

Xylem Inc.

Patrick K. Decker
President and Chief Executive Officer

1 International Drive
Rye Brook, NY 10573
Tel: +1.914.323.5700

September 10, 2021

Ms. Sanda Ojiambo
CEO and Executive Director
United Nations Global Compact
685 3rd Ave, Suite 12
New York, NY 10017

Dear Ms. Ojiambo:

On behalf of my more than 16,000 colleagues at Xylem around the world, it is an honor to once again be able to communicate our progress as a participant in the United Nations Global Compact and the CEO Water Mandate and to help advance these vitally important causes.

Xylem is a leading global water technology company solving critical water and infrastructure challenges through innovation. By helping communities in more than 150 countries optimize resource and water management, we are improving water security and building a more sustainable world. During a period when many thought sustainability efforts would suffer globally, as companies struggled with financial and economic pressures, we worked with our customers and partners to manage the challenges of the pandemic — and also to take meaningful steps forward on sustainability. Our approach reflects our bedrock belief that a company can and must create both economic and social value, even in the most difficult of times.

Our responsible management philosophy continues to be consistent with our commitment to the United Nations Global Compact's (UNGC) ten principles on human and labor rights, environment and anti-corruption and the six commitment areas of the CEO Water Mandate.

In June we released our 2020 Sustainability Report, "Solving Water for a Resilient World," and published progress against our ambitious slate of 2025 signature goals that advances our sustainability commitment across three fronts: serving our customers through sustainable solutions, building a sustainable company that embraces sound business practices and creates economic and social value, and empowering communities through social impact initiatives.

Xylem has identified the SDGs that are highly relevant to our business strategy and we have committed to analyzing our impact on these goals in our annual sustainability reports. We will continue to identify our potential impacts on these SDGs — both positive and negative — as well as what we are

currently doing and what we plan to do in the future to increase our positive impact and improve the negative. Please see our 2020 Sustainability Report for more details on how we are making progress.

The United Nations Global Compact Communication on Progress is an important transparency initiative that provides a key forum for Xylem to discuss our achievements and the challenges we face. While Xylem is proud of the progress we are making, we know there is much work to be done to fulfill our goal to solve water and create a more water-secure and sustainable world. As such, we recently conducted a Task Force on Climate-Related Financial Disclosure (TCFD) Scenario Analysis for climate-related physical and transition risks, were accepted into the SDG Ambition Accelerator Program and are in the final stages of preparing our commitment to the UNGC Business Ambition for 1.50C.

We look forward to continuing to work with the United Nations Global Compact to advance the conversation about how businesses can play a more pivotal role in driving sustainability, and we are proud to re-confirm our support for the United Nations Global Compact and the CEO Water Mandate.

Sincerely,

A handwritten signature in black ink, appearing to be 'S. Ojiambo'.