	2,789,150	2,673,533	2,452,398	2,507,659	2,366,648
Attributable All-in Sustaining Cost per Au. eq. oz. Sold	984	954	965	983	987
Attributable Cost of Sales per Au. eq. oz. Sold	712	669	734	706	723
Attributable Operating Costs (\$M)	1,964.8	1,737.4	1,843.2	1,759.9	1,706.1
Capital Expenditures* on a Cash Basis (\$M)	612	879.6	1,005.2	1,060.2	916.1

* Chirano at 100%

n/r: not reported



Health and Safety

Five-Year Total Reportable Injury Frequency Rate (TRIFR) by Site
(per 200,000 hours worked) Employees and Contractors Combined

	2016	2017	2018	2019	2020 ¹
Americas					
Bald Mountain	1.00	0.91	0.49	0.86	1.48
Corporate	0.00	0.46 ¹	0.00	0.00	0.00
Fort Knox	0.00	0.85	0.13	0.75	1.03
Paracatu	0.48	0.18	0.24	0.31	0.33
Maricunga	0.00	0.00	0.00	0.00	0.00
Round Mountain	0.47	0.41	0.59	0.55	0.85
West Africa					
Chirano	0.32	0.25	0.24	0.14	0.03
Tasiast	0.32	0.23	0.28	0.24	0.26
Russia					
Dvoinoye	0.00	0.00	0.15	0.42	0.00
Kupol	0.21	0.32	0.22	0.18	0.33
Kinross Total TRIFR	0.35	0.32	0.27	0.29	0.35

1) Corporate includes all personnel not assigned to sites, including greenfield operations

Five-Year Occupational Illness Frequency Rate (OIFR) by Site
(per 200,000 hours worked)

	2016	2017	2018	2019	2020 ¹
Americas					
Bald Mountain	0.00	0.00	0.00	0.00	0.00
Fort Knox	0.00	0.00	0.00	0.00	0.00
Maricunga	0.00	0.00	0.00	0.00	0.00
Paracatu	0.00	0.00	0.00	0.00	0.00
Round Mountain	0.00	0.00	0.00	0.00	0.00
West Africa					
Chirano	0.00	0.00	0.00	0.00	0.00
Tasiast	0.00	0.00	0.00	0.00	0.00
Russia					
Dvoinoye	0.00	0.00	0.00	0.00	0.00
Kupol	0.00	0.00	0.00	0.00	0.00
Kinross Total OIFR	0.00	0.00	0.00	0.00	0.00

1) All safety statistics for 2020 have been independently reviewed and assured by SomaHive, LLC.

Five-Year Lost-Time Injury Frequency Rate (LTIFR) by Site
(per 200,000 hours worked) Employees and Contractors Combined

	2016	2017	2018	2019	2020 ¹
Americas					
Bald Mountain	0.00	0.00	0.25	0.54	0.15
Corporate	n/a	0.00	0.00	0.00	0.00
Fort Knox	0.11	0.24	0.00	0.25	0.00
Paracatu	0.17	0.03	0.07	0.13	0.11
Maricunga	0.00	0.00	0.00	0.00	0.00
Round Mountain	0.09	0.30	0.25	0.16	0.09
West Africa					
Chirano	0.03	0.08	0.04	0.00	0.00
Tasiast	0.07	0.02	0.00	0.06	0.05
Russia					
Kupol	0.00	0.00	0.00	0.00	0.13
Dvoinoye	0.10	0.16	0.06	0.28	0.00
Kinross Total LTIFR	0.10	0.07	0.05	0.11	0.06

Five-Year Safety, Health and Emergency Training – Average Per Person
(# of hours)

	2016	2017	2018	2019	2020 ¹
Employees	18	19	27	35	40
Contractors	29	13	15	22	27

Five-Year Recordable Cases of Work-Related Ill Health
(# of cases)

	2016	2017	2018	2019	2020
Employees	n/a	n/a	0.00	0.00	0.00
Contractors	n/a	n/a	0.00	0.00	0.00
Kinross Total	n/a	n/a	0.00	0.00	0.00

Five-Year Fatalities Due to Worker Ill Health
(# of cases)

	2016	2017	2018	2019	2020
Employees	n/a	n/a	0.00	0.00	0.00
Contractors	n/a	n/a	0.00	0.00	0.00
Kinross Total	n/a	n/a	0.00	0.00	0.00



2020 Safety Performance – Employees

(#)

	Hours Worked ¹	Fatalities ¹	Lost-Time Injuries ¹	Restricted Work Injuries ¹	Medical Treatment Injuries ¹	Days Lost Due to Injury ¹	LTIFR ¹	TRIFR	Near-Miss Frequency Rate
Americas									
Bald Mountain	1,200,635	0	1	1	7	9	0.17	1.50	0.50
Corporate	429,979	0	0	0	0	0	0.00	0.00	0.00
Fort Knox	1,294,974	0	0	2	4	19	0.00	0.93	0.77
Paracatu	3,641,304	0	3	0	4	49	0.16	0.38	0.33
Maricunga	138,171	0	0	0	0	0	0.00	0.00	0.00
Round Mountain	1,831,053	1	0	2	3	60	0.00	0.55	0.22
West Africa									
Chirano	2,631,454	0	0	0	0	0	0.00	0.00	0.00
Tasiast	2,359,061	0	2	1	2	84	0.17	0.42	0.25
Russia									
Dvoinoye	2,294,351	0	2	0	3	4	0.17	0.44	0.00
Kupol	717,035	0	0	0	0	0	0.00	0.00	0.00
Kinross Total	16,538,017	1	8	6	23	225	0.10	0.45	0.23

2020 Safety Performance – Contractors

(#)

	Hours Worked ¹	Fatalities ¹	Lost-Time Injuries ¹	Restricted Work Injuries ¹	Medical Treatment Injuries ¹	Days Lost Due to Injury ¹	LTIFR ¹	TRIFR	Near-Miss Frequency Rate
Americas									
Bald Mountain	146,493	0	0	0	1	0	0.00	1.37	0.00
Corporate	72,988	0	0	0	1	0	0.00	2.74	0.00
Fort Knox	254,987	0	0	0	2	0	0.00	1.57	0.00
Paracatu	5,363,467	0	2	0	6	78	0.07	0.30	0.07
Maricunga	483,239	0	0	0	0	0	0.00	0.00	0.00
Round Mountain	298,298	0	1	0	3	8	0.67	2.68	0.00
West Africa									
Chirano	3,430,745	0	0	0	3	0	0.00	0.17	0.06
Tasiast	5,467,207	0	0	1	4	7	0.00	0.18	0.00
Russia									
Dvoinoye	693,451	0	0	0	0	0	0.00	0.00	0.00
Kupol	248,193	0	0	0	0	0	0.00	0.00	0.00
Kinross Total	16,459,068	0	3	1	20	93	0.04	0.29	0.04

1) All safety statistics for 2020 have been independently reviewed and assured by SomaHive, LLC.



Workforce

Five-Year Employees by Site

(# of employees)

	2016	2017	2018	2019	2020 ¹
Americas					
Bald Mountain	543	546	578	607	591
Chile ¹	317	278	256	150	307
Corporate & Other Offices ²	439	348	377	354	368
Fort Knox	656	625	621	658	687
Paracatu ³	1,519	1,632	1,701	1,616	1,702
Round Mountain	809	804	861	887	880
West Africa					
Chirano	1,291	1,061	1,037	1,037	930
Tasiast ⁴	1,107	1,183	1,293	1,267	1,225
Russia					
Kupol/Dvoinoye	1,919	2,204	2,186	2,225	2,054
Russian Offices & Projects ⁵	413	168	228	166	207
Kinross Total	9,013	8,849	9,138	8,967	8,951

1) Chile includes: Copiapó, Santiago, La Coipa, Las Palmas and Maricunga. 2) Corporate & Other Offices includes: Corporate and Kettle River-Buckhorn and Las Palmas. 3) Paracatu includes Paracatu and Belo. 4) Tasiast includes: Tasiast and Nouakchott. 5) Russian Offices & Projects includes: Russian Offices and Udinsk/Khabarovsk.

Four-Year Contractors by Site

(# of contractors)

	2017	2018	2019	2020
Americas				
Bald Mountain	158	499	191	194
Chile ¹	629	1,078	464	512
Corporate & Other Offices ²	56	55	68	116
Fort Knox	68	36	60	84
Paracatu	1,934	2,023	2,385	2,942
Round Mountain	236	415	234	153
West Africa				
Chirano	838	896	1,355	1,300
Tasiast	2,677	2,692	2,448	2,204
Russia				
Kupol/Dvoinoye	272	256	309	293
Kinross Total	6,868	7,950	7,514	7,798

1) Chile includes: La Coipa and Maricunga. 2) Corporate & Other Offices includes: Corporate, exploration and Kettle River.

2020 Employees by Age

(# of employees)

	<30	30 to 50	51+	Total
Americas				
Bald Mountain	131	286	174	591
Chile ¹	23	204	80	307
Corporate & Other Offices ²	55	219	94	368
Fort Knox	127	423	137	687
Paracatu ³	394	1,201	107	1,702
Round Mountain	231	389	260	880
West Africa				
Chirano	110	695	125	930
Tasiast ⁴	113	1,003	109	1,225
Russia				
Kupol/Dvoinoye	187	1,398	469	2,054
Russian Offices & Projects ⁵	39	137	31	207
Kinross Total	1,410	5,955	1,586	8,951

1) Chile includes: Copiapó, La Coipa, Maricunga and Santiago. 2) Corporate & Other Offices includes: Corporate, Denver, Kettle River, Reno, Las Palmas and Netherlands. 3) Paracatu includes: Paracatu and Belo. 4) Tasiast includes: Tasiast and Nouakchott. 5) Russian Offices & Projects includes: Magadan, Moscow and Udinsk/Khabarovsk.

Five-Year Employees by Age

(# of employees)

	2016	2017	2018	2019	2020
<30	1,723	1,574	1,578	1,525	1,410
30 to 50	5,864	5,599	5,969	5,888	5,955
51+	1,530	1,676	1,546	1,554	1,586
Kinross Total*	9,117	8,849	9,093	8,967	8,951

*Total employee numbers may differ from totals in other tables due to calculation methods.

**2020 Employees by Gender**

(# of employees)

	Female	Male	Total
Americas			
Bald Mountain	83	508	591
Chile ¹	45	262	307
Corporate & Other Offices ²	160	208	368
Fort Knox	66	621	687
Paracatu ³	147	1,555	1,702
Round Mountain	207	673	880
West Africa			
Chirano	67	863	930
Tasiast ⁴	54	1,171	1,225
Russia			
Kupol/Dvoinoye	158	1,896	2,054
Russian Offices & Projects ⁵	94	113	207
Kinross Total	1,081	7,870	8,951

1) Chile includes: Copiapó, La Coipa, Maricunga and Santiago. 2) Corporate & Other Offices includes: Corporate, Denver, Kettle River, Reno, Las Palmas and Netherlands. 3) Paracatu includes: Paracatu and Belo. 4) Tasiast includes: Tasiast and Nouakchott. 5) Russian Offices & Projects includes: Magadan, Moscow and Udinsk/Khabarovsk.

Five-Year Employees by Gender

(# of employees)

	2016	2017	2018	2019	2020
Female	821	974	1,031	1,063	1,081
Male	8,296	7,875	8,062	7,904	7,870
Kinross Total	9,117	8,849	9,093	8,967	8,951

2020 Total Workforce by Employment Type

(# of employees)

	Americas		Russia		West Africa		Kinross Total	
Gender	Male	Female	Male	Female	Male	Female	Male	Female
VP and above	33	7	6	1	4	1	43	9
Director	78	16	24	5	19	6	121	27
Staff	734	323	138	165	548	85	1,420	573
Operator	2,951	335	1,560	36	1,477	50	5,988	421
Part Time	2	2	0	0	0	0	2	2
Temporary	12	4	281	45	3	0	296	49
Kinross Total	3,810	687	2,009	252	2,051	142	7,870	1,081

**2020 National Employees by Country**

(% of management, % total workforce)

Country	Management	Total Workforce
Brazil	98.7	99.8
Chile	95.6	99.3
Ghana	88.9	99.4
Mauritania	55.8*	96.6
Russia	86.0	98.3
United States	98.2	99.7
Kinross Total	86.9	98.9

* Met absolute target of 27 expat employees in mine operations in accordance with Mauritanization Plan.

2020 Workforce Composition (Employees)

(# and % of employees)

	Expats (#)	Expats (%)	National (#)	National (%)
Americas				
Bald Mountain	2	0	589	100
Chile ¹	2	1	305	99
Corporate & Other Offices ²	13	4	355	96
Fort Knox	3	0	684	100
Paracatu ³	3	0	1,699	100
Round Mountain	1	0	879	100
West Africa				
Chirano	6	1	924	99
Tasiast ^{4*}	42	3	1,183	97
Russia				
Kupol/Dvoinoye	21	1	2,033	99
Russian Offices & Projects ⁵	18	9	189	91
Kinross Total	111	1	8,840	99

1) Chile includes: Copiapó, La Coipa, Maricunga and Santiago. 2) Corporate & Other Offices includes: Corporate, Denver, Kettle River, Reno, Las Palmas, and Netherlands. 3) Paracatu includes: Paracatu and Belo. 4) Tasiast includes: Tasiast and Nouakchott. 5) Russian Offices & Projects includes: Magadan, Moscow and Udinsk/Khabarovsk. * 25 of 27 agreed expat positions have been filled; other expats are related to projects and other services.

Five-Year Employees Covered by Collective Bargaining Agreements

(% of employees)

	2016	2017	2018	2019	2020
Brazil	n/a	94	82	85	83
Canada	n/a	0	0	0	0
Chile	n/a	51	50	33	43
Ghana	n/a	70	92	91	100
Mauritania	n/a	95	95	95	97
Russia	n/a	0	0	0	0
United States	n/a	0	0	0	0
Kinross Total	35	40	40	40	41

Five-Year Strikes or Lockouts

(# of strikes or lockouts)

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	0	0	0	0	0
Chile	0	0	0	0	0
Fort Knox	0	0	0	0	0
Paracatu	0	0	0	0	0
Round Mountain	0	0	0	0	0
West Africa					
Chirano	0	0	0	0	0
Tasiast	1	0	0	0	1
Russia					
Kupol/Dvoinoye	0	0	0	0	0
Kinross Total	1	0	0	0	1

**2020 National/Expatriate Management**

(# and % of employees)

	Expat	Management Employees	National (incl local)	Management Employees
Americas				
Bald Mountain	0	0%	27	100%
Chile ¹	2	5%	42	95%
Corporate & Other Offices ²	8	5%	154	95%
Fort Knox	0	0%	25	100%
Paracatu ³	1	1%	76	99%
Round Mountain	0	0%	32	100%
West Africa				
Chirano	3	9%	32	91%
Tasiast – Operations ⁴	27 ⁶	44%	43	56%
Tasiast – Projects, Other ⁴	7			
Russia				
Kupol/Dvoinoye	9	8%	102	92%
Russian Offices & Projects ⁵	12	22%	42	78%
Kinross Total	69	11%	575	89%

1) Chile includes: Copiapó, La Coipa, Maricunga and Santiago. 2) Corporate & Other Offices includes: Corporate, Denver, Kettle River, Las Palmas, Reno and Netherlands. 3) Paracatu includes: Paracatu and Belo. 4) Tasiast includes: Tasiast and Nouakchott. 5) Russian Offices & Projects includes: Magadan, Moscow and Udinsk/Khabarovsk. 6) 25 of 27 agreed expat positions have been filled; other expats are related to projects and other services.

2020 Ratio of Average Female Salary to Average Male Salary by Category

	Senior Mgmt	Mgmt	Non-Mgmt
Ratio Female/Male Average Salary	0.87	0.95	1.37

2020 Ratio of Average Female Salary to Average Male Salary by Region

	Africa	Americas	Russia
Ratio Female/Male Average Salary	1.28	1.14	1.24

2020 Average Salary Compared to Minimum Wage and Living Wage¹ by Country

	Ratio of Avg Kinross Base Salary to Local Min Wage	Ratio of Lowest Kinross Base Salary to Living Wage
Brazil	6.96	1.19
Canada	5.28	1.73
Chile	8.91	1.96
Ghana	2.44	4.51
Mauritania ²	13.52	6.86
Russia ³	2.46	2.97
United States ^{4,5}	3.79	1.48

1) Living wage data source: <https://tradingeconomics.com>, most recent data is for 2019, no living wage data available for Mauritania. 2) For Mauritania, the minimum wage data were used (<https://fr.countryeconomy.com/marche-du-travail/salaire-minimum-national/mauritanie>). 3) Russia represents minimum wage for Far East region. 4) Wage data converted from local currency to USD at current rates. 5) Minimum wages in the USA vary depending on the state: Washington is \$13.50 per hr., Nevada is \$8.25 per hr. and Alaska is \$9.89 hr. Value indicated is the average of three different states.

Five-Year Female/Male Management

(% as a % of management)

	2016	2017	2018	2019	2020
Female	17	16	16	18	19
Male	83	83	84	82	81

Five-Year Female/Male Management

(% as a % of management)

	2016	2017	2018	2019	2020
Board of Directors*	33	33	33	33	33
Senior Management	14	16	15	14	17
Management	16	17	18	18	19
Junior Management	17	18	16	18	19
Non-Management	10	11	11	11	12
Revenue Generating Positions	7	7	7	8	8
STEM Positions (as of STEM positions)	n/r	n/r	n/r	n/r	14

* Refer to Management Information Circular issued in the subsequent year in advance of the annual shareholders' meeting.

**2020 Turnover by Region**
(% of turnover)

	Voluntary	Involuntary	Total
Americas	6.0	6.7	12.7
West Africa	3.1	5.1	8.2
Russia	3.3	6.4	9.7
Kinross Total	4.7	6.2	10.9

* Full time Employees Only.

2020 Turnover Rate (Voluntary and Involuntary) by Management Level
(% of turnover)

Senior Management	16.7
Management	15.4
Junior Management	15.2

Five-Year Turnover Rate
(% of turnover)

	2016	2017	2018	2019	2020
Voluntary	5.9	6.5	5.7	6.3	4.7
Involuntary	13.7	12.0	4.3	5.6	6.2
Kinross Total	19.6	18.5	10.0	11.9	10.9

Five-Year Turnover Rate (Voluntary and Involuntary) by Gender
(% of turnover)

	2016	2017	2018	2019	2020
Males					
Voluntary	4.6	6.2	5.1	5.9	4.3
Involuntary	13.2	11.9	4.2	5.6	6.3
Male Total	17.8	18.3	9.2	11.5	10.5
Females					
Voluntary	10.9	9.7	10.6	9.3	8.4
Involuntary	12.7	10.8	5.1	5.4	5.7
Female Total	23.6	22.5	15.7	14.7	14.1

Three-Year Turnover Rate (Voluntary and Involuntary) by Age
(% of turnover)

	2018	2019	2020
<30			
Voluntary	7.5	6.1	5.6
Involuntary	5.0	7.8	6.0
<30 Total	12.5	13.9	11.6
30-50			
Voluntary	4.6	4.8	3.7
Involuntary	3.8	5.6	5.6
30-50 Total	8.4	10.4	9.3
51+			
Voluntary	8.1	8.1	7.7
Involuntary	5.6	7.5	8.8
51+ Total	13.7	15.7	16.5

2020 New Hires by Site
(# and % of new hires)

	Total New Hires (#)	Total Employee Populations (%)
Americas		
Bald Mountain	111	18.8
Copiapó	8	20.0
Corporate ¹	49	18.9
Fort Knox	82	11.9
La Coipa	215	89.6
Maricunga	1	48.0
Paracatu	230	13.5
Round Mountain	98	11.1
West Africa		
Chirano	68	7.3
Tasiast	23	2.1
Russia		
Kupol/Dvoinoye	137	6.7
Kinross Total	1,022	11.4

1) Toronto office only.

**Five-Year New Hires by Age**

(# of new hires; % of employees)

	<30		30 – 50		51+		Kinross Total	
	#	%	#	%	#	%	#	%
2016	273	18	425	8	87	6	785	9
2017	331	24	449	8	93	6	873	10
2018	397	28	539	9	98	7	1,034	12
2019*	314	23	407	7	99	7	820	10
2020*	336	27	558	10	128	8	1,022	12

*2019 and 2020 new hires are calculated over full time headcount only.

Five-Year New Hires by Management Level

(# of new hires)

	2016	2017	2018	2019	2020
Senior Management	16	22	18	10	1
Management	49	69	61	47	59
Junior Management	33	47	43	37	53
Non-Management	736	804	973	773	962

Five-Year New Hires by Gender

(# of new hires; % of employees)

	Male		Female		Kinross Total	
	#	%	#	%	#	%
2016	678	8.2	107	13.0	785	8.6
2017	750	9.5	123	12.6	873	9.9
2018*	1,283	15.9	282	27.4	1,565	17.2
2019**	670	8.5	150	14.1	820	9.1
2020**	871	11.1	151	14.0	1,022	11.4

*For 2018, all new hires were included (full time and temporary)** Percent is calculated over total headcount, including full time and temporary)

2020 Employees Receiving Regular Performance and Career Development Reviews by Category

(# and % of employees)

	Female Employees (#)	Females Receiving Reviews (#)	Females Receiving Reviews (%)	Male Employees (#)	Males Receiving Reviews (#)	Males Receiving Reviews (%)
Senior Management	9	9	100	43	43	100
Management	121	119	98	523	519	99
Non-Management	951	569	60	7,304	2,558	35
Kinross Total	1,081	697	64	7,870	3,120	40

Three-Year Open Positions Filled Internally

(# of positions filled)

	2018	2019	2020
Total Positions Filled	n/r	763	904
Positions Filled by Internal Candidates	55	53	49
Open Positions Filled by Internal Candidates Percentage	4%	6.9%	5.4%

Three-Year Training and Development Highlights

(# of employees, hours, and total investment)

	2018	2019	2020
Employees Trained Per Year (#)	7,260	7,316	5,471
Number Hours Per Year (#)	158,742	210,967	269,855
Investment Per Year (000's \$)	\$5,631.9	\$4,338.4	\$2,604.7
Avg Hours of Training Per Employee	22	29	49
Avg Training Cost Per Employee (\$)	776	593	476

Five-Year Human Rights and Security Training

(% trained)

	2016	2017	2018	2019	2020
Security personnel who completed human rights and security training	100	98	100	99	98



Three-Year Number of Employees Trained Per Year (# of employees)

	2018	2019	2020
Americas			
Bald Mountain	97	137	91
Chile ¹	66	181	306
Corporate & Other Offices ²	176	196	247
Fort Knox	645	66	0
Paracatu	1,701	1,519	1,702
Round Mountain	861	363	317
West Africa			
Chirano	1,037	220	577
Tasiast ³	636	3,360	1,184
Russia			
Kupol/Dvoinoye	2,041	1,274	1,005
Russia Offices & Projects ⁴	n/r	n/r	42
Kinross Total	7,260	7,316	5,471

Three-Year Training and Development Time (# of hours of training per year)

	2018	2019	2020
Americas			
Bald Mountain	126	9,308	1,212
Chile ¹	2,018	4,547	5,223
Corporate & Other Offices ²	690	2,564	2,646
Fort Knox	6,009	1,720	0
Paracatu	25,322	88,428	99,881
Round Mountain	52,841	14,998	4,708
West Africa			
Chirano	10,042	3,520	113,347
Tasiast ³	4,246	46,993	34,216
Russia			
Kupol/Dvoinoye	57,448	38,889	8,381
Russia Offices & Projects ⁴	n/r	n/r	241
Kinross Total	158,743	210,967	269,855

1) Chile includes: Copiapó, La Coipa and Maricunga. 2) Corporate & Other Offices includes: Corporate and Kettle River. 3) Tasiast includes: Tasiast and Las Palmas. 5) Russian Offices & Projects includes: Udinsk/ Khabarovsh.

Three-Year Training and Development Investment (\$ invested)

	2018	2019	2020
Americas			
Bald Mountain	64,961	236,292	69,966
Chile ¹	1,816	64,809	114,119
Corporate & Other Offices ²	904,058	307,850	91,656
Fort Knox	1,067,217	14,100	73,062
Paracatu	695,709	385,889	337,385
Round Mountain	658,295	747,334	287,470
West Africa			
Chirano	115,107	164,318	82,608
Tasiast ³	1,122,831	1,661,693	1,037,129
Russia			
Kupol/Dvoinoye	1,001,921	756,182	486,699
Russia Offices & Projects ⁴	n/r	n/r	24,616
Kinross Total	5,631,915	4,338,467	2,604,710



Board and Senior Management

Five-Year Board and Senior Leadership Team Highlights¹

	2016	2017	2018	2019	2020
Size of Board	9	9	9	9	9
Female Board Members (#)	3	3	3	3	3
Independent Board Members (#)	8	8	8	8	8
Max Board Member Term (years)	23	24	25	26	15
Average Board Tenure (years)	9.0	8.7	7.6	6.9	5.0
Average Age of Board (years)	61	61	61	60	60
Annual Board Member Retainer ² (\$)	156,408	167,391	175,920	184,776	188,496
Senior Leadership Team Members (#)	5	6	6	4	4
Females in Senior Leadership Team (#)	1	1	1	1	1
Average Senior Leadership Team Salary ³ (\$)	544,449	614,564	565,143	604,004	672,008
CEO Total Compensation (\$)	6,296,904	7,343,251	6,157,108	6,876,648	7,709,382

1) Highlights sourced from the Management Information Circular issued in the subsequent year in advance of the annual shareholders' meeting. 2) Annual board member retainer, SLT salary and CEO compensation are paid in Canadian dollars and were converted to United States dollars for the purposes of this table using the exchange rate for the respective year as disclosed in the Management Information Circular. 3) 2017 and 2018 includes only the top five named executive officers in our Management Information Circular.



Community Grievances

2020 Complaints or Grievances Recorded on Site Registers

(# of complaints or grievances)

	Level 1 (generic stakeholder complaint)	Level 2 (grievances)	Level 3 (community issues)	Level 4 (significant incidents)	Level 5 (major incidents)
Americas					
Bald Mountain	5	3	0	0	0
Fort Knox	2	2	0	0	0
Chile	23	1	0	0	0
Paracatu	99	0	1	0	0
Round Mountain	1	0	0	0	0
West Africa					
Chirano	1	5	0	0	0
Tasiast	20	0	0	0	0
Russia					
Kupol/Dvoinoye	0	0	0	0	0
Kinross Total	151	11	1	0	0

2020 Complaints or Grievances by Category (Level 2 and Above)

(# of complaints or grievances)

Accounts payable	0
Air quality/dust	0
Blast events	3
Business partners (contractors)	0
Compensation practices	0
Employment	1
Environment	3
Land access	0
Noise	0
Other (miscellaneous)	0
Resettlement	0
Transportation Incidents	5
Workforce behaviour	0
Kinross Total	12

2020 Five-Year Stakeholder Engagement Summary

(# of complaints or grievances)

	Grievances Recorded on Site Registers ¹	Stakeholder Interactions	Stakeholders Engaged per day	Community Feedback (# of expressions)	
				Negative ²	Positive ³
2016	9	123,000	37	523	7,097
2017	7	114,000	35	496	4,639
2018	7	94,198	33	389	3,498
2019	11	90,303	31	683	3,571
2020	12	104,930	36	464	5,265

1) 2019 and 2020 include Level 3 issues. 2) Includes negative complaints, grievances, feedback and press mentions. 3) Includes positive feedback and press mentions.



Local Procurement

2020 Spending on Procurement by Site¹

(\$)

	Total Spend ²	Local Spend ³	Local Spend as % of Total Spend	Total In-Country Spend	National Spend as % of Total Spend	Imported (%)	In-Country Procurement Spend as a % of Total Benefit Footprint
Americas							
Bald Mountain	190,551,908	84,671,317	44	188,447,304	99	1	66
Fort Knox	313,979,092	205,147,897	65	310,483,411	99	1	71
Chile	107,306,884	47,925,364	45	94,515,673	88	12	73
Paracatu	467,772,285	32,387,060	45	383,504,840	82	1	61
Round Mountain	299,648,520	616,550	0	296,843,006	99	1	66
West Africa							
Chirano	170,825,723	1,373,645	1	151,562,171	89	11	56
Tasiast	401,825,714	n/a	n/a	180,471,034	45	55	31
Russia							
Kupol/Dvoinoye	223,579,925	63,102,981	28	183,452,804	82	18	34
Kinross Total	2,175,490,051	435,224,814	20	1,789,280,243	82	18	54

1) Spend data include only procurement; data do not include Corporate and other offices, closed sites. 2) Includes in-country and imported. 3) Local refers to the local benefit footprint area around the site.

2020 Total Procurement¹ by Country

(% of total procurement)

	Local ²	Total In-Country	Imported
Brazil	7	82	18
Chile ³	45	88	12
Ghana	1	89	11
Mauritania	See note 4	45	55
Russia	28	82	18
USA	36	99	1
Kinross: All Sites	20	82	18

1) Excludes corporate spending. 2) Local refers to the local benefit footprint area. 3) Includes La Coipa. 4) Given remote location of Tasiast, we do not break down in-country procurement at the local and regional levels.

Five-Year Kinross-Wide Procurement

(% of total procurement)

	Local*	Total In-Country	Imported
2016	24	83	17
2017	18	79	21
2018	15	80	20
2019	16	82	19
2020	20	82	18

* Includes corporate.

Five-Year Local Procurement by Country

(%)

	2016	2017	2018	2019	2020
Brazil	8	13	5	8	7
Chile	49	54	40	40	45
Ghana	3	1	1	1	1
Mauritania	n/a	n/a	n/a	n/a	n/a
Russia	20	24	25	26	28
USA	34	33	31	29	36
Kinross: All Sites	24	18	15	16	20

* Includes corporate.



Economic Value

2020 Economic Value Distributed

(\$ millions)

	Revenue	Payments to Governments				In-Country Suppliers	In-Country Employee Wages ²	Community	Out-of-Country Suppliers	Economic Value Retained ⁴
		Royalties & Fees	Income & Corporate Tax	Duties, Other	Total to Governments					
Brazil	960.7	13.7	78.9	19.0	111.6	383.5	44.6	1.6	84.3	335.1
Chile	16.1	0.0	2.7	1.0	3.7	94.5	17.7	0.9	12.8	(113.5)
Ghana	295.1	15.0	16.9	15.2	47.1	151.6	49.3	0.5	19.3	27.3
Mauritania	718.0	27.9	9.0	62.1	99.0	180.5	53.8	2.9	221.4	160.4
Russia ¹	904.6	52.5	136.3	1.1	189.9	183.5	105.8	1.6	40.1	383.7
USA	1,318.9	3.6	36.9	2.6	43.1	804.7	324.0	1.0	8.6	137.5
Corporate	0.0	0.8	0.7	(139.1) ⁵	(137.6)	76.4	181.7 ³	0.9	26.1	(147.5)
Total	4,213.4	113.5	281.4	(38.1)	356.8	1,874.7	776.9	9.4	412.6	783.0

1) Received \$6.4 million in tax relief and credits. 2) Wages include gross salaries and benefits paid to government institutions on behalf of employees, including pensions, insurance, payroll taxes and private health, as well as other employee support. 3) Corporate wages include expatriate wages of \$51.4 million. 4) Refers to economic value retained by the Company and for each country is the net of revenue less payments to governments, employees, suppliers, and community investments. 5) See 2020 Annual Report, Managements' Discussion and Analysis, page MDA3.

2020 Community Investments by Category

	Monetary (\$)	Monetary (%)	In-Kind (\$)	In-Kind (%)	Beneficiaries (#)	Beneficiaries (%)	Total Spend (cash and in-kind) (\$)
Civic Organizations and Non-Profit Organizations	592,976	7	118,390	4	93,451	10	711,366
Community Activities and Services	1,280,936	14	1,347,546	45	335,899	36	2,628,481
Education	748,815	8	110,760	4	51,334	5	859,575
Environment	470,484	5	321,483	11	90,791	10	791,967
Health and Nutrition	487,439	5	327,003	11	107,079	11	814,442
Youth	218,352	2	97,655	3	31,295	3	316,007
Covid-19 Support	5,080,665	57	646,185	22	229,250	24	5,726,849
Kinross Total	8,879,667	100	2,969,021	100	939,099	100	11,848,687

* Does not include corporate.


2020 Community Investments by Country
 (\$)

	Monetary	In-Kind
Brazil	1,624,329	287,944
Chile	855,859	674,431
Ghana	469,429	239,348
Mauritania	2,919,070	288,746
Russia	1,627,548	469,258
USA	1,005,585	1,009,294
Canada	922,355	n/a
Kinross Total	9,424,176	2,969,021

2020 Distribution of Community Investments
 (\$)

Sites (monetary)	8,501,821
Sites (in-kind)	2,969,021
Corporate (monetary)	922,355
Third-Party (monetary)	415,290

Environmental
Compliance
2020 Regulatory Actions

	Number of Regulatory Actions	Fines (US\$)
Americas		
Bald Mountain	0	0
Fort Knox ¹	1	15,017
Maricunga	0	0
Paracatu ²	0	50,109
Round Mountain ³	0	0
West Africa		
Chirano	0	0
Tasiast	0	0
Russia		
Dvoinoye	0	0
Kupol	0	0
Kinross Total	1	\$ 65,126

1) Fort Knox received a NOV in 2020 for cyanide exceedance in late 2019/early 2020. Fine received in 2020.
 2) Paracatu fine for warehouse fire in 2019. Fine received in 2020. 3) Round Mountain has received three draft NOAV's pertaining to air emissions in 2020.

Five-Year Benefit Footprint*
 (\$)

	2016	2017	2018	2019	2020
Payments to Governments	375,439,665	369,970,401	329,544,552	395,702,380	356,790,846
Payments to Employees	626,627,028	732,103,214	717,938,226	735,183,438	776,820,883
Purchases of Goods and Services	1,934,027,175	2,638,535,315	2,909,146,066	2,524,019,541	2,287,022,289
Community Investments	6,284,632	7,070,902	6,696,348	6,464,279	9,424,176
Kinross Total	2,942,378,500	3,747,679,832	3,963,325,191	3,661,369,637	3,430,058,194

*Does include corporate.

Five-Year Benefit Footprint
 (%)

	2016	2017	2018	2019	2020
Payments to Governments	13	10	8	11	10
Payments to Employees	21	20	18	20	23
Purchases of Goods and Services	66	70	73	69	67
Community Investments	0.21	0.19	0.17	0.18	0.27

Five-Year Reportable Spills/Releases
 (# of incidents)

	2016	2017	2018	2019	2020
Total Reportable Spills/Releases On-Site	0	1	0	0	1**
Total Reportable Spills/Releases Off-Site	0	0	0	0	0
Total Reportable Spills/Releases	0	1	0	0	1

**Paracatu roofing compound release.



Greenhouse Gas Emissions

2020 Total GHG Emissions by Site (tonnes CO₂e)

	Scope 1	Scope 2	Scope 3	Scope 1 & 2	Scope 1 & 2 (kg/per tonne of ore processed)	Scope 1 & 2 (kg/per Co ₂ e/Au eq. oz.)
Americas						
Bald Mountain	127,155	33,951	21,551	161,106	8.8	842
Fort Knox	171,588	263,691	11,433	435,279	13.5	1,829
Maricunga	3,493	6,994	0	10,488	0.0	2,958
Paracatu	128,395	103,051	22,926	231,446	4.3	427
Round Mountain	162,248	73,114	41,728	235,362	9.8	726
West Africa						
Chirano (90%)	26,993	69,348	2,657	96,341	32.7	643
Tasiast	293,566	0	15,859	293,566	54.9	722
Russia						
Kupol/Dvoinoye	167,364	0	6,644	167,364	98.2	328
Kinross Total	1,080,803	550,149	122,798	1,630,952	11.8	689

Five-Year Total GHG Emissions (tonnes CO₂e) (historical)*

	2016	2017	2018	2019	2020
GHG Emissions (Scope 1)	954,000	983,000	1,057,000	1,100,106	1,080,803
GHG Emissions (Scope 2)	614,000	535,000	584,000	512,175	550,149¹
GHG Emissions (Scope 3)	169,000	162,000	138,000	123,720	122,798
GHG Emissions (Scope 1 and 2)	1,568,000	1,518,000	1,641,000	1,612,281	1,630,952
GHG Emissions (Scope 1 and 2) per Tonne of Ore Processed (kgs CO ₂ e/tonne)	11.0	12.2	11.6	11.9	11.8
GHG Emissions (Scope 1 and 2) per Gold Equivalent Ounce Produced (kgs CO ₂ e/Au eq. oz.)	562	568	669	643	689
GHG Emissions (Scope 1 and 2) (kgs CO ₂ e/per revenue dollar)	0.455	0.464	0.515	0.465	0.390

* Historical data includes those sites that were operating during the reporting period.

1) Significant changes in electric emissions factors at Bald Mountain and in Ghana have contributed to changes to Scope 2 emissions at each location.

Five-Year Total GHG Emissions (Scope 1) by Site (tonnes CO₂e)

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	121,082	146,203	120,513	115,195	127,155
Fort Knox	189,799	165,742	165,280	173,298	171,588
Maricunga	30,815	9,013	6,041	5,043	3,493
Paracatu	77,614	71,526	117,826	113,693	128,395
Round Mountain	149,896	147,195	151,838	157,664	162,248
Historical Operations	13,591	8,607	1,806		
West Africa					
Chirano (90%)	29,743	29,055	20,607	27,228	26,993
Tasiast	172,194	225,076	289,200	330,457	293,566
Russia					
Kupol/Dvoinoye	169,654	180,537	183,901	177,529	167,364
Kinross Total	954,388	982,954	1,057,011	1,100,106	1,080,803

Five-Year Total GHG Emissions (Scope 2) by Site (tonnes CO₂e)

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	10,972	9,472	12,165	52,420	33,951*
Fort Knox	267,181	269,522	269,628	244,541	263,691
Maricunga	38,480	23,120	17,916	13,088	6,994
Paracatu	202,507	157,519	186,279	107,426	103,051
Round Mountain	63,776	45,651	68,196	67,518	73,114
Historical Operations	5,234	3,173	2,623		
West Africa					
Chirano (90%)	25,433	26,840	26,990	27,183	69,348*
Tasiast	0	0	0	0	0
Russia					
Kupol/Dvoinoye	0	0	0	0	0
Kinross Total	613,583	535,297	583,796	512,175	550,149

* Significant changes in electric emissions factors at Bald Mountain and in Ghana have contributed to changes to Scope 2 emissions at each location.


Five-Year Total GHG Emissions (Scope 3) by Site
 (tonnes CO₂e)

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	6,976	22,895	19,644	20,237	21,551
Fort Knox	11,798	9,924	7,855	11,016	11,433
Maricunga	39,243	2,050	1,970	757	0
Paracatu	16,290	35,773	15,284	18,680	22,926
Round Mountain	71,525	57,008	53,240	43,887	41,728
Historical Operations	1,840	1,045			
West Africa					
Chirano (90%)	5,326	7,134	5,506	3,043	2,657
Tasiast	10,426	17,507	27,308	19,415	15,859
Russia					
Kupol/Dvoinoye	5,518	8,042	7,113	6,684	6,644
Kinross Total	168,942	161,378	137,919	123,720	122,798

Five-Year Total GHG Emissions (Scope 1 and 2) by Site
 (tonnes CO₂e)

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	132,054	155,675	132,678	167,615	161,106
Fort Knox	456,980	435,264	434,907	417,839	435,279
Maricunga	69,295	32,133	23,956	18,130	10,488
Paracatu	280,121	229,045	304,105	221,119	231,446
Round Mountain	213,672	192,845	220,033	225,182	235,362
Historical Operations	18,825	11,781	4,429		
West Africa					
Chirano (90%)	55,175	55,894	47,597	54,411	96,341
Tasiast	172,194	225,076	289,200	330,457	293,566
Russia					
Kupol/Dvoinoye	169,654	180,537	183,901	177,529	167,364
Kinross Total	1,567,970	1,518,251	1,640,807	1,612,281	1,630,952

Five-Year Total GHG Emissions (Scope 1 and 2) per Tonne of Ore Processed
 (kilograms CO₂e/tonne) by site

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	12	7.2	5.6	10.2	8.8
Fort Knox	10.8	13.3	15.5	15.7	13.5
Maricunga	11	0	0	0	0
Paracatu	6	6.1	5.6	3.8	4.3
Round Mountain	9	8.3	8.8	8.7	9.8
West Africa					
Chirano (90%)	17.7	18.1	15.1	17.5	32.7
Tasiast	23.8	54.9	50.8	63.2	54.9
Russia					
Kupol/Dvoinoye	99.2	104.2	106.9	103	98.2
Kinross Total	11.0	12.2	11.6	11.9	11.8

Five-Year Total GHG Emissions (Scope 1 and 2) per Gold Equivalent ounce Produced
 (kilograms Co₂e/Au eq. oz.) by site

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	1,015	551	466	892	842
Fort Knox	1,115	1,142	1,702	2,086	1,829
Maricunga	395	353	399	470	2,958
Paracatu	580	636	583	357	427
Round Mountain	565	441	568	623	726
West Africa					
Chirano (90%)	289	252	233	300	643
Tasiast	983	925	1,152	845	722
Russia					
Kupol/Dvoinoye	231	311	375	337	328
Kinross Total	562	568	669	643	689

* Significant changes in electric emissions factors at Bald Mountain and in Ghana have contributed to changes to Scope 2 emissions at both locations.

**Five-Year Greenhouse Gas Emissions Intensity (Scope 1 and 2)**(kilograms of CO₂e per tonne of ore processed)

	2016	2017	2018	2019	2020
Scope 1	6.7	7.9	7.5	8.1	7.8
Scope 2	4.3	4.3	4.1	3.8	4.0
Combined GHG Intensity	11.0	12.2	11.6	11.9	11.8

Five-Year Greenhouse Gas Emissions Intensity (Scope 1 and 2)(kilograms of CO₂e/Au eq. oz.)

	2016	2017	2018	2019	2020
Scope 1	342	368	431	439	457
Scope 2	220	200	238	204	232*
Combined GHG Intensity	562	568	669	643	689

* Significant changes in electric emissions factors at Bald Mountain and in Ghana have contributed to changes to Scope 2 emissions at both locations.

Five-Year Greenhouse Gas Emissions(tonnes CO₂e) (historical)*

	2016	2017	2018	2019	2020
Total Direct Emissions (Scope 1)	954,000	983,000	1,057,000	1,100,106	1,080,803
From Coal	0	0	0	0	0
From Diesel	899,355	900,341	952,169	954,500	948,247
From Furnace Oil	2,926	4,300	3,006	3,674	3,284
From Gasoline	6,271	6,815	5,445	6,251	5,582
From Natural Gas	0	0	0	0	0
From Propane	13,747	12,441	8,122	8,649	9,142
From Heavy Fuel Oil	13,127	43,336	69,157	107,202	96,553
From Aviation Fuel	5,294	4,396	5,473	5,423	4,436
From Ammonium Nitrate, Fuel Oil (ANFO)	7,195	5,208	6,315	6,156	5,912
From Emulsion	6,472	6,117	7,324	8,251	7,648
Total Indirect Emissions (Scope 2)	614,000	535,000	584,000	512,175	550,149
Total Emissions (Scope 1 and 2)	1,568,000	1,518,000	1,641,000	1,612,281	1,630,952
Total Indirect Emissions (Scope 3)	169,000	162,000	138,000	123,720	122,798

* Historical data includes those sites that were operating during the reporting period.



Energy & Materials Use

2020 Energy Summary by Site

	Total Energy Consumption (gigajoules) – non-renewable	Total Energy Consumption (gigajoules) – renewable	Direct Energy Consumption (gigajoules)	Indirect Energy Consumption (gigajoules)	Total Energy Consumed (gigajoules)	Energy Consumed per Tonne of Ore Processed (megajoules/tonne)
Americas						
Bald Mountain	1,894,105	38,896	1,760,132	172,870	1,933,001	106
Fort Knox	3,269,803	93,160	2,393,362	969,601	3,362,963	105
Maricunga	106,622	0	49,525	57,097	106,622	0
Paracatu	3,204,300	2,485,458	1,752,086	3,937,672	5,689,758	105
Round Mountain	2,941,254	137,012	2,288,570	789,696	3,078,266	128
West Africa						
Chirano (90%)	820,371	28,262	377,593	471,040	848,633	288
Tasiast	4,052,521	0	4,052,521	0	4,052,521	758
Russia						
Kupol/Dvoinoye	2,361,111	0	2,361,111	0	2,361,111	1,385
Kinross Total	18,650,087	2,782,788	15,034,901	6,397,975	21,432,875	

2020 Electricity Summary by Site (MWh)

	Total Electricity Purchased – Non-Renewable Sources	Electricity Consumption – Self-Generated Non-Renewable Fuel Energy
Americas		
Bald Mountain	133,974	0
Fort Knox	876,441	0
Maricunga	57,097	0
Paracatu	1,452,214	0
Round Mountain	652,684	0
West Africa		
Chirano (90%)	442,778	0
Tasiast	0	759,052
Russia		
Kupol/Dvoinoye	0	544,689
Kinross Total	3,615,188	1,303,741

2020 Electric Power Sourced from Hydroelectric and Other Renewables (MWh)

	Total Electricity Consumed (Renewable) from Grid and Site Generation	Total Grid Electricity from Renewable Sources	Total Site Electricity From Renewable Sources	% Of Electric Power Sourced from Hydroelectric and Other Renewables (%)
Americas				
Bald Mountain	48,019	10,804	0	22
Fort Knox	269,333	25,878	0	10
Maricunga	15,860	0	0	0
Paracatu	1,093,798	690,405	0	63
Round Mountain	219,360	38,059	0	17
West Africa				
Chirano (90%)	130,845	7,851	0	6
Tasiast	210,848	0	0	0
Russia				
Kupol/Dvoinoye	151,302	0	0	0
Kinross Total	2,139,365	772,997	0	36


Five-Year Total Energy Intensity (Direct and Indirect)
 (MJ/tonne of ore processed)

	2016	2017	2018	2019	2020
Direct Energy	93.2	110.4	104.2	112	108.4
Indirect Energy	45.5	44.0	46.7	46.2	46.1
Total Energy Consumed (gigajoules)	138.7	154.4	150.9	158.2	154.5

Five-Year Energy Consumption: Direct and Indirect Energy by Source
 (gigajoules)

	2016	2017	2018	2019	2020
Direct Energy Consumption by Source					
Direct Non-Renewable	13,312,000	13,729,000	14,720,000	15,289,607	15,034,901
Coal					0
Diesel	12,707,039	12,720,972	13,453,251	13,480,255	13,391,941
Furnace Oil	41,345	60,751	42,477	51,889	46,383
Waste Oil					0
Gasoline	94,712	102,921	82,232	94,362	84,257
Natural Gas					0
Propane	21,854	193,542	126,353	134,140	141,777
Heavy Fuel Oil	177,635	586,418	935,818	1,450,030	1,305,983
Aviation Fuel	77,084	64,012	79,696	78,930	64,560
Direct Renewable Energy Consumption	0	0	0	0	0
Indirect Energy Consumption by Source					
Grid Electricity From Renewable Sources (GJ)				2,923,728	2,782,789
Grid Electricity From Non-Renewable Sources (GJ)	6,505,000	5,470,000	6,602,000	3,378,161	3,615,188
Total Combined Direct and Indirect (Total Energy Consumption)	19,817,000	19,199,000	21,322,000	21,591,496	21,432,875

Five-Year Total Energy Consumed (Direct and Indirect)
 (gigajoules)

	2016	2017	2018	2019	2020
Direct Energy	13,312,000	13,729,000	14,720,000	15,289,607	15,034,901
Indirect Energy	6,505,000	5,470,000	6,602,000	6,301,889	6,397,975
Total Energy Consumed (gigajoules)	19,817,000	19,199,000	21,322,000	21,591,496	21,432,876

Five-Year Total Electricity Consumption from Non-Renewable Sources
 (gigajoules)

	2016	2017	2018	2019	2020
Total On-Site (Direct) Electricity Generated	777,519	867,078	1,044,574	1,324,208	1,303,741
Diesel Power and Heavy Fuel Oil	777,519	867,078	1,044,574	1,324,208	1,303,741
Heavy Fuel Oil and Waste Oil	0	0	0	0	0
Total On-Site (Direct) Electricity Sold	0	0	0	0	0
Total On-Site (Direct) Electricity Consumed	777,519	867,078	1,044,574	1,324,208	1,303,741

Five-Year Direct Non-Renewable Energy Consumption by Source
 (% of total consumption)

	2016	2017	2018	2019	2020
Coal	0.0	0.0	0.0	0.0	0.0
Diesel	95.5	92.7	91.4	88.2	89.1
Furnace Oil	0.3	0.4	0.3	0.3	0.3
Waste Oil	0.0	0.0	0.0	0.0	0.0
Gasoline	0.7	0.7	0.6	0.6	0.6
Natural Gas	0.0	0.0	0.0	0.0	0.0
Propane	0.2	1.4	0.9	0.9	0.9
Heavy Fuel Oil	1.3	4.3	6.4	9.5	8.7
Aviation Fuel	0.6	0.5	0.5	0.5	0.4



2020 Significant Materials Use

	Diesel Fuel (m ³)	Heavy Fuel Oil (m ³)	Cyanide (tonnes as CN)	Lime (tonnes)	Blasting Agents (tonnes)
Americas					
Bald Mountain	44,625	0	4,615	24,522	16,876
Fort Knox	60,747	0	2,443	13,017	13,609
Maricunga	1,242	0	0	0	0
Paracatu	46,022	0	2,729	2,746	25,552
Round Mountain	57,041	0	15,476	37,318	5,409
West Africa					
Chirano (90%)	9,932	0	673	2,861	1,512
Tasiast	72,240	32,667	5,090	9,210	14,939
Russia					
Kupol/Dvoinoye	60,398	0	1,980	6,694	1,869
Kinross Total	352,248	32,667	33,006	96,368	79,765

Air Emissions

2020 Air Emissions – Gas by Site
(tonnes)

	SO _x	NO _x
Americas		
Bald Mountain	1	276
Fort Knox	2	376
Maricunga	0	8
Paracatu	39	285
Round Mountain	1	353
West Africa		
Chirano	83	62
Tasiast	950	643
Russia		
Kupol/Dvoinoye	53	374
Kinross Total	1,129	2,377

2020 Air Emissions – Metal by Site
(tonnes)

	Mercury (Hg)	Arsenic (As)	Lead (Pb)	Selenium (Se)
Americas				
Bald Mountain	0.0000000	0.0000000	0.0000000	0.0000000
Fort Knox	0.0005124	0.0000062	0.0000631	0.0000233
Maricunga	0.0000000	0.0000000	0.0000000	0.0000000
Paracatu	0.0024000	0.0190000	0.1520000	0.0100000
Round Mountain	0.0034170	0.0001530	0.0000842	0.0011600
West Africa				
Chirano	0.0000000	0.0000000	0.0000000	0.0000000
Tasiast	0.0000063	0.0136487	0.0213623	0.0154720
Russia				
Kupol/Dvoinoye	0.0000084	0.0000124	0.0000132	0.0000107
Kinross Total	0.0063441	0.0328203	0.1735228	0.0266660

Five-Year Air Emissions – Gas
(tonnes)

	2016	2017	2018	2019	2020
NO _x	2,096	2,159	2,331	2,413	2,377
SO _x	466	713	938	1,237	1,129



Tailings and Waste Rock

2020 Site Level Waste Rock Generated by Type (tonnes)

	Acid Generating/ Metal Leaching	Non-Acid Generating/Non- Metal Leaching	Total Waste Rock Generated	Acid Generating/ Metal Leaching (% of total waste rock)
Americas				
Bald Mountain	6,876,959	50,151,598	53,310,746	12%
Fort Knox	0	39,821,814	36,222,348	0%
Maricunga	0	0	0	0%
Paracatu	11,781,107	15,616,816	27,397,924	43%
Round Mountain	20,226,390	45,231,183	65,457,573	31%
West Africa				
Chirano (90%)	0	6,414,645	5,773,181	0%
Tasiast	0	50,777,540	53,298,848	0%
Russia				
Dvoinoye	80,760	0	80,760	100%
Kupol	252,417	0	618,984	41%
Kinross Total	39,217,633	208,013,596	242,170,114	16%

Five-Year Total Waste Rock Mined (tonnes)

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	71,723,000	45,699,000	43,686,000	55,892,129	53,310,746
Fort Knox	27,433,000	28,481,000	39,221,000	48,008,353	36,222,348
Maricunga	2,629,000	0	0	0	0
Paracatu	13,604,000	18,860,000	26,435,000	28,163,802	27,397,924
Round Mountain	31,316,000	25,574,000	54,806,000	63,195,157	65,457,573
West Africa					
Chirano (90%)	6,449,000	3,065,000	451,000	7,462,924	5,782,931
Tasiast	46,118,000	68,554,000	79,245,000	80,539,091	53,298,848
Russia					
Dvoinoye	243,000	1,943,000	445,000	378,000	80,760
Kupol	706,000	646,000	616,000	259,000	618,984
Kinross Total	200,221,000	192,822,000	244,905,000	283,898,456	242,170,114

Five-Year Total Tailings Produced (tonnes)

	2016	2017	2018	2019	2020
Americas					
Bald Mountain	0	0	0	0	0
Fort Knox	11,933,000	12,470,000	10,154,000	8,079,908	9,155,563
Maricunga	0	0	0	0	0
Paracatu	46,816,000	37,623,000	54,141,000	57,621,487	54,255,106
Round Mountain	3,682,000	3,659,000	3,652,000	3,640,759	3,823,712
West Africa					
Chirano (90%)	4,391,000	3,094,000	3,156,000	3,111,459	2,947,722
Tasiast	2,459,000	3,044,000	3,734,000	5,226,029	5,349,083
Russia					
Kupol/Dvoinoye	1,646,000	1,733,000	1,721,000	1,723,000	1,846,476
Kinross Total	70,927,000	61,623,000	76,558,000	79,402,642	77,377,662

2020 Tailings Facilities

Total Active Tailings Facilities (#)	10
Total Inactive Tailings Facilities (#)	7
Closed Facilities (#)	5



Waste

2020 Hazardous Waste Weight Estimates by Type (tonnes)

	Total Hazardous Waste Generated	Total Hazardous Waste Treated/ Disposed On-Site	Total Hazardous Waste Treated/ Disposed Off-Site	Total Hazardous Waste Incinerated	Total Hazardous Waste Recycled
Americas					
Bald Mountain	39.9	0.0	39.3	0.5	0.0
Fort Knox	1.1	0.0	0.3	0.0	0.8
Maricunga	41.0	0.0	16.0	25.0	0.0
Paracatu	2,408.5	889.4	640.6	0.2	878.3
Round Mountain	34.9	0.0	24.7	10.3	0.0
West Africa					
Chirano	306.0	0.0	306.0	0.0	0.0
Tasiast	2,045.8	3.3	41.5	0.0	2,001.0
Russia					
Dvoinoye	45.2	0.4	4.8	0.0	40.0
Kupol	1,078.5	0.0	8.0	45.0	1,025.5
Kinross Total	6,000.9	893.1	1,081.2	80.9	3,945.6

2020 Non-Hazardous Waste Weight Estimates by Type (tonnes)

	Total Non- Hazardous Waste Generated	Total Non- Hazardous Waste Disposed in On-Site Landfill	Total Non- Hazardous Waste Disposed in Off-Site Landfill	Total Non- Hazardous Waste Incinerated	Total Non- Hazardous Waste Recycled
Americas					
Bald Mountain	6,270.7	5,512.9	6.1	0.0	751.8
Fort Knox	2,370.6	550.6	120.6	0.0	1,699.4
Maricunga	146.0	135.0	0.0	0.0	11.0
Paracatu	8,477.4	1,995.1	1,279.0	0.0	5,203.3
Round Mountain	3,374.8	3,054.0	73.3	0.8	246.8
West Africa					
Chirano	388.0	388.0	0.0	0.0	0.0
Tasiast	5,435.2	2,040.2	0.0	1,450.0	1,945.0
Russia					
Dvoinoye	375.2	151.2	224.0	0.0	0.0
Kupol	10,146.0	8,585.0	1,196.0	189.0	176.0
Kinross Total	36,983.9	22,412.0	2,898.9	1,639.8	10,033.2

Five-Year Estimated Total Hazardous/Non-Hazardous Waste Generated (tonnes)

	2016	2017	2018	2019	2020
Total Non-Hazardous Waste	11,292	18,104	19,279	38,799	36,984
Total Hazardous Waste	1,102	487	830	3,776	6,001
Recycled Wastes (%)	54	52	39	36	33

2020 Aggregated Total of Hazardous and Non-Hazardous Waste (tonnes)

Total Waste Generated (haz & non-haz)	42,984.7
Total Disposed on site (haz & non-haz)	23,305.1
Total Disposed off site (haz & non-haz)	3,980.1
Total Incinerated (haz & non-haz)	1,720.7
Total Recycled (haz & non-haz)	13,978.8



Water

2020 Water Summary by Site (m³)

	Total Water Withdrawn	Total Water Discharge	Total Water Consumed (withdrawn minus total discharges)	Total Water Recycled	Total Water used (withdrawn plus recycled)	% Recycled (total water recycled/ total water used)
Americas						
Bald Mountain*	1,699,165	0	1,565,480	47,657,017	49,356,182	97%
Fort Knox	9,905,452	12,336,145	2,389,607	28,491,712	38,397,164	74%
Maricunga*	148,454	0	148,454	4,550,897	4,699,351	97%
Paracatu	56,248,100	3,299,659	43,470,288	70,251,027	126,499,127	56%
Round Mountain	16,658,804	10,793,412	5,863,915	95,209,086	111,867,890	85%
West Africa						
Chirano	2,776,107	0	1,956,598	2,708,591	5,484,698	49%
Tasiast*	4,592,689**	82,664	4,443,314	6,322,895	10,915,584	58%
Russia						
Dvoinoye	40,457	0	9,010	0	40,457	0%
Kupol	467,395	697,350	45,462	1,846,746	2,314,141	80%
Kinross Total	92,536,623	27,209,230	59,892,128	257,037,971	349,574,594	74%

* Indicates water-stressed region.

** Tasiast does not withdraw water from freshwater sources. Salt/brackish water used in processing.

Five-Year Water Consumed, Recycled and Percentage Recycled (m³)

	2016	2017	2018	2019	2020
Water Consumed	55,031,000	54,487,000	60,506,000	57,268,439	59,892,128
Water Recycled	204,940,802	250,296,751	230,408,160	249,144,636	257,037,971
Recycled (%)	79	83	79	76	74

Five-Year Water Summary (m³)

	2016	2017	2018	2019	2020
Total Water Withdrawn	65,022,000	63,965,000	81,473,000	80,692,632	92,536,623
Groundwater ¹	17,743,000	18,659,000	27,405,000	36,770,553	33,657,717
Surface Water	17,727,000	13,911,000	16,220,000	14,525,317	14,192,364
Precipitation	26,826,000	27,731,000	33,483,000	24,473,241	40,041,967
Fresh Water – Third Party Sources (municipal water)	n/r	128,000	131,000	92,705	68,386
Waste Water	n/r	n/r	n/r	189,266	180,224
Salt/Brackish	2,726,000	3,664,000	4,365,000	4,641,549	4,395,965
Total Water Withdrawn from Water Stressed Areas	1,275,000	486,000	288,000	440,879	1,797,856
Total Water Withdrawn from Water Stressed Areas as a Percentage of Total Water (%)	n/r	n/r	n/r	1%	2%
Total Water Discharged	9,526,000	8,386,000	10,610,000	23,607,952	27,209,230
Groundwater	4,814,000	4,470,000	5,227,000	11,296,047	10,876,076
Surface Water	4,712,000	3,916,000	5,383,000	12,311,905	16,333,154
Total Water Consumed (total withdrawn minus total discharged)	55,301,000	54,487,000	60,506,000	57,268,439	59,892,128
Water Consumed per Tonne of Ore Processed (litres/tonne)*	385	438	428	418	432
Water Consumed in Water Stressed Areas as a Percentage of Total Water (%)	n/r	n/r	n/r	n/r	2%
Recycled Water Percentage (% of water consumed)	79%	83%	79%	76%	74%

n/r – not reported.

1) Significant increase in groundwater withdrawal is due to the Paracatu Acqua project which is a groundwater extraction system.



2020 Water Withdrawal by Site

	Groundwater (m³)	Surface Water (m³)	Precipitation (m³)	Freshwater – Third Party Sources (m³)	Waste Water (m³)	Salt/Brackish (m³)	Total Other Water Withdrawn (m³)	Total Water Withdrawn (m³)	Total Water Withdrawn from Water Stressed Areas¹ (m³)	Total Water Withdrawn from Water- Stressed Areas as a % of Total Water	Net Changes in Water Storage (m³)
Americas											
Bald Mountain	1,632,902	0	66,263	0	0	0	0	1,699,165	1,632,902	96%	133,685
Fort Knox	6,886,846	0	3,018,606	0	0	0	0	9,905,452	0	0%	(4,820,300)
Maricunga	148,454	0	0	0	0	0	0	148,454	148,454	100%	0
Paracatu	8,525,521	13,059,693	34,611,000	51,886	0	0	0	56,248,100	0	0%	9,478,153
Round Mountain	16,252,252	0	406,552	0	0	0	0	16,658,804	0	0%	1,477
West Africa											
Chirano (90%)	118,595	979,431	1,678,081	0	0	0	0	2,776,107	0	0%	819,509
Tasiast	0	0	0	16,500	180,224	4,395,965	0	4,592,689	16,500	0%	66,711
Russia											
Dvoinoye	40,457	0	0	0	0	0	0	40,457	0	0%	0
Kupol	52,690	153,240	261,465	0	0	0	0	467,395	0	0%	(480,264)
Kinross Total	33,657,717	14,192,364	40,041,967	68,386	180,224	4,395,965	0	92,536,623	1,797,856	2%	5,198,971

1) See page 27.

2020 Water Discharged by Site
(m³)

	To Groundwater	To Surface Water	To Freshwater	To Other Water
Americas				
Bald Mountain	0	0	0	0
Fort Knox	0	12,336,145	0	0
Maricunga	0	0	0	0
Paracatu	0	3,299,659	0	0
Round Mountain	10,793,412	0	0	0
West Africa				
Chirano	0	0	0	0
Tasiast	82,664	0	0	0
Russia				
Dvoinoye	0	0	0	0
Kupol	0	697,350	0	0
Kinross Total	10,876,076	16,333,154	0	0

2020 Total Treated Water by Destination and Site
(m³)

	Discharge by Active Treatment	Discharge by Passive Treatment	Total Treated Water Discharge
Americas			
Bald Mountain	0	0	0
Fort Knox	12,336,145	0	12,336,145
Maricunga	12,284	0	12,284
Paracatu	0	1,505,371	1,505,371
Round Mountain	0	0	0
West Africa			
Chirano	83,017	0	83,017
Tasiast	3,016,759	0	3,016,759
Russia			
Dvoinoye	33,970	0	33,970
Kupol	697,350	0	697,350
Kinross Total	16,179,525	1,505,371	17,684,895



Land and Biodiversity

2020 Land Disturbance or Rehabilitation

(ha)

	Total Mining Concession Area	Total Land Area Occupied by Operational Activities	Total Land Area Disturbed and Not Yet Reclaimed at Beginning of FY ¹	Land Newly Disturbed During FY	Land Reclaimed During FY	Land Disturbed and Not Yet Reclaimed at End of FY
Americas						
Bald Mountain	53,345	2,538	2,443	114	19	2,538
Fort Knox	21,475	2,041	1,761	326	46	2,041
Maricunga	31,763	972	972	0	0	972
Paracatu	2,908	3,464	3,414	97	53	2,952
Round Mountain	12,597	3,206	3,187	19	0	3,206
West Africa						
Chirano (90%)	4,566	2,717	2,716	1	0	2,717
Tasiast	31,200	3,314	3,223	94	3	3,314
Russia						
Dvoinoye	576	335	335	0	0	335
Kupol	2,590	422	394	30	2	422
Kinross Total	160,029	19,009	18,444	682	118	19,009

¹⁾ Total Land Area Occupied by Operational Activities at start of 2020 is different from previously reported metric for end of 2019 due to improvements in measurement methodology.

2020 Biodiversity

	Number of Sites that Contain or are Adjacent to Areas of Important Global/National Biodiversity	Land Area Protected by Kinross (ha)	Protected Areas Restored (ha)	Number of Operations with Biodiversity Assessment	Total Number of Sites with Biological Resource Management Plans	Total Land Area of Confirmed Number of Sites Assessed for Biodiversity (ha)	Total Land Area of Sites Adjacent to Areas of Important Global/ National Diversity (ha)
Americas							
Bald Mountain	1	8,357	0	1	1	17,173	17,173
Fort Knox	0	0	0	1	1	3,525	0
Maricunga	1	0	0	1	1	15,893	17
Paracatu	1	5,241	0	1	1	23,407	23,407
Round Mountain	0	0	0	1	1	6,226	0
West Africa							
Chirano (90%)	0	1,863	0	1	1	4,566	0
Tasiast	1	0	0	1	1	13,070	20,000
Russia							
Dvoinoye	0	0	0	1	1	0	0
Kupol	0	0	0	1	1	0	0
Kinross Total	4	15,461	0	9	9	83,860	60,597


2020 IUCN Red-Listed Species by Level of Extinction Risk
 (# of species)

	IUCN Red – Listed Species	Critically Endangered	Endangered	Vulnerable	Near Threatened	Least Concern
Americas						
Bald Mountain	25	0	1	1	2	21
Fort Knox	0	0	0	0	0	0
Maricunga	16	0	1	1	4	10
Paracatu	21	0	0	4	7	10
Round Mountain	99	0	0	3	0	96
West Africa						
Chirano (90%)	0	0	0	2	2	13
Tasiast	70	0	0	0	0	0
Russia						
Dvoinoye	0	0	0	0	0	0
Kupol	0	0	0	1	0	3
Kinross Total	231	0	2	12	15	153

Endnotes

1. These figures are non-GAAP financial measures and are defined and reconciled in Section 11, Supplemental Information of the Management's Discussion and Analysis.
2. "Total" includes 100% of Chirano production and costs, and of Manh Choh costs. "Attributable" includes Kinross' 90% share of Chirano production and costs, and 70% share of Manh Choh costs. Unless otherwise stated, production, production cost of sales per Au eq. oz., and all-in sustaining costs per Au eq. oz., in this Report are on an attributable basis. Also unless otherwise noted, dollar per ounce (\$/oz.) figures in this Report refer to gold equivalent ounces.



GRI Content Index

Kinross is reporting against the Global Reporting Initiative Standards and the Sustainability Accounting Board Standards (SASB) Industry Standard, Mining and Metals (2018-10). The disclosures referenced are available in the corresponding documents which are available online through the hyperlinks provided.

General Standard Disclosures

Organizational Profile				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
102-1	Name of the organization	2020 Sustainability Report – Kinross Gold Corporation Annual Information Form – Corporate Structure		3 6
102-2	Activities, brands, products, and services	2020 Sustainability Report – Kinross Gold Corporation Annual Information Form – Description of the Business		3 12
102-3	Location of headquarters	2020 Sustainability Report – Kinross Gold Profile Annual Information Form – Corporate Structure		3 6
102-4	Location of operations	2020 Sustainability Report – Kinross Gold Corporation		3
102-5	Nature of ownership, legal form	Annual Information Form As of December 31, 2020, no government institutions owned more than 5% of the common shares/voting rights of Kinross Gold and no individual or founding family members owned over 5% of common shares/voting rights of Kinross Gold.		6
102-6	Markets served	2020 Sustainability Report – Kinross Gold Corporation		3
102-7	Scale of organization	2020 Sustainability Report – Kinross Gold Corporation		3
102-8	Information on employees and other workers	2020 Sustainability Report – Employment 2020 Sustainability Data Tables – Workforce	6	41-42
102-9	Supply chain	2020 Sustainability Report – Responsible Procurement		20
102-10	Significant changes to the organization and its supply chain	2020 Sustainability Report – About this Report Annual Information Form – General Development of Business		100 10-12
102-11	Precautionary Principle or approach	The Kinross Approach to Sustainability – Corporate risk management and business sustainability	7	7
102-12	External Initiatives	The Kinross Approach to Sustainability – Codes, guidelines and external standards		4
102-13	Membership of associations	Voluntary Commitments and Memberships		
Strategy and Analysis				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
102-14	Statement from senior decision-maker	2020 Sustainability Report – CEO Message to Stakeholders 2020 Annual Report – Letter to Shareholders		4-6 1-3
102-15	Key impacts, risks, and opportunities	2020 Sustainability Report – Understanding Emerging Risks Managing Environmental, Social and Governance Risks Annual Information Form – Risk Factors	7	13 69-87



General Standard Disclosures

Ethics and Compliance				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
102-16	Values, principles, standards, norms of behaviour	2020 Sustainability Report – Ethical Conduct 2021 Management Information Circular – Code of Business Conduct and Ethics Code of Business Conduct and Ethics Whistleblower Policy	1,2,10	19 129-130
102-17	Mechanisms for advice and concerns about ethics	2020 Sustainability Report – Ethical Conduct Code of Business Conduct and Ethics Whistleblower Policy	1,2,10	19
Governance				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
102-18	Governance structure	The Kinross Approach to Sustainability – Sustainability Governance Structure 2021 Management Information Circular		5 129-139
102-19	Delegating authority	The Kinross Approach to Sustainability – Sustainability Governance Structure 2021 Management Information Circular		5
102-20	Executive-level responsibility for economic, environmental, and social topics	The Kinross Approach to Sustainability – Sustainability Governance Structure Safety and Sustainability Policy		55
102-21	Consulting stakeholders on economic, environmental and social topics	2020 Sustainability Report– Community 2021 Management Information Circular Management Approach – Stakeholder Engagement		34-35 61, 64-65
102-22	Composition of highest governance body	2020 Annual Report 2021 Management Information Circular		6 14
102-23	Chair of highest governance body	2020 Annual Report – Board of Directors		6
102-24	Nominating and selecting the highest governance body	2021 Management Information Circular – Nominating and method of voting for directors		132
102-25	Conflicts of interest	2021 Management Information Circular – Code of Business Conduct and Ethics Code of Business Conduct and Ethics 2020 Sustainability Report – Ethical Conduct	10	129-130 19
102-26	Role of highest governance body in setting purpose, values and strategy	2021 Management Information Circular – Appendix A		141-142
102-27	Collective knowledge of highest governance body	2021 Management Information Circular – Director skills and experience		45
102-28	Evaluating the highest governance body's performance	2021 Management Information Circular – Assessing the board		131-132
102-29	Identifying and managing economic, environmental and social impacts	2021 Management Information Circular – Appendix A	1,2,7,8,9,10	141-142
102-30	Effectiveness of risk management processes	2021 Management Information Circular The Kinross Approach to Sustainability – Corporate risk management and business sustainability Managing Environmental, Social and Governance Risks 2020 Sustainability Report – Emerging Risks	1,2,7,8,9,10	24-25 7 46-47 13



General Standard Disclosures

Governance				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
102-31	Review of economic, environmental, social topics	2020 Sustainability Report – Kinross ESG Priorities 2021 Management Information Circular Annual Information Form	1,2,7,8,9,10	14-17 49 69-87
102-32	Highest governance body's role in sustainability reporting	Kinross.com – Corporate Responsibility and Technical Committee Charter		
102-33	Communicating critical concerns	The Kinross Approach to Sustainability – The Kinross Safety and Sustainability Management System - Sustainability Governance Ethical Conduct	1,10	22 5 19
102-34	Nature and total number of critical concerns	2020 Sustainability Update Report – Ethical Conduct 2020 Sustainability Update Report – Human Rights 2020 Sustainability Update Report – Labour Rights	1,10	19 19 46
102-35	Remuneration policies	2021 Management Information Circular – Executive Compensation Discussion and Analysis The Kinross Approach to Sustainability – The Kinross Safety and Sustainability Management System		63-79 5-6
102-36	Process for determining remuneration	2021 Management Information Circular – Executive Compensation Discussion and Analysis The Kinross Approach to Sustainability – The Kinross Safety and Sustainability Management System	10	63-105 5-6
102-37	Stakeholder's involvement in remuneration	2021 Management Information Circular – Say on Pay and shareholder engagement		63-66
Stakeholder Engagement				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
102-40	List of stakeholder groups	Stakeholder Engagement 2020 Sustainability Report – Community	1,3	34-35
102-41	Collective bargaining agreements	2020 Sustainability Report – Labour Rights Annual Information Form – Employees	1,3	46 12-13
102-42	Identifying and selecting stakeholders	2020 Sustainability Report – Community Stakeholder Engagement Shareholder Engagement Policy		34-35
102-43	Approach to stakeholder engagement	2020 Sustainability Report – Community Stakeholder Engagement Shareholder Engagement Policy		34-35
102-44	Key topics and concerns raised	2020 Sustainability Report – Key Stakeholder Issues 2021 Management Information Circular – Say on Pay and shareholder engagement	1,2	36-39 63-66



General Standard Disclosures

Reporting Practice				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
102-45	Entities included in the consolidated financial statements	2020 Annual Report – Notes to the Consolidated Financial Statements – Note 3		FS12
102-46	Defining report content and topic boundaries	2020 Sustainability Report – About this Report		100
102-47	List of material topics	2020 Sustainability Report – Kinross ESG Priorities		14-17
102-48	Restatements of information	2020 Sustainability Report – About this Report		100
		There were no material restatements of performance data presented in the 2020 Sustainability Report for prior reporting years.		100
102-49	Changes in reporting	2020 Sustainability Report – About this Report		100
102-50	Reporting Period	2020 Sustainability Report – About this Report		100
102-51	Date of most recent report	2020 Sustainability Report – About this Report		100
102-52	Reporting cycle	Annually.		
		2020 Sustainability Report – About this Report		100
102-53	Contact point for questions regarding this report	2020 Sustainability Report – About this Report		100
102-54	Claims of reporting in accordance with the GRI standards	2020 Sustainability Report – About this Report		100
102-55	GRI content index	ESG Analyst Centre		
		2020 Sustainability Report – Global Reporting Initiative Index		83-96
102-56	External assurance	2020 Sustainability Report – About this Report		100



Specific Standard Disclosures

Economic Standards Series				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
201-103	Management Approach Disclosures	2020 Sustainability Update Report – Kinross ESG Priorities Safety and Sustainability Policy Socio – economic value Tax Transparency	10	14-17
201-1	Direct economic value generated and distributed	2020 Sustainability Report – Generating Value 2020 Sustainability Report – Tax Transparency 2020 Sustainability Report – Site Reports		47-48 20
201-2	Financial implications and other risks and opportunities arising from climate change	2020 Sustainability Update Report – Aligning with the recommendations of the Task Force on Climate –Related Financial Disclosures. Kinross Climate Report 2020 Sustainability Report – Climate Change and Energy 2020 CDP Climate Response		15-16 44 27-29
201-4	Financial assistance received from government	2020 Sustainability Report – Generating Value In 2020, Kinross received \$6.4 million in tax relief and credits.		47
Market Presence				
202-103	Management Approach Disclosures	2020 Sustainability Report- Kinross ESG Priorities Safety and Sustainability Policy Compensation Local Employment	6	14-17
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	2020 Sustainability Report – Local Employment Not reported by gender.		50-51
202-2	Proportion of senior management hired from the local community	2020 Sustainability Report – Local Employment 2020 Sustainability Report - 2020 Data Tables – Workforce	6	50-51 62
Indirect Economic Impacts				
203-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Community Development Benefit Footprint 2020 Sustainability Report – Generating Value		14-17 47-48
203-1	Infrastructure investments and services supported	2020 Sustainability Report – Local Benefit and Community Development		47-48
203-2	Significant indirect economic impacts	2020 Sustainability Report – Community Development Community Development Benefit Footprint		53



Specific Standard Disclosures

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Procurement Practices				
204-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Supply Chain Benefit Footprint Local Procurement	10	14-17
204-1	Proportion of spending on local suppliers	2020 Sustainability Report – Local Procurement Benefit Footprint		51
Anti-Corruption				
205-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Topics Ethical Conduct Code of Business Conduct and Ethics Supply Chain	10	14-17
205-1	Operations assessed for risks related to corruption	2020 Sustainability Report – Ethical Conduct	10	19
205-2	Communication and training about anti-corruption policies and procedures	2020 Sustainability Report – Performance Highlights 2020 Sustainability Report – Ethical Conduct	10	6 19
205-3	Confirmed incidents of corruption and actions taken	2020 Sustainability Report – Performance Highlights 2020 Sustainability Report – Ethical Conduct	10	6 19
Tax Transparency				
207-103	Management Approach	2020 Sustainability Report – Kinross ESG Priorities Tax Transparency	10	14-17
207-1	Approach to tax	2020 Sustainability Report – Tax Transparency 2020 Annual Report- Notes to the Consolidated Financial Statements – Income Taxes	10	20 FS54
207-2	Tax governance, control and risk management	Tax Transparency Charter of the Audit and Risk Committee Annual Information Form – Risk Factors 2020 Annual Report- Notes to the Consolidated Financial Statements – Income taxes	10	69-87 FS 54
207-3	Stakeholder engagement and management of concerns related to tax	2020 Annual Report- Notes to the Consolidated Financial Statements – Income taxes	10	FS 54
207-4	Country by country reporting	2020 Sustainability Report – Generating Value Government of Canada's Extractive Sector Transparency Measures (ESTMA) Report	10	47



Specific Standard Disclosures

Environmental Standards Series				
GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Materials				
301-103	Management Approach	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Kinross Climate Report Cyanide Management	7,8	14-17
301-1	Materials used by weight or volume	Kinross does not report consumption of materials, by renewable and non – renewable categories except for energy. 2020 Sustainability Report – 2020 Data Tables – Materials Use		76
Energy				
302-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Kinross Climate Report	7,8	14-17
302-1	Energy consumption within the organization	2020 Sustainability Report – Climate Change and Energy 2020 Sustainability Report – 2020 Data Tables – Energy 2021 CDP Submission		27-29 74-75
302-3	Energy intensity	2020 Sustainability Report – Climate Change and Energy 2020 Sustainability Report – 2020 Data Tables – Energy		27-29 74-75
302-4	Reduction in energy consumption	2020 Sustainability Report – Climate Change and Energy 2020 Sustainability Report – 2020 Data Tables – Energy	7,8,9	27-29 74-75
Water				
303-103	Management Approach	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Environment Water	7,8	14-17
303-1	Interactions with water as a shared resource	Water 2020 Sustainability Report – Water Management 2020 Sustainability Report – Key Stakeholder Issues 2021 CDP Water Response		26-27 36-38
303-2	Management of water discharge-related impacts	Water 2020 Sustainability Report – Water Management 2021 CDP Water Response		26-27
303-3	Water withdrawal	2020 Sustainability Report – Water Management 2020 Sustainability Data Tables – Water Use		26-27 79-80
303-4	Water discharge	2020 Sustainability Report – Water Management 2020 Sustainability Data Tables – Water Use 2021 CDP Water Response		26-27 79-80
303-5	Water consumption	2020 Sustainability Report – Water Management 2020 Sustainability Data Tables – Water Use Kinross does not report water use by suppliers.		26-27 79-80



Specific Standard Disclosures

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Biodiversity				
304-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Biodiversity	7,8	17-19
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside of protected areas	2020 Sustainability Report – Biodiversity 2020 Sustainability Data Tables – Land and Biodiversity	7,8	32 81-82
304-3	Habitats protected or restored	2020 Sustainability Report – Biodiversity 2020 Sustainability Data Tables – Land and Biodiversity	7,8	32 81-82
304-4	IUCN Listed Species by level of extinction risk	2020 Sustainability Report – Biodiversity 2020 Sustainability Data Tables – Land and Biodiversity		32 81-82
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	2020 Sustainability Report – Biodiversity 2020 Sustainability Data Tables – Land and Biodiversity		32 82
G4- MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place.	2020 Sustainability Report – Biodiversity 2020 Sustainability Data Tables – Land and Biodiversity	7,8	31 81-82
Emissions				
305-103	Management Approach	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy 2020 Sustainability Update Report – Climate Change and Energy Environmental Management Climate Change 2021 CDP Climate Response	7,8,9	14-17 27-29
305-1	Direct (Scope 1) GHG emissions	2020 Sustainability Report – Climate Change and Energy 2020 Sustainability Data Tables – Greenhouse Gas Emissions Kinross Climate Report CDP 2021 Climate Response Kinross' GHG emissions are calculated using emissions factors from The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition).	7,8	27-29 71-73
305-2	Indirect (Scope 2) GHG emissions	2020 Sustainability Report – Climate Change and Energy 2020 Sustainability Data Tables – Greenhouse Gas Emissions Kinross Climate Report CDP 2021 Climate Response Kinross' GHG emissions are calculated using emissions factors from The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition).	7,8	27-29 71-73



Specific Standard Disclosures

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
305-3	Other (indirect) (Scope 3) GHG emissions	2020 Sustainability Report – Climate Change and Energy Kinross Climate Report 2020 Sustainability Data Tables – Greenhouse Gas Emissions CDP 2021 Climate Response Kinross' GHG emissions are calculated using emissions factors from The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition).	7,8	27-29 71-73
305-4	GHG emissions intensity	2020 Sustainability Report – Climate Change and Energy 2020 Sustainability Data Tables – Greenhouse Gas Emissions Kinross Climate Report CDP 2021 Climate Response Kinross' GHG emissions are calculated using emissions factors from The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition).	7,8	27-29 71-73
305-5	Reductions of GHG emissions	2020 Sustainability Report – Climate Change and Energy Kinross Climate Report CDP 2021 Climate Response		27-29
305-7	Emissions of NOx, SOx	2020 Sustainability Report – Air Quality 2020 Sustainability Data Tables – Air Emissions	7,8	30 76
Tailings and Mineral Waste				
103	Management Approach	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy 2020 Sustainability Report – Tailings Management Tailings Management	7,8,9	14-17 30
G4-MM3	Total amounts of overburden, rock, tailings, and sludges and associated risks	2020 Sustainability Report – Tailings Management, Waste Rock 2020 Sustainability Data Tables – Tailings and Waste Rock	7,8	30 77
Waste				
306-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy 2020 Sustainability Report – Waste Management Waste Management	7,8,9	14-17 31
306-1	Waste generation and significant waste -related impacts	2020 Sustainability Report – Waste Management Waste Management Cyanide Management 2020 Sustainability Data Tables – Waste Does not include waste generated upstream or downstream from Kinross' value chain.	7,8,9	31 31
306-3	Waste by type generated	2020 Sustainability Report – Waste Management 2020 Sustainability Data Tables – Waste		31 78
306-4	Waste diverted from disposal	2020 Sustainability Report – Waste Management Waste Management 2020 Sustainability Data Tables – Waste		31 78
306-5	Waste directed to disposal	2020 Sustainability Report – Waste Waste Management 2020 Sustainability Data Tables – Waste		31 78



Specific Standard Disclosures

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Spills and Releases				
306-3 (former number)	Significant Spills	Kinross reported zero significant spills in 2020. 2020 Sustainability Report – Compliance 2020 Sustainability Data Tables – Five-Year Reportable Spills/Releases	7,8	25 70
Environmental Compliance				
307-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Environmental Management	8	14-17
307-1	Non-compliance with environmental laws and regulations	2020 Sustainability Report – Compliance 2020 Sustainability Data Tables – Five-Year Reportable Spills/Releases	8	25 70
Closure Planning				
103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Closure and Reclamation 2020 Sustainability Report – Closure and Rehabilitation	8,9	14-17 33
G4-MM10	Number and percentage of operations with closure plans	All nine mine locations representing 100% 2020 Sustainability Report – Closure and Rehabilitation		33
Supplier Environmental Assessment				
308-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Supplier Standards of Conduct 2020 Sustainability Report – Responsible Procurement Managing Our Supply Chain Cyanide Management	7,8	14-17 20
308-1	Percentage of new suppliers screened using environmental criteria	As required by our Supplier Standards of Conduct , new suppliers to Kinross are screened under our due diligence process based on a range of criteria, including environmental criteria. 2020 Sustainability Report – Responsible Procurement	8	20



Social Standards Series

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Employment				
401-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Workforce 2020 Sustainability Report – Employment	1,2,3,4, 5,6,10	14-17 66-73 41-46
401-1	New employee hires and turnover	2020 Sustainability Report – Employment 2020 Sustainability Data Tables – Turnover and New Hires	6	41-46 63-64
Labour/Management Relations				
402-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Labour Rights 2020 Sustainability Report – Labour Rights	3	14-17 46
402-1	Minimum notice periods regarding significant operational changes including whether or not it is specified in collective agreements.	Due to the global nature of, and the diversity of Kinross operations, minimum notice periods regarding significant operational changes vary from jurisdiction to jurisdiction according to national and local laws and the specific collective agreements in place at operations.	3	
G4-MM4	Number of strikes and lockouts exceeding one week's duration by country	2020 Sustainability Report – Labour Rights 2020 Sustainability Data Tables – Workforce	3	46 61
Occupational Health and Safety				
403-1	Occupational health and safety management system	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Workplace Health and Safety 2020 Sustainability Report – Safety and Health	1	14-17 23-24
403-2	Hazard identification, risk assessment, and incident investigation	Workplace Health and Safety 2020 Sustainability Report – Safety and Health	3,6	23-24
403-3	Occupational health services	Workplace Health and Safety 2020 Sustainability Report – Safety and Health	3,6	23-24
403-4	Worker participation, consultation, and communication on occupational health and safety	Workplace Health and Safety 2020 Sustainability Report – Safety and Health		23-24
403-5	Worker training on occupational health and safety	Workplace Health and Safety 2020 Sustainability Report – Safety and Health 2020 Sustainability Data Tables – Safety and Health		23-24 57
403-8	Workers covered by an occupation health and safety management system	All of our employees and workers (100%) who are not employees (contractors) are covered by Kinross' occupational health and management system. Workplace Health and Safety 2020 Sustainability Report – 2020 Data Tables - Workforce	3,6	23-24 59
403-9	Work-related injuries	We do not track and report lost day and absentee rates at a corporate level. 2020 Sustainability Report – Safety and Health 2020 Sustainability Data Tables – Safety and Health		23-24 57-58
403-10	Work-related ill health	2020 Sustainability Report – Safety and Health 2020 Sustainability Data Tables – Safety and Health Workplace Health and Safety There are no workers with a high-incidence or high-risk of occupational disease related to occupation.		23-24 57-58



Social Standard Series

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Training and Education				
404-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities 2020 Sustainability Report – Employment Employee Development		14-17 43
404-1	Average hours of training per employee	2020 Sustainability Report – Employment 2020 Sustainability Report – 2020 Data Tables		43 65
404-3	Percentage of employees receiving regular performance reviews	2020 Sustainability Report – Employment Employee Development		43
Diversity and Equal Opportunity				
405-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Inclusion and Diversity 2020 Sustainability Report – Inclusion and Diversity The Kinross Way for Diversity and Inclusion	1,6	14-17 44-45
405-1	Composition of governance bodies and breakdown of employees by category	Kinross does not collect and track workforce data pertaining to minorities and vulnerable groups. 2020 Sustainability Report – Inclusion and Diversity 2020 Sustainability Report – 2020 Data Tables	1,6	44 59-66
405-2	Ratio of basic salary and remuneration of women to men	2020 Sustainability Report – Inclusion and Diversity	6	45
Non-discrimination				
406-1	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities 2020 Sustainability Report – Labour Rights Kinross People Commitments Ethical Conduct Labour Rights	6	14-17 46
406-1	Incidents of discrimination and actions taken	2020 Sustainability Report – Labour Rights Labour Rights Human Rights	1,2,6	46
Freedom of Association and Collective Bargaining				
407-103	Management Approach Disclosures	Labour Rights Human Rights 2020 Sustainability Report – Labour Rights	6	46
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	2020 Sustainability Report – Labour Rights The right to freedom of association and collective bargaining is not at risk at our operations.	6	46
Child Labour				
408-1	Operations and suppliers at significant risk of incidents of forced or child labour	While there is no significant risk of child labour at Kinross, and it is not considered material to Kinross. As a participant in the UN Global Compact, Kinross is committed to the abolition of child labour Human Rights	5	



Social Standard Series

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Forced or Compulsory Labour				
409-103	Management Approach	2020 Sustainability Report – Kinross ESG Priorities Human Rights		14-17
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	2020 Sustainability Report – Responsible Procurement	4	20
Security Practices				
410-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Human Rights	1,2	14-17
410-1	Security personnel trained human rights policies or procedures	2020 Sustainability Report – Performance Highlights 2020 Sustainability Report – Human Rights 2020 Sustainability Report – Community Stakeholder Engagement 2020 Conflict Free Gold Report	1,2	6 19 34
Rights of Indigenous Peoples				
411-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Safety and Sustainability Policy Working with Indigenous Communities	1,2	14-17
411-1	Incidents of violations involving rights of indigenous peoples	2020 Sustainability Report – Engaging with Indigenous Peoples There were zero reported incidents of violations of the rights of indigenous peoples during the 2020 reporting period.	1,2	35
G4-MM5	Total number of operations taking place in or adjacent to indigenous peoples' territories and the number of sites where there are formal agreements with indigenous communities.	Five of our operating mines and three of our projects (including the Chulbatkan-Udinsk project acquired in 2020) are located in or adjacent to indigenous peoples' territories. 2020 Sustainability Report – Engaging with Indigenous Peoples	1,2	35
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples, and the outcomes	There were zero significant disputes related to land use, customary rights of local communities and indigenous peoples. 2020 Sustainability Report – Community 2020 Conflict Free Gold Report	1,2	34-35 1-5
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights or local communities and indigenous peoples, and the outcomes.	2020 Sustainability Report – Community 2020 Sustainability Report - 2020 Data Tables – Community Grievances	1,2	34-35 67
Human Rights Assessment				
412-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Topics Safety and Sustainability Policy 2020 Sustainability Report – Human Rights Human Rights	1,2	14-17 19
412-1	Operations that have been subject to human right reviews or impact assessments	2020 Sustainability Report – Human Rights	1,2	19
412-2	Employee training on human rights policies or procedures	2020 Sustainability Report – Human Rights	1,2,4,5, 6	19



Social Standard Series

GRI Standard Number	Indicator Description	Location/Response	UNGC Principle	Page Number
Local Communities				
413-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities 2020 Sustainability Report – Community Development 2020 Sustainability Report – Community Stakeholder Engagement Community Development Working with Indigenous Peoples Planning for Closure	1,2	14-17 34-35 47-54
413-1	Operations with local community engagement, impact assessments, and development programs	2020 Sustainability Report – Community Development Stakeholder Engagement	1	34-35 52-53
Supplier Social Assessment				
414-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Supplier Standards of Conduct Managing Our Supply Chain 2020 Sustainability Report – Local Procurement 2020 Sustainability Report – Responsible Procurement	1,2,3,4,10	14-17 51 20
414-1	New suppliers that were screened for social criteria	As required by our Supplier Standards of Conduct , new suppliers to Kinross are screened under our due diligence process based on a range of criteria, including social criteria. 2020 Sustainability Report – Responsible Procurement	2	20
Public Policy				
415-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Public Policy	10	14-17
415-1	Political contributions	2020 Sustainability Report – Public Policy		20
Socioeconomic Compliance				
419-103	Management Approach Disclosures	2020 Sustainability Report – Kinross ESG Priorities Code of Business Conduct and Ethics Safety and Sustainability Policy Ethical Conduct		14-17
419-1	Non-compliance with laws and regulations in the social and economic area	Annual Information Form – Legal Proceedings or Regulatory Actions		88-91
Sector Specific: Artisanal and Small-Scale Mining				
G4-MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on or adjacent to, the site; the associated risks and actions taken to manage and mitigate these risks.	During the reporting period, artisanal mining occurred adjacent to three (33%) out of nine mine locations. 2020 Sustainability Report – Key Stakeholder Issues Annual Information Form		38 87
Sector Specific: Resettlement				
G4-MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process.	There were zero cases of resettlement and relocation in 2020.	1,2	34



2020 Sustainability Accounting Standards Board (SASB) Index

SASB is an independent, private sector standards-setting organization dedicated to enhancing the efficiency of the capital markets by fostering high-quality disclosure of material sustainability information that meets investor needs. This table references the standards that are relevant to Kinross, which are the Metals & Mining Standard (EM-MM) as defined by SASB's Sustainable Industry Classification System® (SICS®). In some instances, reference is made to our website, 2020 Sustainability Report, 2020 Annual Report, Annual Information Form, Management Information Circular and other relevant documents.

SASB Topic	Accounting Metric	Category	Unit of Measure	Code	Data	Reference
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions, (2) Percentage covered under emissions – limiting regulations	Quantitative	Metric tons (t) CO ₂ -e, Percentage (%)	EM-MM-110a.1	(1) 1,080,803 (2) 0% of our Scope 1 emissions are covered under emissions-limiting regulations.	2020 Sustainability Report – 2020 Data Tables – Greenhouse Gas Emissions (page 71)
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	EM-MM-110a.2	In May 2021, we announced our commitment to the goals of the Paris Agreement with the ultimate objective of attaining net-zero GHG emissions by 2050. We are currently developing a strategy that will include tangible GHG reduction targets for 2030 and the steps we need to take to achieve them. See discussion in listed references.	Kinross Climate Report (page 2-9) 2020 Sustainability Report – Climate Change and Energy (page 27-29) CDP 2021 Climate Response
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NO _x (excluding N ₂ O), (3) SO _x , (4) particulate matter (PM ₁₀), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	Quantitative	Metric tonne (t)	EM-MM-120a.1	(2) NO _x :2,377 tonnes; (3) SO _x : 1,129 tonnes; (5) mercury: 0.0063441; (6) lead: 0.1735228. Partial reporting. Kinross does not currently report CO, PM ₁₀ and VOCs at the corporate level.	2020 Sustainability Report – 2020 Data Tables – Metals by Site (page 76)
Energy Management	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	EM-MM130a.1	(1) 21,432,875 (2) 30% (3) 43%	2020 Sustainability Report – 2020 Data Tables – Energy and Materials Use (page 74-75)
Water Management	(1) Total fresh water withdrawn (2) Total fresh water consumed (3) Percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	EM-MM140a.1	(1) 87,944 (2) 55,300 (3) Percentage of water withdrawn from area of water stress: 2% and percentage of water consumed from area of water stress: 2%.	2020 Sustainability Report – 2020 Data Tables – Five-Year Water Summary (page 79)
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Quantitative	Number	EM-MM140a.2	Kinross experienced one exceedance in 2020, which was a release of copper at an operating mine in 2020 pertaining to water quality.	2020 Sustainability Report – Compliance (page 25)



SASB Topic	Accounting Metric	Category	Unit of Measure	Code	Data	Reference
Waste & Hazardous Materials Management	(1) Total weight of tailings waste (2) Percentage recycled	Quantitative	Metric tonnes (t), Percentage (%)	EM-MM150a.1	(1) 77,733,662 (2) Not applicable. We do not recycle tailings waste.	2020 Sustainability Report – 2020 Data Tables – Five-Year Total Tailings Produced (page 77)
	(1) Total weight of mineral processing waste (2) Percentage recycled	Quantitative	Metric tonnes (t), Percentage (%)	EM-MM150a.2	(1) 242,170,114 (2) 0%	2020 Sustainability Report – 2020 Data Tables – Five-Year Total Waste Rock Mined (page 77)
	Number of tailings impoundments, broken down by MSHA hazard potential	Quantitative	Number	EM-MM150a.3	Kinross uses the Canadian Dam Association Hazard Classification Categories guidelines rather than MSHA as a uniform standard for all tailings storage facilities. The number of TSF by this hazard classification is: 5 (Extreme), 0 (very high), 3 (high), 5 (Significant) 0 (low).	Kinross Tailings Management Report 2020 Sustainability Report – Tailings Management (page 30)
Biodiversity Impacts	Description of environmental management policies and practices for active sites	Discussion and Analysis	n/a	EM-MM160a.1	See discussion listed references.	Biodiversity 2020 Sustainability Report – Biodiversity (page 32)
	Percentage of mine sites where acid rock drainage is: (1) predicted to occur (2) actively mitigated (3) under treatment or remediation	Quantitative	Percentage (%)	EM-MM160a.2	(1) 55% (2) 55% (3) 0% under treatment/ remediation	2020 Sustainability Report – 2020 Data Tables – Waste Rock (page 77)
	Percentage of (1) proved reserves (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Quantitative	Percentage (%)	EM-MM160a.3	Kinross currently discloses which sites are on, or near areas in areas of high biodiversity value and/or protected conservations status but does not provide the percentages of proved or probable reserves.	
Security, Human Rights & Rights of Indigenous Peoples	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Quantitative	Percentage (%)	EM-MM210a.1	Kinross does not have any proven and probable reserves in or near areas of conflict. (1) 0 (2) 0	2020 Sustainability Report – Community (page 34) 2020 Conflict-Free Gold Report
	Percentage of (1) proved reserves (2) probable reserves in or near Indigenous land	Quantitative	Percentage (%)	EM-MM210a.2	In 2020, four operating mines and three projects, are located in or adjacent to Indigenous People's territories. Kinross does not currently report against this metric relative to proven and probable reserves.	2020 Sustainability Report – Engaging with Indigenous Peoples (page 35)
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Discussion and Analysis	n/a	EM-MM210a.3	See discussion listed references.	Human Rights Working with Indigenous Peoples 2020 Sustainability Report – Engaging with Indigenous Peoples (page 35)



SASB Topic	Accounting Metric	Category	Unit of Measure	Code	Data	Reference
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	Discussion and Analysis	Percentage (%)	EM-MM210b.1	See discussion listed references.	2020 Sustainability Report: Community (page 34); Stakeholder Issues (pages 36-39); Engaging with Indigenous Peoples Working with Indigenous Communities Stakeholder Engagement
	Number and duration of non-technical delays (non-technical factors include, and are not limited, to those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict)	Quantitative	Number, Days	EM-MM210b.2	Zero days.	2020 Sustainability Report – Community (page 34)
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	Quantitative	Percentage (%)	EM-MM310a.1	Total workforce represented by collective agreements: 0% of our U.S. workforce is unionized.; 40.9% (includes Brazil, Chile, Ghana, Mauritania); 0% (Canada, Russia)	2020 Sustainability Report – Labour Rights (page 46)
	Number and duration of strikes and lockouts	Quantitative	Number, Days	EM-MM310a.2	One strike	2020 Sustainability Report – Labour Rights (page 46)
Workforce Health & Safety	(1) MSHA all-incidence rate (2) fatality rate (3) near miss frequency rate (NMFR) (4) Average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Quantitative	Rate	EM-MM320a.1	(1) Total Reportable Injury Frequency Rate: 0.35 per 200,000 worked (2) Number of fatalities – 1 (3) Near-miss frequency rate 0.23 per 200,000 (4) Average hours of training: (a) 40 hours (employees) (b) 27 hours (contractors)	2020 Sustainability Report – Safety & Health (page 23) 2020 Sustainability Report Data Tables – Safety and Health (page 57-58)
	Discussion of management of accident and safety risks and long-term health and safety risks	Discussion and Analysis	n/a	EM-CO320a.2	See discussion listed references.	2020 Sustainability Report – Safety & Health (page 23-24) Health and Safety
Business Ethics & Transparency	Management system for prevention of corruption and bribery throughout the value chain	Discussion and Analysis	n/a	EM-MM510a.1	See discussion listed references.	2020 Sustainability Report – Responsible Procurement (page 20) Ethical Conduct Supply Chain
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Quantitative	Metric tonnes (t) saleable	EM-MM510a.2	0%	
Activity Metrics	Production of (1) metal ores (2) finished metal products	Quantitative	Metric tonnes (t) saleable	EM-MM000.A	(1) Gold – 73.9 (2) 0	2020 Annual Report – Consolidated Financial and Operating Highlights (page MDA 2)
	(1) Total number of employees (2) Percentage contractors	Quantitative	Number, Percentage (%)	EM-MM000.B	(1) 8,951 Full-time equivalent employees and 7,798 contractors for a total workforce of 16,749. (2) 46%	2020 – Sustainability Report – Data Tables, Workforce (page 59)



About this report

The 2020 Sustainability Report provides an overview of Kinross' safety and sustainability performance, aligned with our sustainability principles: Do No Harm, Make a Positive Contribution and Act Ethically and Transparently. This 2020 report documents our sustainability performance during the fiscal year ended on December 31, 2020. We have also reported on subsequent material events which occurred in the first half of 2021. Prior to this report, our most recent report was our [2019 Sustainability Report](#).

We follow the Global Reporting Initiative (GRI) standards for sustainability reporting. Our 2020 report has been prepared to be largely in accordance with the GRI Core option of reporting. Readers who are familiar with the GRI standards may want to access the content of this report via our [GRI index](#). As a participant in the UN Global Compact (UNGC), this report also serves as our Communication on Progress (COP), fulfilling our commitment to report and identifying content pertinent to the [Ten Principles of the UNGC](#).

For the second consecutive year, we have also reported in alignment with the Sustainability Accounting Standards Board (SASB) Metals and Mining Standard (Version 2018-10), where possible.

Report scope and quality

Performance data is reported for all (100%) of our nine active mine locations in 2020. Performance data pertaining to health and safety and land-related metrics are reported for all nine mine locations, regardless of whether or not active mining was underway at these operations during the year or whether they were in, or transitioning to, care and maintenance. Consequently, the number of operating mine locations (nine) may vary from other Kinross reporting.

Unless otherwise noted, data is reported on an equity basis, representing 100% for all sites, except for Chirano where Kinross holds a 90% ownership position. Kinross is the only operator responsible for the management and operational performance of the nine sites. We have also reported on select initiatives undertaken at our exploration, reclamation and development properties.

 Data tables organized by operating site and consolidated into overall corporate metrics can be found on [kinross.com](https://www.kinross.com).

The key changes that have occurred since we published our 2019 Sustainability Report, include:

- While no ore has been mined and processed at Maricunga since 2016, select performance data are reported for 2018 and 2019 as gold ounces were produced from the heap leach pads until the fourth quarter of 2019 when the mine was placed into care and maintenance. Data are also included for 2020, reflecting gold equivalent ounces sold from that operation.
- As a result of ongoing efforts to improve reporting, some minor changes to previously reported data have been made and are noted throughout this report and the 2020 Data Tables. Except where specifically noted, these changes have had no material impact on reported performance characterization.
- Throughout this report, the terms "Kinross" and the "Company" refer to Kinross Gold Corporation and/or its applicable subsidiaries and affiliates. Where this report includes references to management approach and performance information that is reported in other Kinross publications, or is available on our website, these disclosures should also be considered an integrated part of this report.

Assurance

Kinross has received an independent external assurance of select safety-related indicators published in this 2020 Sustainability Report as indicated throughout this report. The Company has elected not to seek external assurance of this 2020 Sustainability Report or material performance in areas other than safety.

If you require more information about this report, please contact:

Ed Opitz

Senior Vice-President, Safety and Sustainability

Contact Information

General

Kinross Gold Corporation
25 York Street, 17th Floor
Toronto, Ontario, Canada M5J 2V5
Website: www.kinross.com
Telephone: 416-365-5123
Toll-free: 1-866-561-3636
Email: info@kinross.com

Safety and Sustainability

Ed Opitz, Senior Vice-President,
Safety and Sustainability
Telephone: 1-866-561-3636
Email: sustainability@kinross.com

Investor Relations

Chris Lichtenheldt
Vice-President, Investor Relations
phone: 647-821-1736
Email: chris.lichtenheldt@kinross.com

Media

Louie Diaz, Vice-President,
Corporate Communications
Telephone: 416-369-6469
Email: louie.diaz@kinross.com

Publications

To obtain copies of Kinross' publications, please visit our corporate website at www.kinross.com, or contact us by email at info@kinross.com or call 1-866-561-3636.

Stakeholder Feedback

Kinross welcomes your feedback regarding our 2020 Sustainability Report. To provide us with your comments, please email us at info@kinross.com.



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Cautionary Statement on Forward-Looking Information

All statements, other than statements of historical fact, contained or incorporated by reference in this report, including any information as to the future performance of Kinross, constitute "forward-looking statements" within the meaning of applicable securities laws, including the provisions of the Securities Act (Ontario) and the provisions for "safe harbor" under the United States Private Securities Litigation Reform Act of 1995 and are based on expectations, estimates and projections as of the date of this report. Forward-looking statements include, without limitation, possible or future events, statements with respect to possible or future events, estimations and the realization of such estimates (including but not limited to associated timing, amounts and costs), expected expenditures and activities, timelines, requirements for additional capital, government regulation, legal proceedings, environmental risks, unanticipated reclamation expenses, and title disputes or claims. The words "anticipate", "believe", "budget", "expect", "efforts", "estimate", "focus", "initiative", "plan", "potential", "pursue", "schedule", "strategy", "study", or "target", or variations of such words and phrases or statements that certain actions, events or results "may", "could", "would", "should", "might", or "will be taken", "occur" or "be achieved" and similar expressions identify forward-looking statements. Forward-looking statements are necessarily based upon

a number of estimates and assumptions that, while considered reasonable by Kinross as of the date of such statements, are inherently subject to significant business, economic and competitive uncertainties and contingencies. Many of these uncertainties and contingencies can affect, and could cause, Kinross' actual results to differ materially from those expressed or implied in any forward-looking statements made by, or on behalf of, Kinross. There can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. All of the forward-looking statements made in this report are qualified by these cautionary statements and those made in the "Risk Factors" section of our most recently filed Annual Information Form and 40-F, the "Risk Analysis" section of our FY 2020 and Q2 2021 Management's Discussion and Analysis to which readers are referred and which are incorporated by reference in this report, all of which qualify any and all forward-looking statements made in this report. These factors are not intended to represent a complete list of the factors that could affect Kinross. Kinross disclaims any intention or obligation to update or revise any forward-looking statements or to explain any material difference between subsequent actual events and such forward-looking statements, except to the extent required by applicable law.

Other information where we say "we", "us", "our", the "Company", or "Kinross" in this report, we mean Kinross Gold Corporation and/or one or more or all of its subsidiaries, as may be applicable.

